2018 TAX RETURN

GOVERNMENT COPY

Client: GENC

Prepared for: GENERATION CITIZEN, INC. 110 WALL STREET, 5TH FLOOR NEW YORK, NY 10005 (617) 933-9336

Prepared by: HUSNE SIDDIQUI-KHAN HEALY AND ASSOCIATES 1200 CONCORD AVE STE 250 CONCORD, CA 94520-4939 925-603-0800

Date: APRIL 20, 2020

Comments:

Route to: _____

CLIENT GENC

HEALY AND ASSOCIATES 1200 CONCORD AVE STE 250 CONCORD, CA 94520-4939 925-603-0800

April 20, 2020

Generation Citizen, Inc. 110 Wall Street, 5th Floor New York, NY 10005

Dear Client:

Your 2018 Federal Return of Organization Exempt from Income Tax has been electronically filed with the Internal Revenue Service and duly accepted as of April 1, 2020. Attached is your copy. No tax is payable with the filing of this return.

Your 2018 California Exempt Organization Annual Information Return has been electronically filed with the State of California and duly accepted as of April 1, 2020. Attached is your copy. No tax is payable with the filing of this return.

Enclosed is your California Registration/Renewal Fee Report to the Attorney General. The original should be signed at the bottom of page one. There is a fee due of \$150 payable by May 15, 2020. Make the check or money order payable to "Attorney General's Registry of Charitable Trusts" and mail your California report on or before May 15, 2020 to:

REGISTRY OF CHARITABLE TRUSTS P.O. BOX 903447 SACRAMENTO, CA 94203-4470

Enclosed is also your New York Annual Financial Report for Charitable Organizations. The original should be signed on page one. Two Board officials of the organization must sign. There is a balance due of \$25 payable by May 15, 2020. Include Form 990 with your report. Make your check payable to the "Department of Law" and mail the report at the earliest convenience to:

NYS OFFICE OF THE ATTORNEY GENERAL CHARITIES BUREAU REGISTRATION SECTION 28 LIBERTY STREET NEW YORK, NY 10005 Enclosed is your Massachusetts Form PC for Nonprofit Organizations. The original should be signed and dated on page seven and page twelve. Two officials of the organization must sign page twelve. There is a balance due of \$500 payable by February 15, 2020. However, there is no penalty if you pay by May 15, 2020. The payment must be made using the Commonwealth of Massachusetts secure, web-based payment system found at this link: www.mass.gov/ago/epay at the earliest convenience. Include with your report Form 990 and Audit Report. Mail the Form PC at the earliest convenience to:

OFFICE OF THE ATTORNEY GENERAL NON-PROFIT ORGANIZATIONS PUBLIC CHARITIES DIVISION ONE ASHBURTON PLACE BOSTON, MA 02108

We recommend that the attached reports be postmarked using certified return receipt as a proof of filing timely. Please be sure to call us if you have any questions.

Sincerely,

HEALY AND ASSOCIATES Certified Public Accountant

H. Sharmeen Siddiqui-Khan, CPA Tax Manager



Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.
Enter filer's identifying number, see instructions

	Name of exempt organization or other filer, see instruction	ons.			tion number (EIN) or				
Type or print	CRNEDIMION CIMIPRON INC			07 000050	2				
	GENERATION CITIZEN, INC. Number, street, and room or suite number. If a P.O. box	. see instructions.		27-2039522 Social security number (SSN)					
File by the due date for	110 WALL STREET, 5TH FLOOR								
filing your return. See	City, town or post office, state, and ZIP code. For a forei								
instructions.	NEW YORK, NY 10005	-							
Enter the F	Return Code for the return that this application	n is for (file a se	parate application for each return)		01				
Application	n	Return Code	Application Is For		Return Code				
Form 990 o	r Form 990-EZ	01	Form 990-T (corporation)		07				
Form 990-I	3L	02	Form 1041-A		08				
Form 4720	(individual)	03	Form 4720 (other than individual)		09				
Form 990-I	PF	04	Form 5227		10				
Form 990-	T (section 401(a) or 408(a) trust)	05	Form 6069		11				
Form 990-	T (trust other than above)	06	Form 8870		12				
 If this i check t 	rganization does not have an office or place s for a Group Return, enter the organization's this box ► . If it is for part of the gro ension is for.	s four digit Group	Exemption Number (GEN)	f this is for the v	vhole group,				
for th ► [► [2 If the	test an automatic 6-month extension of time until e organization named above. The extension is fo calendar year 20 or X tax year beginning7/01, 20 tax year entered in line 1 is for less than 12 change in accounting period	r the organization 18 , and endi	¹ s return for: $\frac{19}{20} = \frac{19}{20} = \frac{19}{20} = \frac{19}{20} = \frac{10}{20} $	ization return nal return					
	application is for Forms 990-BL, 990-PF, 99 fundable credits. See instructions			3a \$	0.				
	application is for Forms 990-PF, 990-T, 472 ayments made. Include any prior year overpa			3b \$	0.				
c Balar EFTF	nce due. Subtract line 3b from line 3a. Includ S (Electronic Federal Tax Payment System).	e your payment See instructions	with this form, if required, by using	3c \$	0.				
	you are going to make an electronic funds wastructions.	vithdrawal (direct	debit) with this Form 8868, see Form 8	453-EO and For	m 8879-EO for				
	wive av A at and Banamuark Baduation A at Nation	and instruction		Earm 996	0 (Day 1 2010)				

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2019)

	Fo	rm 990											OMB No. 1545-0047
	10							Exempt Fr Internal Revenue C					2018
Department of the Treasury Internal Revenue Service					 Do not er Go to www 	nter soc v.irs.gov	ial security numb //Form990 for ins	ers on this form as i structions and t	it may be ma h e latest in	de public. formatio	n.		Open to Public Inspection
Α	For t	the 2018 calen	dar				7/01		and endin				, 2019
в		if applicable:	С				.,	, ,		. .,			ification number
	A	ddress change	GE	NERATI	ON CITIZ	EN,	INC.				27-	2039	522
	N	lame change			STREET,						E Telepho	ne num	ber
	Ir	nitial return	NE	W YORK	, NY 100	05					(61	7) 9	33-9336
	Fi	inal return/terminated										.,	
	А	mended return									G Gross r	eceipts	\$ 5,426,170.
		pplication pending	F	Name and ad	Idress of principa	al officer:	SCOTT WA	DDEN		H(a) Is this	a group retur		
			SA	ME AS (C ABOVE		SCOII WA	INICIN		H(b) Are all	l subordinates " attach a list	include	
Ι	Tax	-exempt status:		501(c)(3)	501(c) () < (insert no.)	4947(a)(1) or	527	If "INO,	" attach a list	. (see in:	structions) —
J	We	ebsite: ► GF			CITIZEN.	ORG	, , ,			H(c) Group	exemption nu	umber 🕨	•
κ	Forr	m of organization:		Corporation	Trust	Assoc	iation Other	L	ear of formati	on: 201	0 M s	State of I	legal domicile: MA
Pa	art I	Summar						1		-			-
	1			he organiz	ation's miss	ion or	most significar	nt activities:GEN	IERATIO	N CITI	ZEN (G	C) E	NABLES
e								ELF-SUFFIC					
anc								CHILDREN,	AND TO	ALLO	W FAMII	LIES	TO BECOME A
Governance		CONTIBUT											
Š	2							erations or disp					
୍ଚ ୪୭	3 4							ine 1a) dy (Part VI, line				3 4	15
es	5							(Part V, line 2a)				4 5	<u> </u>
Activities &	6											6	400
Act								, line 12				7a	0.
	b	Net unrelated	lbu	siness taxa	able income	from F	Form 990-T, lin	e 38				7b	0.
											Prior Year		Current Year
e	8										4,322,4		4,211,105.
enu	9	-		-				· · · · · · · · · · · · · · · · · · ·			432,4		1,194,113.
Revenue	10 11) c, and 11e)			3,8		15,797.
	12							I, column (A), li			3,5 4,762,3		<u>5,155.</u> 5,426,170.
	13				-			1-3)			1,102,0	940.	128,198.
	14)					120,190.
	15							olumn (A), lines			2,505,7	28	3,492,999.
ses				•			-				2,303,7	20.	5,452,555.
ens	104												
Expense		Total fundrais							6,970.				4 555 405
	17			-				e)			1,244,2		1,557,137.
	18							n (A), line 25)		-	3,749,9		5,178,334.
	19	Revenue less	exp	benses. St	Jourace line 1	8 11011	1 line 12			-	1,012,3		247,836.
Net Assets or Fund Balances	20	Total assets	(Par	t X line 1	6)						ng of Curren		End of Year
Aese Bals	21										1,674,8 265,4		<u>1,886,210.</u> 233,630.
let /	22				-								
	art II	Signatur					110111 III e 20			•	1,409,3	94.	1,652,580.
					warmined this retu	urn inclu	iding accompanying	schedules and state	ments and to t	the best of n	ny knowledge	and beli	ief it is true correct and
com	plete. D	Declaration of prepa	irer (o	other than offi	cer) is based on	all infor	mation of which pre	parer has any knowled	dge.	ine best of h	ny knowledge		ief, it is true, correct, and
Sig	gn	Signatu	re of	officer						Da	ate		
He	ere			WARREN						CEO			
			•	name and tit	le								
		Print/Type p					rer's signature		Date		Check		PTIN
Pa				DDIQUI			NE SIDDIQ	UI-KHAN			self-employe	ed	P01958878
	epar	- L			Y AND AS						4		
US	e Or	Firm's addre	ess				STE 250						-1489821
				CONCO	DRD, CA 🗄	9452	U-4939				Phone no.	925	-603-0800

No

	n 990 (2018)	GENERATION CITI					27-2	039522	Page 2
Par		ement of Program Se							v
1		if Schedule O contains a tibe the organization's mis		to any line in this P	art III				Х
I	SEE SCHE	-							
2		ization undertake any signif							
	Form 990 or	ribe these new services on						Yes	X No
3		nization cease conducting		ant changes in how i	t conducts	any program	services?	Yes	X No
J	-	ribe these changes on Sche	-		t oonaaoto,	any program			
4	Describe the	organization's program s	ervice accomplish	ments for each of its	three large	est program s	ervices, as i	measured by	expenses.
	Section 501(and revenue.	c)(3) and 501(c)(4) organ , if any, for each program	izations are requir service reported.	ed to report the amo	ount of grar	nts and alloca	tions to othe	ers, the total of	expenses,
4 a	(Code:) (Expenses \$	3,680,570.	including grants of	\$	128,198.3) (Revenue	\$ 1,1	94,113.)
	<u>SEE SCHE</u>	DULE 0							
			· ·			·			· – – – – – –
4 6	Codor) (Evennesse ¢		including grants of	¢) (Revenue	¢	
40	(Code:) (Expenses \$	<u> </u>	including grants of	ې 	,) (Revenue	ې ې)
			·						
						·		·	·
			· ·						
4 c	: (Code:) (Expenses \$		including grants of	\$) (Revenue	\$)
			· ·						
			· 						
			·					_ 	
			·						
4 d	Other progra	m services (Describe in S	Schedule O.)						
	(Expenses	\$	including grant	s of \$) (Revenue	\$)
4 e		n service expenses 🕨	3,680,						
								For	m 990 (2018)

 Form 990 (2018)
 GENERATION CITIZEN, INC.

 Part IV
 Checklist of Required Schedules

гa		Checklist of Required Schedules		Vee	Na
1		e organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete edule A	1	Yes X	No
2	ls th	e organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did t for p	he organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Sect in ef	tion 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election fect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	ls th asse	e organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, essments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	to pr	he organization maintain any donor advised funds or any similar funds or accounts for which donors have the right ovide advice on the distribution or investment of amounts in such funds or accounts? <i>If 'Yes,' complete Schedule D, I</i>	6		Х
7	Did t envi	he organization receive or hold a conservation easement, including easements to preserve open space, the ronment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8		the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' plete Schedule D, Part III	8		Х
9	for a	he organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian mounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation ices? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did t pern	he organization, directly or through a related organization, hold assets in temporarily restricted endowments, nanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11		e organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, as applicable.			
á		he organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule Part VI.	11 a	Х	
I	b Did t asse	he organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total ets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
(c Did t asse	he organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total ets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
(d Did t in Pa	he organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported art X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
(the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
t	f Did t the o	he organization's separate or consolidated financial statements for the tax year include a footnote that addresses organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a		he organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete edule D, Parts XI and XII	12a	Х	
I	b Was if the	the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and e organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	ls th	e organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	a Did i	the organization maintain an office, employees, or agents outside of the United States?	14a		Х
I	busir	he organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, ness, investment, and program service activities outside the United States, or aggregate foreign investments valued 100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b	Х	
15	Did forei	the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any gn organization? If 'Yes,' complete Schedule F, Parts II and IV	15	Х	
16	Did t or fo	he organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to r foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did t colu	he organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, mn (A), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I</i> (see instructions)	17		Х
18	Did t lines	he organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 5 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19		he organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' plete Schedule G, Part III	19		Х
20a	Did 1	the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
t) If 'Y	es' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did dom	the organization report more than \$5,000 of grants or other assistance to any domestic organization or estic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	

27-2039522

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 Form 990 (2018)
 GENERATION CITIZEN, INC.

 Part IV
 Checklist of Required Schedules (continued)

Page 4

1 41	Checkiston Required Schedules (continued)		V.	NI -
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Yes X	No
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23	х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a.	24a		Х
t	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ł	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If 'Yes,' complete Schedule L, Part II.</i>	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
â	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
ł	A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i>	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part L</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		X
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ł	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		1	
-	Enter the number reported in Day 2 of Form 1006 Enter 0 if not applicable		Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
C	: Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Х	
BAA				(2018)

Form 990 (2018) GENERATION CITIZEN, INC.	27-2039522	F	age 5							
Part V Statements Regarding Other IRS Filings and Tax Compliance (continue	ed)									
		Yes	No							
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a										
	54 eturns?	X								
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?										
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)										
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?			Х							
b If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule 0</i>)								
4a At any time during the calendar year, did the organization have an interest in, or a signature or other author financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account is a security of the security (such as a bank account, securities account, or other financial account is a security of the security (such as a bank account, securities account, or other financial account is a security (such as a bank account, securities account, or other financial account).	ority over, a al account)? 4 a		Х							
b If 'Yes,' enter the name of the foreign country: ►										
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Account			37							
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year			X X							
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?										
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	<u>5</u> 0	:								
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?										
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or not tax deductible?	gifts were 6t	,								
7 Organizations that may receive deductible contributions under section 170(c).										
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for services provided to the payor?	or goods and	X								
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?										
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was req Form 8282?		:	Х							
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d										
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefi	t contract? 7e		Х							
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit co	ntract? 7 f		Х							
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8 as required?	899 7 g	1								
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.										
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the organization have excess business holdings at any time during the year?										
 9 Sponsoring organizations maintaining donor advised funds. 										
a Did the sponsoring organization make any taxable distributions under section 4966?										
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?										
10 Section 501(c)(7) organizations. Enter:		2								
a Initiation fees and capital contributions included on Part VIII, line 12										
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b										
11 Section 501(c)(12) organizations. Enter:										
a Gross income from members or shareholders										
b Gross income from other sources (Do not net amounts due or paid to other sources										
against amounts due or received from them.)	10412 12									
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041? 12 a									
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b										
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	12.									
a Is the organization licensed to issue qualified health plans in more than one state?	13a									
Note. See the instructions for additional information the organization must report on Schedule O.										
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans										
c Enter the amount of reserves on hand			Х							
14a Did the organization receive any payments for indoor tanning services during the tax year?			^							
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedu		2								
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remu excess parachute payment(s) during the year?			Х							
16 Is the organization an educational institution subject to the section 4968 excise tax on net investme	ent income? 16		Х							
If Yes,' complete Form 4720, Schedule O.										

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7	b below,	and	for
a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or c Schedule O. See instructions.	hanges	in	
Check if Schedule O contains a response or note to any line in this Part VI.			. Х
Section A. Governing Body and Management			
1 a Enter the number of voting members of the governing body at the end of the tax year	1 5	Yes	No
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	15		
b Enter the number of voting members included in line 1a, above, who are independent 1 b	14		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4 Did the organization make any significant changes to its governing documents			
since the prior Form 990 was filed?			X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?6 Did the organization have members or stockholders?			X X
7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		х
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		х
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?			
b Each committee with authority to act on behalf of the governing body?	8b	Х	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i>			X
Section B. Policies (This Section B requests information about policies not required by the Interna	al Reven	ue Co Yes	í a a
10 a Did the organization have local chapters, branches, or affiliates?	10 a	res	No X
 b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 			
11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	-	Х	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE	0		
12 a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done SEE. SCHEDULE . Q			
13 Did the organization have a written whistleblower policy?	-	Х	
14 Did the organization have a written document retention and destruction policy?	14	Х	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. O	-	X	
b Other officers or key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).	15b	Х	
16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Section C. Disclosure			
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section	on 501(c)(
available for public inspection. Indicate how you made these available. Check all that apply.) SEE	SCH.	0
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements the public during the tax year. SEE SCHEDULE O	available to		
20 State the name, address, and telephone number of the person who possesses the organization's books and records	▶		
THE ORGANIZATION 110 WALL STREET, 5TH FLOOR NEW YORK NY 10005 (617) 933		000	(2018)
BAA TEEA0106L 12/31/18			

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										~~ ~ ~
Form 990 (2018) GENERATION CITIZEN, IN Part VII Compensation of Officers, Director		stee	es, l	Key	/ Er	nplo	bye	es, Highest C	27-20395 ompensated En	
Independent Contractors										
Check if Schedule O contains a response of										· · · · · · · · · · · · · · · · · · ·
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees										
1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.										
• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of										
compensation. Enter -0- in columns (D), (E), and (F) if	f no comp	ensa	ation	n wa	s pa	id.				
 List all of the organization's current key employed 										
 List the organization's five current highest composition (Box 5 of Form) 	ensated e	emplo /or B	oyee	es (c	other	thar	n an Na N	l officer, director,	trustee, or key emp n \$100 000 from th	oloyee)
organization and any related organizations.	w-2 anu/		0. /	01		1103				C
• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.										
• List all of the organization's former directors or truste organization, more than \$10,000 of reportable compen										
List persons in the following order: individual trustees of employees; and former such persons.	or directo	rs; ir	nstitu	utior	nal ti	ruste	es;	officers; key emp	loyees; highest con	npensated
Check this box if neither the organization nor any relate	ed organiz	ation	con	nper	nsate	d an	y cu	rrent officer, direct	or, or trustee.	
				(C))					
(A) Name and Title	(B) Average hours	thar	director/trustee) compe				on	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	relatèd organizations (W-2/1099-MISC)	compensation from the organization and related organizations
	line)	¢	tee			sate				
(1) KUNAL MODI	1					<u> </u>				
BOARD CHAIR		Х		Х				0.	0.	0.
(2) JACKIE CURETON	1									
DIRECTOR	0	Х						0.	0.	0.
(3) DAVID FLINK	1									
DIRECTOR	0	Х						0.	0.	0.
(4) JULIE HUDMAN	1									
DIRECTOR	0	Х						0.	0.	0.
(5) LISA ISSROFF	1									
DIRECTOR	0	Х						0.	0.	0.

0.

DIRECTOR	0	Х			0.	0.	0.
(6) KEI KAWASHIMA-GINSBERG	1						
DIRECTOR	0	Х			0.	0.	0.
(7) LOUISE LANGHEIER	1						
DIRECTOR	0	Х			0.	0.	0.
(8) MARGARET_POSTER	1						
DIRECTOR	0	Х			0.	0.	0.
(9) HANNA RODRIGUEZ-FARRAR	1						
DIRECTOR	0	Х			0.	0.	0.
(10) SYLVIA ROUSSEAU	1						
DIRECTOR	0	Х			0.	0.	0.
(11) MATTHEW SEGNERI	1						
DIRECTOR	0	Х			0.	0.	0.
(12) MARY_VASCELLARO	1						
DIRECTOR	0	Х			0.	0.	0.
(13) LIZZETTE REYNOLDS	1						
DIRECTOR	0	Х			0.	0.	0.
(14) REGAN TURNER	1						
DIRECTOR	0	Х			0.	0.	0.
BAA	TEEA0	107L	08/03/18				Form 990 (2018)

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Par	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
		(B) (C)											
	(A) Name and title		box,	unle	ss pe	erson direct	e than is botl or/trus	h an tee)	(D) Reportable compensation from	(E) Reportable compensation from	amou	(F) stimated unt of oth	her
		week (list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	relatéd organizations (W-2/1099-MISC)	fi org an	pensatio rom the anizatior d related anization:	n 1
(15)	SCOTT WARREN	<u>40</u>			v				105 400	0			
(16)	CEO JOSHUA SOLOMON	0 _ <u>40</u> _			Х				125,433.	0.			0.
(17)	COO SIOBHAN BREWER	0					Х		109,298.	0.			0.
(18)	BAY AREA ED JESSICAH WHITE-12/19	0 40					Х		100,809.	0.			0.
(19)	SR.DIR DEVELOPMENT	0						Х	111,205.	0.			0.
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
	Sub-total. Total from continuation sheets to Part VII, Section							•	446,745.	0.			0.
d	Total (add lines 1b and 1c)								0. 446,745.	0.			0.
	Total number of individuals (including but not limited from the organization ► 4	to those I	isted	abov	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	ensatio	1	
2	Did the organization list any formor officer direct	or or tru	stoo	kov				orb	ighast companyat	ad amployee		Yes	No
	Did the organization list any former officer, direct on line 1a? <i>If 'Yes,' complete Schedule J for sucl</i>	h individu	al								. 3	Х	
4	For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	r than \$1	50,00)0?	lf 'γ	′es,	' con	ıple	te Schedule J for		. 4		Х
	Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes	e comper <i>,' comple</i>	nsatio ete Sc	n fro ched	om i lule	any <i>J fo</i>	unre r suc	late ch p	ed organization or erson	individual	. 5		Х
	ion B. Independent Contractors Complete this table for your five highest compensation from the organization. Report compensation												
	(A) Name and business addr					ycar	chui	ng v	(B) Description of	5	((Compe	;) Insatior	n
WEWC	RK WALL STREET 222 BROADWAY, 22ND FLOOD	R NEW Y	ORK,	NY	10	038			RENT		121,343.		
2	Total number of independent contractors (including b \$100,000 of compensation from the organization		ited to	o tho	ose l	isteo	d abo	ve)	who received more	than			

Page 9

		Check if Schedule O contains a res	ponse or note to an	y line in this Part V	111		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1 a	Federated campaigns 1a					
Grai		Membership dues 1k					
Am Am		Fundraising events					
Gif İlar		Related organizations					
ns, Sim	e	e Government grants (contributions) 1 e					
Contributions, Gifts, Grants and Other Similar Amounts		All other contributions, gifts, grants, and similar amounts not included above 1 f	1/211/1000				
a pr	-	Noncash contributions included in lines 1a-1f:					
	h	Total. Add lines 1a-1f	Business Code	4,211,105.			
ňua	22	DDOCDAM SEDUICES	611710	1 104 112	1 104 112		
Program Service Revenue	z a b	PROGRAM SERVICES	611/10	1,194,113.	1,194,113.		
e F							
evi	d						
u S	е	,					
gra	f	All other program service revenue					
Pro	g	J Total. Add lines 2a-2f		1,194,113.			
	3	Investment income (including dividen	ds, interest and				
		other similar amounts)		15,797.	15,797.		
	4	Income from investment of tax-exemp Royalties	•				
	5	(i) Real	(ii) Personal				
	6 a	Gross rents					
	b	Less: rental expenses					
	с	Rental income or (loss)					
	d	Net rental income or (loss)	•••••				
	7 a	Gross amount from sales of assets other than inventory	(ii) Other				
	b	Less: cost or other basis and sales expenses					
	с	Gain or (loss)					
	d	Net gain or (loss)					
Ð	8 a	Gross income from fundraising events	5				
S D C		(not including \$	_				
lev		of contributions reported on line 1c).					
يد بر	Ŀ	See Part IV, line 18					
Other Revenue		 Less: direct expenses Net income or (loss) from fundraising 					
0		Gross income from gaming activities. See Part IV, line 19					
	h	Less: direct expenses					
		Net income or (loss) from gaming act					
		Gross sales of inventory, less returns					
		and allowances a					
		Less: cost of goods sold b					
	c	: Net income or (loss) from sales of inv					
		Miscellaneous Revenue	Business Code				
		MISCELLANEOUS	900099	5,155.	5,155.		
	b		-				
		All other revenue	-				
	-	• Total. Add lines 11a-11d	►	5,155.			
		Total revenue. See instructions		5,426,170.	1,215,065.	0.	0.
-				J, 100/1,00	-,,0000.	0.	0.

45,105.

45,917.

81,829.

1,461.

5,228.

53,791.

32,721.

320.

2,921.

2,059.

27,697

896,970

Part IX	Statement of Functional Expension	ses			
Section 5	01(c)(3) and 501(c)(4) organizations must con	nplete all columns. All oti	her organizations must co	omplete column (A).	
	Check if Schedule O contains a r	response or note to any	/ line in this Part IX		
	nclude amounts reported on lines b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
orga See	nts and other assistance to domestic anizations and domestic governments. Part IV, line 21.	89,918.	89,918.		
	nts and other assistance to domestic viduals. See Part IV, line 22	7,469.	7,469.		
orga	nts and other assistance to foreign anizations, foreign governments, and for- n individuals. See Part IV, lines 15 and 16	30,811.	30,811.		
4 Ben	efits paid to or for members		· ·		
	npensation of current officers, directors, tees, and key employees	134,792.	92,785.	15,429.	26,578
disq sect	npensation not included above, to ualified persons (as defined under tion 4958(f)(1)) and persons described ection 4958(c)(3)(B)	0.	0.	0.	0
	er salaries and wages	2,897,561.	1,994,552.	331,666.	571,343
_					

227,761

232,885

154,642

159,870.

28,014

27,098

- Pension plan accruals and contributions 8 (include section 401(k) and 403(b) employer contributions) Other employee benefits 9
- 10 Payroll taxes 11 Fees for services (non-employees): a Management
- **b** Legal
- c Accounting..... d Lobbying..... e Professional fundraising services. See Part IV, line 17... f Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column 243,554. 63,072. 388,455. (A) amount, list line 11g expenses on Schedule 0.).... Advertising and promotion. 13 Office expenses 7,628 3,419 2,748 2,942. Information technology..... 25,342. 17,172. Royalties..... Occupancy..... 273,809 191,600. 28,418. Travel 254,339. 165,156 56,462 Payments of travel or entertainment expenses for any federal, state, or local public officials..... 19 Conferences, conventions, and meetings.... 16,170 15,850 Interest 25,064. 12,418. 9,725 21 Payments to affiliates..... 22 Depreciation, depletion, and amortization.... 2,958. 2,958. Insurance 10,716. 7,326. 1,331 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10%
- of line 25, column (A) amount, list line 24e expenses on Schedule O.).... 152,587 152,587 a <u>DEMOCRACY</u> <u>COACH</u> **b** <u>SCHOOL</u> <u>SUPPORT</u> 93,003 93,003 <u>87,55</u>0 <u>87,550</u> c CIVICS DAY d <u>STAKEHOLDER EXPENSES</u> 75,263 75,263 144,253 98,517. 18,039 e All other expenses..... 25 Total functional expenses. Add lines 1 through 24e. . . 5,178,334. 3,680,570 600,794 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here 🕨 if following

SOP 98-2 (ASC 958-720).....

q

12

14

15 16

17

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Form 990 (2018) GENERATION CITIZEN, INC. Part X Balance Sheet

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Part X	Check if Schedule O contains a response or note to	any line i	n this Part X			
	· · · ·			(A) Beginning of year		(B) End of year
1	Cash – non-interest-bearing			143,018.	1	451,763
2	Savings and temporary cash investments			436,149.	2	367,788
3	Pledges and grants receivable, net		• • • • • • • • • • • • • • • • • • • •	254,105.	3	714,145
4	Accounts receivable, net			746,993.	4	216,218
5	Loans and other receivables from current and former or trustees, key employees, and highest compensated en Part II of Schedule L	ployees.	Complete		5	·
6	Loans and other receivables from other disqualified pe section 4958(f)(1)), persons described in section 4958(c)(3 employers and sponsoring organizations of section 501(c)(beneficiary organizations (see instructions). Complete	rsons (as)(B), and o 9) volunta Part II of	defined under contributing ry employees' Schedule L		6	
2 7	Notes and loans receivable, net				7	
2000 800 800 800 900 800 900 800 900 900	Inventories for sale or use				8	
2 9	Prepaid expenses and deferred charges			68,923.	9	90,252
· ·	a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1	7,584.			507232
	b Less: accumulated depreciation		1,823.		10 c	5,761
	Investments – publicly traded securities		,		11	5,701
12	Investments – other securities. See Part IV. line 11		12			
13	Investments – program-related. See Part IV, line 11				13	
14	Intangible assets.			1 517	14	
14	Other assets. See Part IV, line 11	1,517.	14	40.002		
16	Total assets. Add lines 1 through 15 (must equal line 3			<u>24,135.</u> 1,674,840.	16	40,283
10	Accounts payable and accrued expenses			50,312.	17	<u>1,886,210</u> 37,207
18	Grants payable		50,512.	18	57,207	
19	Deferred revenue			54,807.	10	3,500
20	Tax-exempt bond liabilities		-	54,007.	20	5,500
_	Escrow or custodial account liability. Complete Part IV		_		21	
21 22	Loans and other payables to current and former officer key employees, highest compensated employees, and Complete Part II of Schedule L	s. directo	rs. trustees.		22	
23					23	
23	Unsecured notes and loans payable to unrelated third		-		23	
24 25	Other liabilities (including federal income tax, payables and other liabilities not included on lines 17-24). Comp		160,327.		192,923	
26	Total liabilities. Add lines 17 through 25			265,446.		233,630
	Organizations that follow SFAS 117 (ASC 958), check her	e► X	and complete			
Š.	lines 27 through 29, and lines 33 and 34.					
27	Unrestricted net assets			254,804.	27	379,205
28	Temporarily restricted net assets.			1,154,590.	28	1,273,375
29	Permanently restricted net assets		29			
27 28 29 30 31 32 33	Organizations that do not follow SFAS 117 (ASC 958), cho and complete lines 30 through 34.	eck here ►				
30	Capital stock or trust principal, or current funds				30	
31	Paid-in or capital surplus, or land, building, or equipme				31	
32	Retained earnings, endowment, accumulated income,				32	
33	Total net assets or fund balances			1,409,394.	33	1,652,580
≥ 33 34	Total liabilities and net assets/fund balances		-	1,674,840.	34	1,886,210
		EEA0111L		1,074,040.		Form 990 (201

Forr	m 990 (2018) GENERATION CITIZEN, INC. 27-	203952	2	Pa	ige 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				. Х
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,42	26,1	.70
2			5,1	78,3	334.
3	Revenue less expenses. Subtract line 2 from line 1	3	2	47,8	336.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,4	09,3	394.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O). SEE SCHEDULE O	9		-4,6	550.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	1,6	52,5	<u>.086</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				· 🗍
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2:	a Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a			
I	b Were the organization's financial statements audited by an independent accountant?		. 2b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separabasis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	ate			
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	, 	. 2c	Х	
-	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		. 3a		Х
I	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b		
BAA	A TEEA0112L 08/03/18		Form	990	(2018)

SCHEDULE A (Form 990 or 990-EZ)

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

2018
Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Service Go to www.irs.gov/Form990 for instructions and the latest information.							Inspection		
Name o	Name of the organization Employer identification number							ation number	
GEN	GENERATION CITIZEN, INC. 27-2039522								
Part				rganizations must				tions.	
The o	Ě.	•		For lines 1 through 12,		-	•		
1	·		1	hurches described in sec			i).		
2				Schedule E (Form 990 o					
3		•	• •	ization described in se					
4		-	tion operated in conju	unction with a hospital	describe	ed in sec	:tion 170(b)(1)(A)(iii). E	Enter the hospital's	
-	name, city, a								
5	An organizati	on operated for 5)(1)(A)(iv). (Co	the benefit of a colle mplete Part II.)	ege or university owned	l or oper	ated by	a governmental unit de	escribed in	
6	A federal, sta	ite, or local gov	ernment or governme	ental unit described in s	section 1	1 70(b)(1))(A)(v).		
7	X An organizatio	on that normally r 0(b)(1)(A)(vi). (receives a substantial p Complete Part II.)	part of its support from a	governm	iental un	it or from the general pu	blic described	
8	A community	trust described	in section 170(b)(1)(A)(vi). (Complete Part	II.)				
9	An agricultura	l research organi	zation described in sec	ction 170(b)(1)(A)(ix) oper	rated in c	onjunctio	on with a land-grant colle	ege	
	-	r a non-land-grai	nt college of agriculture	e (see instructions). Ente	r the nan	ne, city,	and state of the college	or	
	university:								
10	from activities investment in	s related to its e come and unre	exempt functions—sul lated business taxabl	33-1/3% of its support f bject to certain exception e income (less section	ons, and	(2) no i	more than 33-1/3% of i	its support from gross	
			509(a)(2). (Complete				500()(4)		
11		5	1	ely to test for public saf	5				
12	An organizati	on organized a	nd operated exclusive organizations describe	ely for the benefit of, to ed in section 509(a)(1) (perform	n the fun on 509(a	ictions of, or to carry o)(2). See section 509(a	ut the purposes of one (3) . Check the box in	
	lines 12a thro	ough 12d that de	escribes the type of s	upporting organization	and con	nplete lii	nes 12e, 12f, and 12g.		
а	Type I. A supp	orting organizati	on operated, supervise	d, or controlled by its su t a majority of the directo	pported o	organizat	ion(s), typically by giving	the supported	
	complete Par	t IV, Sections A	A and B.			SIEES OF I		on. Tou must	
b	management	oporting organiz of the supporting te Part IV, Sect	organization vested in	controlled in connection the same persons that c	with its	support manage	ed organization(s), by the supported organizat	having control or tion(s). You	
с				tion operated in connectic plete Part IV, Sections	n with, a	nd functio	onally integrated with, its	supported	
d									
	functionally ir instructions).	ntegrated. The of You must com	prganization generally plete Part IV, Section	anization operated in co must satisfy a distribu s A and D, and Part V.	ition req	uiremen	t and an attentiveness	requirement (see	
е	Check this bo	x if the organiz	ation received a writt	en determination from	the IRS	that it is	а Туре I, Туре II, Тур	e III functionally	
f				supporting organization					
			n about the supported						
(i) Name of supported of	organization	(ii) EIN	(iii) Type of organization	(iv)	ls the	(v) Amount of monetary	(vi) Amount of other	
				(described on lines 1-10 above (see instructions))	in your o	tion listed	support (see instructions)	support (see instructions)	
					docu	ment?			
					Yes	No			
(A)									
(B)									
<u>. /</u>									
(C)									
(D)									
(E)									
							1	1	

Schedule A (Form 990 or 990-EZ) 2018	GENERATION CITIZEN,	INC.
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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

					r		
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,160,502.	1,745,344.	1,835,282.	4,322,478.	4,926,403.	13,990,009.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	1,160,502.	1,745,344.	1,835,282.	4,322,478.	4,926,403.	13,990,009.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						722,268.
6	Public support. Subtract line 5 from line 4						13,267,741.
Sec	tion B. Total Support				•		
	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	1,160,502.	1,745,344.	1,835,282.	4,322,478.	4,926,403.	13,990,009.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources				3,836.	15,797.	19,633.
9	Net income from unrelated business activities, whether or not the business is regularly carried on					,	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE FART VI	450.	35,425.	14,096.	3,550.	5,155.	58,676.
	Total support. Add lines 7 through 10						14,068,318.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	426,806.
13	First five years. If the Form 990 is organization, check this box and	for the organization	n's first, second, th	ird, fourth, or fifth	tax year as a section	on 501(c)(3)	· · · · · · · · · · · · · · · · · · ·
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20						94.31 %
15	Public support percentage from	2017 Schedule A,	Part II, line 14				89.88%
16a	33-1/3% support test-2018. If t and stop here. The organization	he organization di qualifies as a pul	id not check the b plicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, checl	κ this box ·····► Χ
b	33-1/3% support test-2017. If the and stop here. The organization	ne organization die qualifies as a pu	d not check a box blicly supported c	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box ·····►
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test. check this	box and stop he	r e. Explain in Par	t VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and stop he a publicly support	re. Explain in Part ed organization.	t VI how the
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions 🕨

Schedule A (Form 990 or 990-EZ) 2018

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Part III

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) D. I.I.

Sec	tion A. Public Support						
	lar year (or fiscal year beginning in) ► Gifts, grants, contributions, and membership fees received. (Do not include	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
-	any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses						
~	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, c	r fifth tax year as	a section 501(c)(3	⁵⁾ ►
Sec	tion C. Computation of Pu	blic Support P	ercentage				
15	Public support percentage for 20	018 (line 8, colum	n (f), divided by li	ne 13, column (f))		010
16	Public support percentage from	2017 Schedule A,	Part III, line 15				olo
Sec	tion D. Computation of Inv	estment Incor	ne Percentage	e			
17	Investment income percentage f	or 2018 (line 10c,	column (f), divide	ed by line 13, col	umn (f))		olo
18	Investment income percentage f	rom 2017 Schedu	le A, Part III, line	17			0\0
19a	33-1/3% support tests—2018. If is not more than 33-1/3%, check						
b	33-1/3% support tests — 2017. If f line 18 is not more than 33-1/3%	the organization d	lid not check a bo	x on line 14 or lir	ne 19a, and line 1	6 is more than 33-	1/3%, and 🔤
20	Private foundation. If the organi		•				
	see the significant the signif			,, 000, 0			

 Part IV
 Supporting Organizations

 (Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

No Yes Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below. 3a **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination. 3b c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use. 3c 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. Δh **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes.' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document). b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one 6 or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of 6 the filing organization's supported organizations? If 'Yes,' provide detail in Part VI. 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). 7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' 8 complete Part I of Schedule L (Form 990 or 990-EZ). 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI. 9a **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI.* 9b c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI*. 9c 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below. 10a **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) 10b

		-
	Yes	No
11a		

b	А	family	member	of a	person	described i	n (a)	above?
---	---	--------	--------	------	--------	-------------	-------	--------

c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.

Section B. Type I Supporting Organizations

- Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint 1 or elect at least a majority of the organization's directors or trustees at all times during the tax year? If No, describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

			162	NO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - The organization satisfied the Activities Test. Complete line 2 below. а
 - The organization is the parent of each of its supported organizations. Complete line 3 below. h
 - The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). С

2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2018

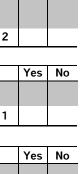
27-2039522

11b 11c

1

Yes

No



Yes

2a

2b

3a

3h

No

3 Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	niza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on N ns mu	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
ä	Average monthly value of securities	1a		
ł	Average monthly cash balances	1b		
C	: Fair market value of other non-exempt-use assets	1c		
C	I Total (add lines 1a, 1b, and 1c)	1d		
e	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
		1		

Schedule A (Form 990 or 990-EZ) 2018

5

6

7

2 Enter 85% of line 1.

4 Enter greater of line 2 or line 3.

(see instructions).

Income tax imposed in prior year

temporary reduction (see instructions).

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization

2 3

4

5

6

Part V Type III Non-Functio	nally Integrated 509(a)(3) Su	pporting Organiza	tions (continued)	
Section D – Distributions				Current Year
1 Amounts paid to supported orga	nizations to accomplish exempt pu	rposes		
2 Amounts paid to perform activity the in excess of income from activity		of supported organization	S,	
3 Administrative expenses paid to	accomplish exempt purposes of su	pported organizations		
4 Amounts paid to acquire exemp	t-use assets			
5 Qualified set-aside amounts (pri	or IRS approval required)			
6 Other distributions (describe in I	Part VI). See instructions.			
7 Total annual distributions. Add	lines 1 through 6.			
8 Distributions to attentive supported in Part VI). See instructions.	l organizations to which the organization	on is responsive (provide	details	
9 Distributable amount for 2018 fr	om Section C, line 6			
10 Line 8 amount divided by line 9	amount			
Section E – Distribution Alloc	ations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 free	om Section C, line 6			
2 Underdistributions, if any, for ye cause required – explain in Par	ars prior to 2018 (reasonable t VI). See instructions.			
3 Excess distributions carryover, i	f any, to 2018			
a From 2013				
b From 2014				
c From 2015				
d From 2016				
e From 2017				
f Total of lines 3a through e				
g Applied to underdistributions of	prior years			
h Applied to 2018 distributable arr	ount			
i Carryover from 2013 not applied	(see instructions)			
j Remainder. Subtract lines 3g, 3	n, and 3i from 3f.			
4 Distributions for 2018 from Section line 7:	on D, \$			
a Applied to underdistributions of	prior years			
b Applied to 2018 distributable arr				
c Remainder. Subtract lines 4a ar	d 4b from 4.			
5 Remaining underdistributions for Subtract lines 3g and 4a from lin zero, explain in Part VI. See ins	ne 2. For result greater than			
6 Remaining underdistributions for from line 1. For result greater the instructions.				
7 Excess distributions carryover	to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:				
a Excess from 2014				
b Excess from 2015				
c Excess from 2016				
d Excess from 2017				
e Excess from 2018				

BAA

Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE	<u> </u>	2018	 2017	 2016	 2015	 2014
MISCELLANEOUS SPECIAL EVENTS	Ş	5,155.	\$ 3,550.	\$ 2,762. 11,334.	\$ 74. 35,351.	\$ 450.
	TOTAL 💲	\$ 5,155.	\$ 3,550.	\$ 14,096.	\$ 35,425.	\$ 450.

27-2039522

Department of the Treasury Internal Revenue Service

2018

Schedule of Contributors

► Attach to Form 990. Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

Name of the organization		Employer identification number
GENERATION CITIZEN, INC.		27-2039522
Organization type (check one):		·
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated a	as a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

501(c)(3) taxable private foundation

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

4947(a)(1) nonexempt charitable trust treated as a private foundation

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of crueity to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Schedule B	(Form	990,	990-EZ,	or	990-PF)	(2018)
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Name of organization

GENERATION CI

1 Employer identification number

2 Page 2

GENERA	ATION CITIZEN, INC.	27-2039522				
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	bace is needed.				
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
<u>1_</u> _	WILLIAM & FLORA HEWLETT FNDN 2121 SAND HILL ROAD MENLO PARK, CA 94025	\$785,000.	Person X Payroll			
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
2	NEW YORK CITY DEPT. OF YOUTH & COMM 123 WILLIAM ST NEW YORK, NY 10038	\$ <u>526,010.</u>	Person X Payroll			
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
2			Person X			

	2121 SAND HILL ROAD	\$	785,000.	Noncash
	MENLO PARK, CA 94025			(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
2	NEW YORK CITY DEPT. OF YOUTH & COMM			Person X Payroll
	123 WILLIAM ST	\$	526,010.	Noncash
	NEW YORK, NY 10038			(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
3	MA_DEPT. OF_ELEMENTARY_& SECONDARY			Person X Payroll
	75 PLEASANT ST.	\$	94,880.	Noncash
	MALDEN, MA_02148			(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
4	ANONYMOUS			Person X
	C/O 110 WALL STREET, 5TH FLOOR	~	540,500.	Payroll
	C/O 110 WALL SINEEL, SIII FLOOR	Ş		Noncash
	<u>NEW YORK, NY 10005</u>	\$		(Complete Part II for noncash contributions.)
(a) Number		\$ 	(c) Total contributions	(Complete Part II for
(a) Number	NEW YORK, NY 10005	\$ 	(c) Total	(Complete Part II for noncash contributions.) (d) Type of contribution Person X
(a) Number	NEW_YORK, NY_10005(b) Name, address, and ZIP + 4	\$	(c) Total	(Complete Part II for noncash contributions.) (d) Type of contribution
(a) Number	NEW YORK, NY 10005 (b) Name, address, and ZIP + 4 BEZOS FAMILY FOUNDATION	\$ \$	(c) Total contributions	(Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll
(a) Number	NEW YORK, NY 10005 Name, address, and ZIP + 4 BEZOS_FAMILY_FOUNDATION 7683_SOUTHEAST_27TH_STREET	\$	(c) Total contributions	(Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll Noncash ((Complete Part II for
(a) Number	NEW YORK, NY 10005 Name, address, and ZIP + 4 BEZOS_FAMILY_FOUNDATION 7683_SOUTHEAST_27TH_STREET MERCER_ISLAND, WA 98040	\$	(c) Total contributions 500,000.	(Complete Part II for noncash contributions.) Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) Type of contribution Person X
(a) Number 5 (a) Number	NEW_YORK, NY_10005 Name, address, and ZIP + 4 BEZOS_FAMILY_FOUNDATION 7683_SOUTHEAST_27TH_STREET MERCER_ISLAND, WA_98040 Name, address, and ZIP + 4	\$	(c) Total contributions 500,000.	(Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll I Noncash I (Complete Part II for noncash contributions.) (d) Type of contribution

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)	2	2	Page 2
Name of organization	Employer identification number	er	
GENERATION CITIZEN, INC.	27-2039522		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	MARY AND JEROME VASCELLARO HOUSEHOL 2746 BUCHANAN ST. SAN FRANCISCO, CA 94123	\$104,605.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>8_</u> _	SOLIDARITY GIVING 855 EL CAMINO REAL, BUILDING 4 PALO ALTO, CA 94301	\$100,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)	1	1	Page 3		
Name of organization		Employer identification number			
GENERATION CITIZEN, INC.	27-2039	522			

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

art II	Noncash Property (see instructions). Use duplicate copies of Part II if addition	nal space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
·	N/A		
_		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		· · · ·	
-			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
-		^{\$}	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
ļ		\$	
(a) No	<i>(</i> b)	(c)	(4)
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
ŀ			
		Ş	

	3 (Form 990, 990-EZ, or 990-PF) (2018)		1 1 Page 4
Name of organ	nization FION CITIZEN, INC.		Employer identification number 27-2039522
	<i>Exclusively</i> religious, charitable, et or (10) that total more than \$1,000 for the the following line entry. For organizations of	he year from any one contribute ompleting Part III, enter the total of (Enter this information once. See i	ations described in section 501(c)(7), (8), Dr. Complete columns (a) through (e) and
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
			+
			<u></u>
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
			+
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee
BAA	1		Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

SCHE	EDL	JLI	Е	С	
(Form	990	or	9	9 0 -	EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Department of the Treasury Internal Revenue Service Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

14.11	1 II IN I						
	-	on Form 990, Part IV, line 3, or Form 990-EZ,	· ·	l Campaign Activities), ti	nen		
		s: Complete Parts I-A and B. Do not comp			5		
	 Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. Section 527 organizations: Complete Part I-A only. 						
	•						
		on Form 990, Part IV, line 4, or Form 990-EZ,					
		that have filed Form 5768 (election under sec					
		s that have NOT filed Form 5768 (election	under section 501(h)): Complete Part II-B. D	Do not complete		
	Part II-A.		/	·····	Devit V Use 20.		
(Pro	e organization answered Tes xy Tax) (see separate instruc	,' on Form 990, Part IV, line 5 (Proxy Tax)	(see separate instruc	tions) or Form 990-EZ,	Part V, line 350		
•		organizations: Complete Part III.					
		· ·		Employer identific	ation number		
Maine	GENERATI	CON CITIZEN, INC.					
				27-203952			
Pa	rt I-A Complete if the o	rganization is exempt under secti	on 501(c) or is a :	section 527 organi	zation.		
1		organization's direct and indirect political (on of 'political campaign activities')	campaign activities in	Part IV.			
2	•	xpenditures (see instructions)		Þģ			
3	Volunteer hours for political	campaign activities (see instructions)					
Pa	rt I-B Complete if the o	rganization is exempt under secti	on 501(c)(3).				
1	Enter the amount of any exc	ise tax incurred by the organization under	section 4955	▶\$	0.		
2	Enter the amount of any exc	cise tax incurred by organization managers	under section 4955.	►\$	0.		
3	If the organization incurred a	a section 4955 tax, did it file Form 4720 fo	this year?		Yes No		
1	Was a correction made?				Yes No		
	4a Was a correction made? Yes b If 'Yes,' describe in Part IV.						
			F01 ()				
	-	rganization is exempt under secti					
1	Enter the amount directly ex	pended by the filing organization for section	on 52/ exempt function	on activities 🕨 \$			
2	Enter the amount of the filin 527 exempt function activities	g organization's funds contributed to other	organizations for sec	stion ►\$	1		
3	Total exempt function expen	ditures. Add lines 1 and 2. Enter here and	on Form 1120-POL,				
	line 17b		•••••••	►\$			
4	Did the filing organization file	e Form 1120-POL for this year?			Yes No		
5	organization made payments amount of political contribution	and employer identification number (EIN) s. For each organization listed, enter the a is received that were promptly and directly de al action committee (PAC). If additional sp	mount paid from the livered to a separate p	filing organization's fun plitical organization, such	ds. Also enter the as a separate		
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political		
	(a) Hame			filing organization's funds. If none, enter-0	contributions received and promptly and directly delivered to a separate political organization. If none, enter -0		
(1)			-				
(2)							
(3)							
(4)							
(5)							
(6)							
RAA	For Paperwork Reduction Act	Notice, see the Instructions for Form 990 or	990-EZ.	Schedule C (Fo	rm 990 or 990-EZ) 2018		

27-2039522

Page 2

address, EIN, expenses, a	ongs to an affiliated group (and list in Part IV each affiliat and share of excess lobbying expenditures). necked box A and 'limited control' provisions apply.	ed group member's name,	
Limits on Lob (The term 'expenditures' m	bying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
a Total lobbying expenditures to influence	public opinion (grass roots lobbying)	3,143.	3,143
b Total lobbying expenditures to influence a	a legislative body (direct lobbying)	65,680.	65,680
c Total lobbying expenditures (add lines 1a	and 1b)	68,823.	68,823
\boldsymbol{d} Other exempt purpose expenditures \ldots .		5,109,511.	5,109,511
${\bf e}$ Total exempt purpose expenditures (add	lines 1c and 1d)	5,178,334.	5,178,334
 f Lobbying nontaxable amount. Enter the a both columns. If the amount on line 1e, column (a) or (b) is: 	The lobbying nontaxable amount is:	408,917.	408,917
Not over \$500,000	20% of the amount on line 1e.		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000	\$1,000,000.		
g Grassroots nontaxable amount (enter 250	% of line 1f)	102,229.	102,229
-	ess, enter -0	0.	(
	ss, enter -0	0.	(

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period							
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total		
2 a Lobbying nontaxable amount		287,579.	337,499.	817,834.	1,442,912.		
b Lobbying ceiling amount (150% of line 2a, column (e))					2,164,368.		
c Total lobbying expenditures		123,774.	111,707.	68,823.	304,304.		
d Grassroots nontaxable amount		71,895.	84,375.	204,458.	360,728.		
e Grassroots ceiling amount (150% of line 2d, column (e))					541,092.		
f Grassroots lobbying expenditures		61,756.	80,000.	3,143.	144,899.		

Schedule C (Form 990 or 990-EZ) 2018

	Schedule C	(Form 990 or 990-	Z) 2018 GENERAT	ION CITIZEN	, INC.
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27-2039522 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)	
For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	Yes	No		Amount	
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?					
j Total. Add lines 1c through 1i					
2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b If 'Yes,' enter the amount of any tax incurred under section 4912					
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	(c)(5)	, or			
				Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?			[1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				2	

_		_	
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) Part III-A, line 3, is answered 'Yes.'

1	Dues, assessments and similar amounts from members.	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
ä	a Current year	2a	
ł	Carryover from last year	2 b	
C	: Total	2 c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	
-			

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

OMB No 1545-0047 Supplemental Financial Statements SCHEDULE D ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. (Form 990) 8 Attach to Form 990. **Open to Public** Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization Employer identification number GENERATION CITIZEN, INC. 27-2039522 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). 2 3 Aggregate value of grants from (during year). Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 are the organization's property, subject to the organization's exclusive legal control?... No Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring 6 No impermissible private benefit?..... Yes Part II **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a gualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements..... 2 b c Number of conservation easements on a certified historic structure included in (a)..... 2 c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2 d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► 4 Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, 5 and enforcement of the conservation easements it holds?..... No Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ►\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)? Yes No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for 9 conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected as permitted under SEAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of

	a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X	
	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, pr amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
	(ii) Assets included in Form 990, Part X	►\$
	(i) Revenue included on Form 990, Part VIII, line 1	►\$
I	b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement a historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of pub following amounts relating to these items:	
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance or in Part XIII, the text of the footnote to its financial statements that describes these items.	f public service, provide,

BAA	For Paperwork Reduction	Act Notice.	see the Ins	structions for	or Form 990.

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018 GENE	RATION CI	TIZEN,	INC.			27-2039	9522	Page 2
Part III Organizations Mainta	ining Colle	ctions of	f Art, Histo	orical	Treasures, or C	Other Similar Asso	ets (continu	ued)
3 Using the organization's acquisition items (check all that apply):	, accession, ar	nd other rec	ords, check a	ny of th	e following that are	a significant use of its o	collection	
a Public exhibition			d Loan o	or exch	ange programs			
b Scholarly research			e Other					
c Preservation for future gener	ations							
4 Provide a description of the organiz Part XIII.	ation's collection	ons and exp	plain how they	further	the organization's e	exempt purpose in		
5 During the year, did the organiza to be sold to raise funds rather t	tion solicit or	receive do	nations of art	t, histo	rical treasures, or o	other similar assets	Yes	No
Part IV Escrow and Custodia								
line 9, or reported an	amount on	Form 99	0, Part X,	line 2	1.		m 550, i a	itiv,
·						ananta mat included		
1 a Is the organization an agent, true on Form 990, Part X?	stee, custodia	n or other I	Intermediary	TOT COT			Yes	No
b If 'Yes,' explain the arrangement	in Part XIII a	nd comple	te the followi	ng tabl	e:	L	I	
							Amount	
c Beginning balance						. 1c		
d Additions during the year						. 1d		
e Distributions during the year								
f Ending balance								
2 a Did the organization include an a						-		No
b If 'Yes,' explain the arrangement	in Part XIII. (Check here	if the explar	nation h	has been provided	on Part XIII	· · · · · · · · · · · · · · · .	
							10	
Part V Endowment Funds. C								ra haali
1 a Beginning of year balance	(a) Current	year	(b) Prior year		(c) Two years back	(d) Three years back	(e) Four yea	IS DACK
b Contributions								
-								
c Net investment earnings, gains, and losses								
d Grants or scholarships								
e Other expenditures for facilities and programs								
f Administrative expenses								
q End of year balance								
2 Provide the estimated percentag	e of the curre	nt year end	l balance (lin	ie 1a, c	olumn (a)) held as	;		
a Board designated or guasi-endowm		5	olo ``	3,				
b Permanent endowment	olo		—					
c Temporarily restricted endowmen	nt ►	010	5					
The percentages on lines 2a, 2b, a		qual 100%.						
3 a Are there endowment funds not in t			nization that a	vra hald	and administered for	or the		
organization by:	the possession	or the orga		are neiu			Yes	No
(i) unrelated organizations							3a(i)	
(ii) related organizations							3a(ii)	
b If 'Yes' on line 3a(ii), are the rela	ated organizat	ions listed	as required of	on Sch	edule R?		3b	
4 Describe in Part XIII the intended	d uses of the o	organizatio	n's endowme	ent fund	ds.			
Part VI Land, Buildings, and								
Complete if the organ	ization ansv	wered 'Ye	es' on Forr	n 990	, Part IV, line 1	1a. See Form 990	D, Part X, I	ine 10.
Description of property		(a) Cost or (inves	other basis stment)	(b)	Cost or other asis (other)	(c) Accumulated depreciation	(d) Book v	alue
1 a Land								
b Buildings								
c Leasehold improvements								
d Equipment					7,584.	1,823.	5	,761.
e Other					·	, , , , , , , , , , , , , , , , , , , ,	-	
Total. Add lines 1a through 1e. (Colum	nn (d) must eq	ual Form 9	990, Part X, d	column	(B), line 10c.)		5	,761.
BAA						Schedu	ule D (Form 99	

Schedule D (Form 990) 2018

	Investments – Complete if the		l 'Voc' on Form 00	N/A 0, Part IV, line 11b. See Fo	rm 990 Part V line 12
(a) Desc		ry (including name of security)	(b) Book value	(c) Method of valuation: Cost of	
.,					
(3) Other					
(A)					
<u>(B)</u>					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
()					
		Part X, column (B) line 12.) 🕨			
Part VIII	Investments – F	Program Related.	L'Vac' on Form 00	0, Part IV, line 11c. See Fo	rm 000 Dart V line 12
	(a) Description of in		(b) Book value	(c) Method of valuation: Cost o	
(1)	(u) D coonputer of m		(4) Doont Value		
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10) Total (Colum	nn (h) must squal Farm 000	Part X, column (B) line 13.) ►			
Part IX	Other Assets.		N/A	4	
	Complete if the o		l 'Yes' on Form 99	0, Part IV, line 11d. See Fo	
(1)		(a) De	scription		(b) Book value
(1)					
(3)					
(4)					
(5)					
(6)					
		•			
(7)					
(8)					
(8) (9)					
(8) (9) (10)	lumn (h) must equal F	orm 990. Part X. column (B) line 15)		►
(8) (9) (10) Total. (Co		Form 990, Part X, column (i	B) line 15.)		···· ►
(8) (9) (10) Total. (Co	Other Liabilities Complete if the organ	nization answered 'Yes' on F		1e or 11f. See Form 990, Part X, lii	
(8) (9) (10) Total. (Co Part X	Other Liabilities Complete if the organ (a) Descriptio	nization answered 'Yes' on F		1e or 11f. See Form 990, Part X, li	
(8) (9) (10) Total. (Co Part X (1) Fede	Other Liabilities Complete if the orgar (a) Descriptio ral income taxes	nization answered 'Yes' on F n of liability	Form 990, Part IV, line 1 (b) Book value	11e or 11f. See Form 990, Part X, lin	
(8) (9) (10) Total. (Co Part X (1) Fede (2) ACC	Other Liabilities Complete if the orgar (a) Descriptio ral income taxes RUED PAYROLL B	nization answered 'Yes' on F n of liability PAYABLE	Form 990, Part IV, line 1 (b) Book value 64, 73	11e or 11f. See Form 990, Part X, lin	
(8) (9) (10) Total. (Co Part X (1) Fede (2) ACC (3) ACC	Other Liabilities Complete if the orgar (a) Descriptio ral income taxes RUED PAYROLL B	nization answered 'Yes' on F n of liability PAYABLE	Form 990, Part IV, line 1 (b) Book value	11e or 11f. See Form 990, Part X, lin	
(8) (9) (10) Total. (Co Part X (1) Fede (2) ACC (3) ACC (4)	Other Liabilities Complete if the orgar (a) Descriptio ral income taxes RUED PAYROLL B	nization answered 'Yes' on F n of liability PAYABLE	Form 990, Part IV, line 1 (b) Book value 64, 73	11e or 11f. See Form 990, Part X, lin	
(8) (9) (10) Total. (Co Part X (1) Fede (2) ACC (3) ACC	Other Liabilities Complete if the orgar (a) Descriptio ral income taxes RUED PAYROLL B	nization answered 'Yes' on F n of liability PAYABLE	Form 990, Part IV, line 1 (b) Book value 64, 73	11e or 11f. See Form 990, Part X, lin	
(8) (9) (10) Total. (Co Part X (1) Fede (2) ACC (3) ACC (4) (5) (6) (7)	Other Liabilities Complete if the orgar (a) Descriptio ral income taxes RUED PAYROLL B	nization answered 'Yes' on F n of liability PAYABLE	Form 990, Part IV, line 1 (b) Book value 64, 73	11e or 11f. See Form 990, Part X, lin	
(8) (9) (10) Total. (Co Part X (1) Fede (2) ACC (3) ACC (3) ACC (4) (5) (6) (7) (8)	Other Liabilities Complete if the orgar (a) Descriptio ral income taxes RUED PAYROLL B	nization answered 'Yes' on F n of liability PAYABLE	Form 990, Part IV, line 1 (b) Book value 64, 73	11e or 11f. See Form 990, Part X, lin	
(8) (9) (10) Total. (Co Part X (1) Fede (2) ACC (3) ACC (3) ACC (4) (5) (6) (7) (8) (9)	Other Liabilities Complete if the orgar (a) Descriptio ral income taxes RUED PAYROLL B	nization answered 'Yes' on F n of liability PAYABLE	Form 990, Part IV, line 1 (b) Book value 64, 73	11e or 11f. See Form 990, Part X, lin	
(8) (9) (10) Total. (Co Part X (1) Fede (2) ACC (3) ACC (3) ACC (4) (5) (6) (7) (8) (9) (10)	Other Liabilities Complete if the orgar (a) Descriptio ral income taxes RUED PAYROLL B	nization answered 'Yes' on F n of liability PAYABLE	Form 990, Part IV, line 1 (b) Book value 64, 73	11e or 11f. See Form 990, Part X, lin	
(8) (9) (10) Total. (Co Part X (1) Fede (2) ACC (3) ACC (4) (5) (6) (7) (6) (7) (8) (9) (10) (11)	Other Liabilities Complete if the orgar (a) Descriptio ral income taxes RUED PAYROLL E RUED VACATION	nization answered 'Yes' on F n of liability PAYABLE	Form 990, Part IV, line 1 (b) Book value 64, 73	11e or 11f. See Form 990, Part X, li 82. 41.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2018 GENERATION CITIZEN, INC.	27-203952	2 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	r Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	5,790,748.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		· · · ·
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities	78.	
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	364,578.
3 Subtract line 2e from line 1	3	5,426,170.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		· ·
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	5,426,170.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses p	per Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	5,542,912.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	78.	
b Prior year adjustments		
c Other losses.		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2e	364,578.
3 Subtract line 2e from line 1	3	5,178,334.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	5,178,334.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE F			es Outside the United		OMB No. 1545-0047			
(Form 990)	orm 990) Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.							
Department of the Treasury Internal Revenue Service	e Treasury Service ► Go to www.irs.gov/Form990 for instructions and the latest information.							
Name of the organization GENE	RATION CITIZE	N, INC.		Employer identi				
	mation on Activiti Part IV, line 14b.	es Outside th	e United States. Complet	27-20395 te if the organizatio				
1 For grantmakers. Doe: the grantees' eligibility	s the organization ma for the grants or assi	intain records to stance, and the s	substantiate the amount of its selection criteria used to award	grants and other assistants the grants or assistant	ance, ce?XYes No			
2 For grantmakers. Descr United States.	ibe in Part V the organi	zation's procedure	s for monitoring the use of its gra	ants and other assistance	outside the			
3 Activities per Region.	(The following Part I,	line 3 table can b	e duplicated if additional space	e is needed.)PART V				
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region			
ZIMBABWE-SOUTHERN (1) AFRICA			TRAINING- YOUTH	DEVELOP NETWORK	19,920.			
ARGENTINA-SOUTH			VT HOT MY DOUTD					
(2) AMERICA			MI VOZ, MY POWER	YOUTH EDUCATION	50,149.			
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
(17)								
3 a Subtotal.					70,069.			
b Total from continuation sheets to Part I								
C Totals (add lines 3a and 3h	0	0			70 069			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
				PROGRAM					
			SOUTH AMERICA	SERVICES	30,811.	WIRE			
2	2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter.								
	Enter total number of other organization								0
BAA	5								(Form 990) 2018

Schedule F (Form 990) 2018 GENERATION CITIZEN, INC.

27-2039522

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18) BAA							(Form 990) 2018

Part IV Foreign Forms

ar	Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	Yes	X No

2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865).	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

BAA

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Schedule F (Form 990) 2018

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I - ADDITIONAL SUPPLEMENTAL INFORMATION

HARARE, ZIMBABWE

TYPE OF ACTIVITY: ENHANCE THE CAPACITY OF ORGANIZATIONS IN ZIMBABWE AND THE

DEMOCRATIC REPUBLIC OF THE CONGO TO DELIVER CIVICS TRAINING TO YOUTH AND DEVELOP AN

ACTIVE, SUSTAINABLE CIVICS NETWORK. CONDUCTED AN IN-COUNTRY TRAINING IN HARARE,

ZIMBABWE WITH REPRESENTATIVES FROM DRC AND ZIMBABWE.

EXPENSES: \$19,920.42

TOTAL EMPLOYEES: NONE

ARGENTINA

TYPE OF ACTIVITY: "MI VOZ, MY POWER" PROMOTES DIALOGUE BETWEEN TWO YOUTH-CENTERED CIVICS EDUCATION ORGANIZATIONS TO EXPLORE BEST PRACTICES IN YOUTH CITIZENSHIP. CONDUCTED WORKSHOPS IN CALIFORNIA, BUENOS AIRES, AND OTHER LOCATIONS IN ARGENTINA; ENGAGED TEACHERS AND STUDENTS IN THE U.S. AND ARGENTINA; AND CREATED A BILINGUAL REPORT ON THE PROJECT.

EXPENSES: \$50,148.84

TOTAL EMPLOYEES: NONE

SCHEDULE I (Form 990)		OMB No. 1545-0047			
Department of the Treasury Internal Revenue Service	Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990. ► Go to <i>www.irs.gov/Form990</i> for the latest information		Open to Pul Inspectio		
Name of the organization	GENERATION CITIZEN, INC.	Employer identif	Employer identification number		
		27-20395	22		
Part I General Ir	nformation on Grants and Assistance				
1 Does the organiza the selection crite	ation maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and eria used to award the grants or assistance?		Yes X	K No	
	V the organization's procedures for monitoring the use of grant funds in the United States.				

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1) TUFTS UNIVERSITY 419 BOSTON AVE				assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	or assistance
419 BOSTON AVE							
MEDFORD, MA 02155			66,128.	0.			
2) INCLUSIVE AMERICA							
1407 6TH ST NW APT B							
WASHINGTON, DC 20001	38-4081598		23,790.	0.			
3)							
4)							
5)							
6)							
7)							
8)							
2 Enter total number of section 501(c)(3) a	and government org	ganizations listed	in the line 1 table			►	
3 Enter total number of other organizations	is listed in the line 1	I table					

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Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance				
1 CASH GRANTS	4	7,469.							
2									
3									
4									
5									
6									
7									
Part IV Supplemental Information. P	IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.								

SCHEDULE J Compensation Information						47
(Form 9		l Employees	^{rees} 2018			
Departmer Internal Re	t of the Treasury evenue Service	 Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest informati 	on.	Open to Inspe		IC
Name of the	e organization	GENERATION CITIZEN, INC.	Employer identification	n number		
			27-2039522			
Part I	Question	ns Regarding Compensation			Yes	No
1 a Ch VI	eck the approp I, Section A, I	priate box(es) if the organization provided any of the following to or for a person listed on Fo line 1a. Complete Part III to provide any relevant information regarding these items.	orm 990, Part		Tes	NO
	First-class of	or charter travel Housing allowance or residence for	personal use			
	Travel for c	ompanions Payments for business use of person	onal residence			
	Tax indemn	ification and gross-up payments Health or social club dues or initiat				
	Discretionar	ry spending account Personal services (such as maid, c	hauffeur, chef)			
b If a	any of the boxe	es on line 1a are checked, did the organization follow a written policy regarding payment or				
		or provision of all of the expenses described above? If 'No,' complete Part III to expl		1b		
2 Di	d the organiza	ation require substantiation prior to reimbursing or allowing expenses incurred by all	directors			
		ficers, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
3 Ind CE es	dicate which, if EO/Executive tablish compe	any, of the following the filing organization used to establish the compensation of the organ Director. Check all that apply. Do not check any boxes for methods used by a related ensation of the CEO/Executive Director, but explain in Part III.	nization's I organization to			
	7	ion committee X Written employment contract				
	Independen	t compensation consultant X Compensation survey or study				
X	Form 990 o	f other organizations X Approval by the board or compensations	ation committee			
	_					
or	ganization or	, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the f a related organization:				
		rance payment or change-of-control payment?				X
		or receive payment from, a supplemental nonqualified retirement plan?				X X
		f lines 4a-c, list the persons and provide the applicable amounts for each item in Par		40		Λ
	, , , , , , , , , , , , , , , , , , ,	·····				
Oi	nly section 50	l1(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
CO	ntingent on th	d on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compen ne revenues of:				
	0	n?				Х
		anization?		5b		Х
6 Fo	r persons liste	d on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compen ne net earnings of:	sation			
	0	n?		6a		Х
b Ar	y related orga	anization?		6b		Х
lf	Yes' on line 6a	a or 6b, describe in Part III.				
7 Fo	r persons list yments not d	ed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixe escribed on lines 5 and 6? If 'Yes,' describe in Part III	əd	7		Х
to	the initial cor	nts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was s ntract exception described in Regulations section 53.4958-4(a)(3)? e in Part III		8		х
9 If	Yes' on line 8.	did the organization also follow the rebuttable presumption procedure described in Regulat	ions			
		Reduction Act Notice, see the Instructions for Form 990.	Schedul		n 990)	2018

TEEA4101L 10/29/18

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MI	SC compensation				(F) Companyation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
JESSICAH WHITE-12/19	(i)	111,205.	0.	0.	0.	0.	111,205.	0.
1 SR.DIR DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
2	(ii)				+			
	(i)							
3	(ii)		+		+		+	
	(i)							
4	(ii)				+			
	(i)							
5	(ii)				+			
	(i)							
6	(ii)				+			
	(i)							
7	(ii)				T			
	(i)							
8	(ii)				T			
	(i)							
9	(ii)				T			
	(i)							
10	(ii)				+			
	(i)							
11	(ii)				+			
	(i)							
12	(ii)				t			
	(i)							
13	(ii)				+			
	(i)							
14	(ii)				+			
	(i)							
15	(ii)		†		t			
	(i)							
16	(ii)		+		 			
BAA			TEEA4102L 10/2	9/18	•	•	Schedule	J (Form 990) 2018

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Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

GENERATION CITIZEN, INC.

Employer identification number 27-2039522

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

GENERATION CITIZEN (GC) WORKS TO ENSURE THAT EVERY STUDENT IN THE UNITED STATES RECEIVES AN EFFECTIVE ACTION CIVICS EDUCATION, WHICH PROVIDES THEM WITH THE KNOWLEDGE AND SKILLS NECESSARY TO PARTICIPATE IN OUR DEMOCRACY AS ACTIVE CITIZENS. WE ENVISION A COUNTRY OF YOUNG PEOPLE WORKING AS ACTIVE AND EFFECTIVE CITIZENS TO COLLECTIVELY REBUILD OUR AMERICAN DEMOCRACY. GC TEACHES TEENAGERS HOW TO TAKE EFFECTIVE POLITICAL ACTION. THROUGH AN INNOVATIVE IN-CLASS CURRICULUM, STUDENTS WORK WITH LOCAL LEADERS TO FIX LOCAL PROBLEMS. THROUGH THIS REAL-WORLD EXPERIENCE, OUR TEENS ARE BUILDING AN ACTIVE DEMOCRACY. OUR INNOVATIVE, ACTION-BASED PROGRAM WILL REVOLUTIONIZE CIVICS EDUCATION IN THIS COUNTRY. GENERATION CITIZEN IS BUILDING A NEW GENERATION OF YOUTH ACTIVISTS AND LEADERS; A GENERATION INSPIRED AND EQUIPPED TO MAKE CHANGE.

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

GENERATION CITIZEN DELIVERED PROGRAMMING TO 18,950 STUDENTS THROUGH 316 TEACHERS AND 349 COLLEGE VOLUNTEERS ACROSS SIX SITES AND SEVERAL REMOTE PARTNERSHIPS IN THE 2018-2019 SCHOOL YEAR. WE SERVED MORE THAN 4,000 ADDITIONAL STUDENTS FROM THE PAST YEAR AND EXPANDED STUDENTS SERVED IN MOST MARKETS. GC ALSO FOLLOWED UP OUR PARTICIPATION IN A MASSACHUSETTS COALITION TO PASS CIVICS LEGISLATION TO SUCCESSFULLY ADVOCATE FOR A \$1.5M PUBLIC FUND TO SUPPORT DISTRICTS IN IMPLEMENTING CIVICS IN THEIR SCHOOLS. GC ALSO MADE SUBSTANTIAL PROGRESS IN SEVERAL OTHERS STATES IN TERMS OF INTRODUCING CIVICS LEGISLATION, EVEN IF IT DID NOT ULTIMATELY PASS BOTH CHAMBERS, AND BUILDING SUPPORTERS AND ALLIES FOR FUTURE EFFORTS. AT THE NATIONAL LEVEL, WE STARTED NEW PARTNERSHIPS WITH COLLEGE BOARD, SCHOLASTIC AND DONORSCHOOSE AND OTHER NATIONAL EDUCATION LEADERS TO GET ACTION CIVICS RESOURCES INTO MORE CLASSROOMS NATIONALLY AND EXTEND OUR REACH, WITH FOLLOW-UP ACTIVITIES HAPPENING IN THE UPCOMING FISCAL YEAR.

Schedule O (Form 990 or 990-EZ) (2018)				
Name of the organization	Employer identification number			
GENERATION CITIZEN, INC.	27-2039522			

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE TAX RETURN IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM. AFTER COMPLETION OF SAID RETURNS, THE ORGANIZATION IS SENT A DRAFT OF THE TAX RETURNS TO BE REVIEWED AND EXAMINED. THE ORGANIZATION MAKES COPIES OF THE RETURNS AND DISTRIBUTES TO THOSE INDIVIDUALS CHARGED WITH GOVERNANCE. THOSE INDIVIDUALS AT THAT TIME CAN REVIEW AND IF APPLICABLE DISCUSS ANY LINE ITEMS IN THE RETURN WITH THE ACCOUNTANT WHO HAS PREPARED THE RETURN. IF ALL ITEMS ARE FOUND TO BE ACCEPTABLE, AN AUTHORIZATION IS SIGNED AND PROVIDED TO AUTHORIZE THE OUTSIDE ACCOUNTING FIRM TO PROCESS, SIGN AND PROVIDE COPIES OF THE RETURNS TO BE FILED (PAPER OR ELECTRONICALLY) WITH THE DESIGNATED GOVERNMENTAL AGENCIES. THE TAX RETURNS ARE THEN SIGNED BY THE ORGANIZATION, STAMPED AND MAILED WITH CERTIFIED RETURN RECEIPT OR THE SIGNED FORM 8879 IS PROVIDED TO THE OUTSIDE ACCOUNTING FIRM ALLOWING ELECTRONIC FILING.

CONFLICT OF INTEREST ARISES WHEN THE PROFESSIONAL INTEREST OF A BOARD MEMBER OR GENERATION CITIZEN PERSONNEL IS POTENTIALLY AT ODDS WITH THE BEST INTERESTS OF GC. NO PERSONNEL ASSOCIATED WITH GC OR ANY OF ITS COMMITTEES SHALL DERIVE ANY PERSONAL PROFIT OR GAIN, DIRECTLY OR INDIRECTLY, THROUGH HIS/HER CONNECTION WITH GC. GC WILL WORK HARD TO AVOID EVEN THE APPEARANCE OF POSSIBLE IMPROPRIETY. ALL PERSONNEL AT GC MUST DISCLOSE ANY PERSONAL INTEREST HE/SHE MAY HAVE IN ANY BUSINESS-RELATED MATTER, AND GC WILL REFRAIN FROM INVOLVING SAID EMPLOYEE IN PARTICIPATION IN ANY DECISION REGARDING THAT MATTER. IF AN EMPLOYEE HAS ANY QUESTION, CONCERN, OR PROPOSED ACTION THAT WOULD CREATE A CONFLICT OF INTEREST, HE/SHE SHOULD IMMEDIATELY CONTACT THE COO ON THE ISSUE.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT GENERATION CITIZEN CAREFULLY BENCHMARKS COMPENSATION FOR ALL EMPLOYEES AGAINST PEER NONPROFITS OF SIMILAR SIZE AND STRUCTURE IN OUR FIELD. WE ALSO HAVE A COMPREHENSIVE ANNUAL REVIEW PROCESS ALONG WITH A SET STRUCTURE FORT SALARY AND TITLE BANDS THAT

Schedule O (Form 990 or 990-EZ) (2018)				
Name of the organization	Employer identification number			
GENERATION CITIZEN, INC.	27-2039522			

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT (CON

ENSURES TRANSPARENCY AND COMPENSATION TIED TO PERFORMANCE. THE COMPENSATION OF OUR

EXECUTIVE DIRECTOR, MANAGING DIRECTOR, AND DIRECTOR OF PROGRAMS, IS REVIEWED

ANNUALLY BY OUR BOARD FOR APPROVAL.

FORM 990, PART VI, LINE 18 - EXPLANATION OF OTHER MEANS FORMS AVAILABLE FOR PUBLIC INSPECTION

FEDERAL TAX RETURNS ARE AVAILABLE AT GUIDESTAR.ORG & CHARITYNAVIGATOR.ORG.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

GOVERNING DOCUMENTS ARE AVAILABLE FOR PUBLIC INSPECTION ON THE MASSACHUSETTS

CORPORATION SITE.

THE CONFLICT OF INTEREST POLICY AND THE ORGANIZATION'S FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

BAD DEBTS	\$ -4,650.
TOTAL	\$ -4,650.

TAXABLE YEARCalifornia Exempt Organization2018California Exempt Organization

FORM **199**

Calendar Ye	ar 2018 or fiscal year beginning (mm/dd/yyyy) 7/01/2018 , and ending (mm/dd/yyyy) 6/30/	2019	
Corporation/Or	ganization name	Ca	alifornia corporation number
	ION CITIZEN, INC.	3	8695144
Additional info	mation. See instructions.		
Street address	(suite or room)		27-2039522 MB no.
	L STREET, 5TH FLOOR		
City	State		p code
NEW YOB Foreign countr			.0005 preign postal code
· · · · · · · · · · · · · · · · · · ·			
B Amended C IRC Secti D Final Info ● □ D Enter date	rn	n 23701 Ş	
1 0 F Federal ro 4 X Oth G Is this a g	ash 2 X Accrual 3 Other turn filed? 1 990T 2 990-PF 3 Sch H (990) er 990 series roup filing? See instructions • Yes X No yanization in a group exemption Yes X No Is the organization file Form 100 or Form 109 taxable income? • Yes X No Is the organization under audit by the IRS or ha	/? to repo	● Yes X No ort ● Yes X No
If 'Yes,' v	hat is the parent's name? audited in a prior year?		● Yes X No
-	ed to the FTB? See instructions		
Part I	Complete Part I unless not required to file this form. See General Information B and C.	1	1 015 065
Receipts and Revenues	 Gross sales or receipts from other sources. From Side 2, Part II, line 8	2 3 4	1,215,065. 4,211,105. 5,426,170.
	7 Total costs. Add line 5 and line 6	7	
	8 Total gross income. Subtract line 7 from line 4	8	5,426,170.
Expenses	9 Total expenses and disbursements. From Side 2, Part II, line 18	9	5,178,334.
	10 Excess of receipts over expenses and disbursements. Subtract line 9 from line 8	10	247,836.
	11 Total payments	11	
	12 Use tax. See General Information K.	12	
	13 Payments balance. If line 11 is more than line 12, subtract line 12 from line 11	13	
Filing Fee	14 Use tax balance. If line 12 is more than line 11, subtract line 11 from line 12	14	
Fee	15 Filing fee \$10 or \$25. See General Information F.	15	
	16 Penalties and Interest. See General Information J.	16	
	17 Balance due. Add line 12, line 15, and line 16. Then subtract line 11 from the result	17	0.
Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge. Signature of officer Title CEO Date Check if		knowledge and belief, it is true, Telephone 617) 933-9336 PTIN
Daid	Preparer's ► HUSNE SIDDIQUI-KHAN	"	01958878
Paid Preparer's			Firm's FEIN
Use Only		Ч	1-1489821
	Self-employed) 1200 CONCORD AVE STE 250 and address CONCORD, CA 94520-4939		
	<u></u>	<u> </u>	25-603-0800
	May the FTB discuss this return with the preparer shown above? See instructions		X Yes No

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27-2039522

GENERATION CITIZEN, INC. Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts – complete Part II or furnish substitute information.

	regu	raioss of amount of gross receipts	complete i altri ol lalin	Sil Substitute information				
	1	Gross sales or receipts from all b	ousiness activities. See	instructions	•	1		
Receipts from Other Sources	2	Interest			• • • • • • • • • • • •	2		
	3	Dividends			• • • • • • • • • • • •	3		
	4	Gross rents			• • • • • • • • • •	4		
	5	Gross royalties			• • • • • • • • • •	5		
	6	Gross amount received from sale	e of assets (See Instruc	tions)	•	6		
	7	Other income. Attach schedule.	Other income. Attach schedule					
	8	Fotal gross sales or receipts from other sources. Add line 1 through line 7. Enter here and on Side 1, Part I, line 1					1,215,065.	
	9	Contributions, gifts, grants, and similar an	nounts paid. Attach schedule.		• • • • •	9	128,198.	
	10	Disbursements to or for member				10		
	11	Compensation of officers, director	11	134,792.				
_	12	Other salaries and wages			• • • • • • • • • •	12	2,897,561.	
Expenses and	13	Interest			•	13	25,064.	
Disburse-	14	Taxes			• • • • •	14	232,885.	
ments	15	Rents			• • • • • • • • • •	15	273,809.	
	16	Depreciation and depletion (See				16	2,958.	
	17	Other Expenses and Disburseme	ents. Attach schedule	SEE ST.	ATEMENT 3 🖕	17	1,483,067.	
	18	Total expenses and disbursements. Add I	ine 9 through line 17. Enter he	ere and on Side 1, Part I, line	9	18	5,178,334.	
Schedul	e L	Balance Sheet	Beginning of	f taxable year	End	of taxa	ble year	
Assets			(a)	(b)	(c)		(d)	
1 Cash.				579 , 167.		•	819,551.	
2 Net ac	counts	receivable		1,001,098.		•	930,363.	
3 Net no	tes rec	eivable				•		

	•••••••••••••••••••••••••••••••••••••••		0.0/20.0		0-0/00-0
2	Net accounts receivable		1,001,098.		• 930,363.
3	Net notes receivable				•
4	Inventories				•
5	Federal and state government obligations				•
6	Investments in other bonds				•
7	Investments in stock				•
8	Mortgage loans				•
9	Other investments. Attach schedule				•
10 a	Depreciable assets.	382.		7,584.	
b	Less accumulated depreciation.	382.		1,823.	5,761.
11	Land				•
12	Other assets. Attach schedule		94,575.		• 130,535.
13	Total assets		1,674,840.		1,886,210.
Liabi	lities and net worth				
14	Accounts payable.		50,312.		• 37,207.
15	Contributions, gifts, or grants payable				•
16	Bonds and notes payable				•
17	Mortgages payable.				•
18	Other liabilities. Attach schedule		215,134.		196,423.
19	Capital stock or principal fund		1,409,394.		• 1,652,580.
20	Paid-in or capital surplus. Attach reconciliation.		· ·		•
21	Retained earnings or income fund.				•
22	Total liabilities and net worth		1,674,840.		1,886,210.

Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000.

1	Net income per books	• 247,836.	7	Income recorded on books this year not included	
2	Federal income tax	•		in this return. Attach schedule	•
3	Excess of capital losses over capital gains	•	8	Deductions in this return not charged	
4	Income not recorded on books this year.			against book income this year.	
	Attach schedule	•		Attach schedule	•
5	Expenses recorded on books this year not deducted		9	Total. Add line 7 and line 8	
	in this return. Attach schedule	•	10	Net income per return.	
6	Total. Add line 1 through line 5	247,836.		Subtract line 9 from line 6	247,836.

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Department of the Treasury Internal Revenue Service

CALIFORNIA COPY

Schedule of Contributors

► Attach to Form 990. Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2018

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization		Employer identification number
GENERATION CITIZEN, INC.		27-2039522
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a 527 political organization	private foundation
Form 990-PF	 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 	ate foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of crueity to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Schedule B	(Form	990,	990-EZ,	or	990-PF)	(2018)
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Name of organization

GENERATION CI

1 Employer identification number

2 Page 2

GENERA	ATION CITIZEN, INC.	27-2039522				
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	bace is needed.				
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
<u>1_</u> _	WILLIAM & FLORA HEWLETT FNDN 2121 SAND HILL ROAD MENLO PARK, CA 94025	\$785,000.	Person X Payroll			
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
2	NEW YORK CITY DEPT. OF YOUTH & COMM 123 WILLIAM ST NEW YORK, NY 10038	\$ <u>526,010.</u>	Person X Payroll			
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
С			Person X			

	2121 SAND HILL ROAD	\$	785,000.	Noncash
	MENLO PARK, CA 94025			(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
2	NEW YORK CITY DEPT. OF YOUTH & COMM			Person X Payroll
	123 WILLIAM ST	\$	526,010.	Noncash
	NEW YORK, NY 10038			(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
3	MA_DEPT. OF_ELEMENTARY_& SECONDARY			Person X Payroll
	75 PLEASANT ST.	\$	94,880.	Noncash
	MALDEN, MA_02148			(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
4	ANONYMOUS			Person X
	C/O 110 WALL STREET, 5TH FLOOR	~	540,500.	Payroll
	C/O 110 WALL SINEEL, SIII FLOOR	Ş		Noncash
	<u>NEW YORK, NY 10005</u>	\$		(Complete Part II for noncash contributions.)
(a) Number		\$ 	(c) Total contributions	(Complete Part II for
(a) Number	NEW YORK, NY 10005	\$ 	(c) Total	(Complete Part II for noncash contributions.) (d) Type of contribution Person X
(a) Number	NEW_YORK, NY_10005(b) Name, address, and ZIP + 4	\$	(c) Total	(Complete Part II for noncash contributions.) (d) Type of contribution
(a) Number	NEW YORK, NY 10005 (b) Name, address, and ZIP + 4 BEZOS FAMILY FOUNDATION	\$ \$	(c) Total contributions	(Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll
(a) Number	NEW YORK, NY 10005 Name, address, and ZIP + 4 BEZOS_FAMILY_FOUNDATION 7683_SOUTHEAST_27TH_STREET	\$	(c) Total contributions	(Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll Noncash ((Complete Part II for
(a) Number	NEW YORK, NY 10005 Name, address, and ZIP + 4 BEZOS_FAMILY_FOUNDATION 7683_SOUTHEAST_27TH_STREET MERCER_ISLAND, WA 98040	\$	(c) Total contributions 500,000.	(Complete Part II for noncash contributions.) Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) Type of contribution Person X
(a) Number 5 (a) Number	NEW_YORK, NY_10005 Name, address, and ZIP + 4 BEZOS_FAMILY_FOUNDATION 7683_SOUTHEAST_27TH_STREET MERCER_ISLAND, WA_98040 Name, address, and ZIP + 4	\$	(c) Total contributions 500,000.	(Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll I Noncash I (Complete Part II for noncash contributions.) (d) Type of contribution

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)	2	2	Page 2
Name of organization	Employer identification number	er	
GENERATION CITIZEN, INC.	27-2039522		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	MARY AND JEROME VASCELLARO HOUSEHOL 2746 BUCHANAN ST. SAN FRANCISCO, CA 94123	\$104,605.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>8_</u> _	SOLIDARITY GIVING 855 EL CAMINO REAL, BUILDING 4 PALO ALTO, CA 94301	\$100,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)	1	1	Page 3	
Name of organization		Employer identification number		
GENERATION CITIZEN, INC.	27-2039	522		

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

art II	Noncash Property (see instructions). Use duplicate copies of Part II if addition	nal space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
·	N/A		
_		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		· · · ·	
-			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
-		^{\$}	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
ļ		\$	
(a) No	<i>(</i> b)	(c)	(4)
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
ŀ			
		Ş	

	3 (Form 990, 990-EZ, or 990-PF) (2018)		1 1 Page 4					
Name of organ	nization FION CITIZEN, INC.		Employer identification number 27-2039522					
	<i>Exclusively</i> religious, charitable, et or (10) that total more than \$1,000 for the the following line entry. For organizations of	he year from any one contribute ompleting Part III, enter the total of (Enter this information once. See i	ations described in section 501(c)(7), (8), Dr. Complete columns (a) through (e) and					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
	N/A							
			+					
		(e) Transfer of gift	<u></u>					
	Transferee's name, addres	Relationship of transferor to transferee						
			(d)					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee					
			ructions.)					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
			+					
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee					
BAA	1		Schedule B (Form 990, 990-EZ, or 990-PF) (2018)					

TAXABLE YEAR

2018 Corporation Depreciation and Amortization

3885

	ch to Form 100 or For	m 100W. FOR	M 3885 ONLY								
Corpo	ration name							Califo	rnia corp	oration number	
	IERATION CITIZ	ZEN, INC.						369	5144		
Par			perty Under IRC S								
1	Maximum deduction								1		\$25 , 000
-	Total cost of IRC Sec		•						2		000 000
3 4	Threshold cost of IRC Reduction in limitation								3 4	Ş.	200,000
5	Dollar limitation for t								5		
6		Description of property			ost (business i		(c) Electe		-		
				((1)				
7	Listed property (elec	ted IRC Section 17	79 cost)			7					
	Total elected cost of								8		
9	Tentative deduction.								9		
10 11	Carryover of disallow Business income lim								10 11		
12	IRC Section 179 exp				•				12		
13	Carryover of disallow						13				
Par			ional First Year Dep				C Section 243	356			
14	(a)	(b)	(c)		(d)	(e)	(f)	(g)		(h)
	Description of property	Date acquired (mm/dd/yyyy)	Cost or other basis		reciation wed or	Depreciation method	Life or rate	Depreci this	ation f year		onal first /ear
	0. p. op 0. ()			allowable in			e	depreciation			
001		7/15/0010	7 000	earii	er years	0./7	F		1 00	<u></u>	
COP	IPUTER & SOFT	7/15/2018	7,202.			S/L	5		1,82	3.	
15	Add the amounts in	column (a) and co	lump (b) The total	of colu	mn (h) may	not overed					
15	\$2,000. See instructi								1,82	3.	
Par	t III Summary	*									
16	Total: If the corporat										
	IRC Section 179 exp Additional first year	ense, add the amo depreciation under	ount on line 12 and R&TC Section 243	line 15 356. add	, column (g) I the amoun) or Its on line 1	5. columns	(a) and (h) or		
	Depreciation (if no e									6	
	Total depreciation cl								1	7	
18	Depreciation adjustm Form 100W, Side 1,	ient. If line 17 is g line 6. If line 17 is	less than line 16	, enter t enter th	he difference e difference	e here and here and c	on Form 10 on Form 100	0 or			
	Form 100W, Side 2,	line 12. (If Californ	nia depreciation an	nounts a	ire used to a	determine n	net income b	efore			
Par	state adjustments or	1 Form 100 or Form	n 100W, no adjustr	nent is i	necessary.).				1	8	
19	(a)	(b)	(c)			d)	(0)	(f)		(0	<u>.</u>
15	Description	Date acquire	d Cost o		Amorti	ization	(e) R&TC	Period		Amorti	
	of property	(mm/dd/yyy)	/) other bas	sis		allowable er years	section (see instr)	percent	tage	for this	s year
SOF				382.	in canic	382.	197		3		
	DFTWARE VARIOUS EBSITE DEVELOPME 5/31/2016 5.		,460.		4,325.	197		3		1,135.	
				1001		.,	197		Ŭ		1/1001
20	Total. Add the amou	(0)							20		1,135.
21	Total amortization cl								21		
22	Amortization adjustn	nent. If line 21 is g	reater than line 20	, enter t	he differend	e here and	on Form 10	0 or			
	Form 100W, Side 1, Form 100W, Side 2,							or	22		
	, 0.00 L,								<u>, </u>		

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CALIFORNIA STATEMENTS

GENERATION CITIZEN, INC.

27-2039522

STATEMENT 1 FORM 199, PART II, LINE 7 OTHER INCOME MISCELLANEOUS OTHER INVESTMENT INCOME PROGRAM SERVICE REVENUE				5,155. 15,797. <u>1,194,113.</u> 1,215,065.
STATEMENT 2 FORM 199, PART II, LINE 11 COMPENSATION OF OFFICERS, DIREC	TORS, TRUSTEES AND KEY	(EMPLOYEES		
CURRENT OFFICERS:	TITLE AND AVERAGE HOURS PER WEEK DEVOTED		BUTION TO	ACCOUNT/
SCOTT WARREN 110 WALL STREET, 5TH FLOOR NEW YORK, NY 10005	CEO 40.00	\$ 134,792.		
KUNAL MODI 110 WALL STREET, 5TH FLOOR NEW YORK, NY 10005	BOARD CHAIR 1.00	0.	0.	0.
JACKIE CURETON 110 WALL STREET, 5TH FLOOR NEW YORK, NY 10005	DIRECTOR 1.00	0.	0.	0.
DAVID FLINK 110 WALL STREET, 5TH FLOOR NEW YORK, NY 10005	DIRECTOR 1.00	0.	0.	0.
JULIE HUDMAN 110 WALL STREET, 5TH FLOOR NEW YORK, NY 10005	DIRECTOR 1.00	0.	0.	0.
LISA ISSROFF 110 WALL STREET, 5TH FLOOR NEW YORK, NY 10005	DIRECTOR 1.00	0.	0.	0.
KEI KAWASHIMA-GINSBERG 110 WALL STREET, 5TH FLOOR NEW YORK, NY 10005	DIRECTOR 1.00	0.	0.	0.
LOUISE LANGHEIER 110 WALL STREET, 5TH FLOOR NEW YORK, NY 10005	DIRECTOR 1.00	0.	0.	0.
MARGARET POSTER 110 WALL STREET, 5TH FLOOR NEW YORK, NY 10005	DIRECTOR 1.00	0.	0.	0.

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CALIFORNIA STATEMENTS

GENERATION CITIZEN, INC.

STATEMENT 2 (CONTINUED) FORM 199, PART II, LINE 11 COMPENSATION OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES

CURRENT OFFICERS:

NAME AND ADDRESS	TITLE AND AVERAGE HOURS <u>PER WEEK DEVOTED</u>		CONTRI- BUTION TO EBP & DC	
HANNA RODRIGUEZ-FARRAR 110 WALL STREET, 5TH FLOOR NEW YORK, NY 10005	DIRECTOR 1.00	\$ 0.	\$ 0.	\$0.
SYLVIA ROUSSEAU 110 WALL STREET, 5TH FLOOR NEW YORK, NY 10005	DIRECTOR 1.00	0.	0.	0.
MATTHEW SEGNERI 110 WALL STREET, 5TH FLOOR NEW YORK, NY 10005	DIRECTOR 1.00	0.	0.	0.
MARY VASCELLARO 110 WALL STREET, 5TH FLOOR NEW YORK, NY 10005	DIRECTOR 1.00	0.	0.	0.
LIZZETTE REYNOLDS 110 WALL STREET, 5TH FLOOR NEW YORK, NY 10005	DIRECTOR 1.00	0.	0.	0.
REGAN TURNER 110 WALL STREET, 5TH FLOOR NEW YORK, NY 10005	DIRECTOR 1.00	0.	0.	0.

TOTAL <u>\$ 134,792.</u> <u>\$</u>

0.\$

0.

STATEMENT 3 FORM 199, PART II, LINE 17 OTHER EXPENSES

27-2039522

CALIFORNIA STATEMENTS

GENERATION CITIZEN, INC.

STATEMENT 3 (CONTINUED) FORM 199, PART II, LINE 17 OTHER EXPENSES TRAVEL	
STATEMENT 4 FORM 199, SCHEDULE L, LINE 12 OTHER ASSETS DEPOSITS PREPAID EXPENSES AND DEFERRED	40,283. CHARGES
	64,782. 128,141. 3,500. TOTAL <u>\$ 196,423.</u>

IN MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470 (916) 210-6400

WEB SITE ADDRESS: www.ag.ca.gov/charities/

ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Section 12586 and 12587, California Government Code 11 Cal. Code Regs. section 301-307, 311, and 312

Failure to submit this report annually no later than the 15th day of the 5th month after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties as defined in Government Code section 12586.1. IRS extensions will be honored.



		as define	ed in Government Co	de section 12586.1. IR	S extensions will be	e honored.						
				Check if:								
Stat	e Charity Registration Number	021914	7		Change of address							
GENERATION CITIZEN, INC.					Amended	report						
		1000				0.0000000000000000000000000000000000000						
) WALL STREET, 5TH F ess (Number and Street)	LOOR			Corporate or (Organization No. <u>3695144</u>						
	V YORK, NY 10005				Federal Employ	yer I.D. No. <u>27-2039522</u>						
ony c	ANNUAL REG			CHEDULE (11 Cal orney General's F		ections 301-307, 311, and 312) aritable Trusts						
Gro	<u>ss Annual Revenue</u>	Fee	Gross Annual	_	Fee	Gross Annual Revenue		Fee				
Les	s than \$25,000	0	Between \$100,	,001 and \$250,000) \$50	Between \$1,000,001 and \$10 mill	ion	\$150				
Betv	ween \$25,000 and \$100,000	\$25	Between \$250	,001 and \$1 millio	n \$75	Between \$10,000,001 and \$50 million		\$225 \$300				
PA	RT A – ACTIVITIES					Greater than \$50 minion		\$300				
	For your most recent full acco	ounting per	iod (beginning	7/01/18	ending	6/30/19) list:						
	Gross annual revenue \$					1,886,210.						
PΔ	RT B – STATEMENTS RE	GARDIN										
Note						providing an explanation and deta	ails for	oach				
NOU	"yes" response. Please re					providing an explanation and dea						
1 During this reporting period, were there any contracts, loans, leases or other financial transactions between the					Yes	5 No						
organization and any officer, director or trustee thereof either directly or with an entity in which any such officer, director or trustee had any financial interest?					Х							
2	During this reporting period, were property or funds?	e there any t	theft, embezzleme	ent, diversion or mi	suse of the orga	anization's charitable		Х				
3	During this reporting period, d	id non-prog	ram expenditure	es exceed 50% of	gross revenue	?		Х				
4	During this reporting period, were Form 4720 with the Internal Re	e any organi evenue Serv	zation funds usec vice, attach a co	l to pay any penalt <u>y</u> py.	y, fine or judgm	ent? If you filed a		Х				
5	During this reporting period, w purposes used? If "yes," provi service provider.	vere the serv de an attac	vices of a comm hment listing the	ercial fundraiser o e name, address,	or fundraising o and telephone	counsel for charitable number of the		Х				
6	During this reporting period, did the name of the agency, mailing						1 X					
7	During this reporting period, did indicating the number of raffle	the organiza	tion hold a raffle	for charitable purpo				Х				
8	Does the organization conduct a the program is operated by the charitable purposes.	vehicle dona	ation program? If	"yes," provide an a	attachment indic ts with a comm	cating whether nercial fundraiser for		X				
9	Did your organization have pre	parad ap a	udited financial	statement in acco	rdanaa with a							
9	principles for this reporting pe				fuance with ge	enerally accepted accounting	Х					
Org	anization's area code and telep	hone numbe	er <u>(617)</u> 93	3-9336								
Org	anization's e-mail address JS	SOLOMON@	GENERATION	CITIZEN.ORG	5							
	clare under penalty of perjury t belief, the content is true, corr			port, including a	ccompanying o	documents, and to the best of my	knowlee	dge				
		SCO	TT WARREN		CEO							
Signa	ture of authorized officer		d Name		Title	Date						

CALIFORNIA STATEMENTS

GENERATION CITIZEN, INC.

STATEMENT 1 FORM RRF-1, PART B, LINE 6 GOVERNMENT AGENCY THAT PROVIDED FUNDING

NEW YORK CITY DEPARTMENT OF YOUTH & COMMUNITY DEVELOPMENT CONTACT: LUIS ARACENA PHONE: (646) 343-6358

MASSACHUSETTS DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION CONTACT: MICHELLE RYAN PHONE: (781) 338-3251

CITY OF PROVIDENCE OFFICE OF ECONOMIC OPPORTUNITY CONTACT: ANNE WALSH PHONE: (401) 680-8587 27-2039522

PAGE 1



Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.
Enter filer's identifying number, see instructions

	Name of exempt organization or other filer, see instruction	ons.			tion number (EIN) or	
Type or print	CRNEDIMION CIMIPRON INC					
	GENERATION CITIZEN, INC. Number, street, and room or suite number. If a P.O. box	27-203952 Social security nun				
File by the due date for	110 WALL STREET, 5TH FLOOR					
filing your return. See	City, town or post office, state, and ZIP code. For a forei	ign address, see instru	uctions.			
instructions.	NEW YORK, NY 10005	-				
Enter the F	Return Code for the return that this application	n is for (file a se	parate application for each return)		01	
Application	n	Return Code	Application Is For		Return Code	
Form 990 o	r Form 990-EZ	01	Form 990-T (corporation)		07	
Form 990-I	3L	02	Form 1041-A		08	
Form 4720	(individual)	03	Form 4720 (other than individual)		09	
Form 990-I	PF	04	Form 5227		10	
Form 990-	T (section 401(a) or 408(a) trust)	05	Form 6069		11	
Form 990-	T (trust other than above)	06	Form 8870		12	
 If this i check t 	rganization does not have an office or place s for a Group Return, enter the organization's this box ► If it is for part of the gro ension is for.	s four digit Group	Exemption Number (GEN)	f this is for the v	vhole group,	
for th ► [► [2 If the	test an automatic 6-month extension of time until e organization named above. The extension is fo calendar year 20 or X tax year beginning7/01, 20 tax year entered in line 1 is for less than 12 change in accounting period	r the organization 18 , and endi	¹ s return for: $\frac{19}{20} = \frac{19}{20} = \frac{19}{20} = \frac{19}{20} = \frac{10}{20} $	ization return nal return		
	application is for Forms 990-BL, 990-PF, 99 fundable credits. See instructions			3a \$	0.	
	application is for Forms 990-PF, 990-T, 472 ayments made. Include any prior year overpa			3b \$	0.	
c Balar EFTF	nce due. Subtract line 3b from line 3a. Includ S (Electronic Federal Tax Payment System).	e your payment See instructions	with this form, if required, by using	3c \$	0.	
	you are going to make an electronic funds wastructions.	vithdrawal (direct	debit) with this Form 8868, see Form 8	453-EO and For	m 8879-EO for	
	wive av A at and Banamuark Baduation A at Nation	and instruction		Earm 996	0 (Day 1 2010)	

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2019)

	Fo	rm 990											OMB No. 1545-0047
	10							Exempt Fr Internal Revenue C					2018
Dep Inter	artment mal Rev	t of the Treasury venue Service			 Do not er Go to www 	nter soc v.irs.gov	ial security numb //Form990 for ins	ers on this form as i structions and t	it may be ma h e latest in	de public. formatio	n.		Open to Public Inspection
Α	For t	the 2018 calen	dar				7/01		and endin				, 2019
в		if applicable:	С				.,	, ,		. .,			ification number
	A	ddress change	GE	NERATI	ON CITIZ	EN,	INC.				27-	2039	522
	N	lame change			STREET,						E Telepho	ne num	ber
	Ir	nitial return	NE	W YORK	, NY 100	05					(61	7) 9	33-9336
	Fi	inal return/terminated										.,	
	А	mended return									G Gross r	eceipts	\$ 5,426,170.
		pplication pending	F	Name and ad	Idress of principa	al officer:	SCOTT WA	DDEN		H(a) Is this	a group retur		
			SA	ME AS (C ABOVE		SCOII WA	INICIN		H(b) Are all	l subordinates " attach a list	include	
Ι	Тах	-exempt status:		501(c)(3)	501(c) () < (insert no.)	4947(a)(1) or	527	If "INO,	" attach a list	. (see in:	structions) —
J	We	ebsite: ► GF			CITIZEN.	ORG	, , ,			H(c) Group	exemption nu	umber 🕨	•
κ	Forr	m of organization:		Corporation	Trust	Assoc	iation Other	L	ear of formati	on: 201	0 M s	State of I	legal domicile: MA
Pa	art I	Summar						1		-			-
	1			he organiz	ation's miss	ion or	most significar	nt activities:GEN	IERATIO	N CITI	ZEN (G	C) E	NABLES
e								ELF-SUFFIC					
anc								CHILDREN,	AND TO	ALLO	W FAMII	LIES	TO BECOME A
Governance		CONTIBUT											
Š	2							erations or disp					
୍ ଅ	3 4							ine 1a) dy (Part VI, line				3 4	15
es	5							(Part V, line 2a)				4 5	<u> </u>
Activities &	6											6	400
Act								, line 12				7a	0.
	b	Net unrelated	lbu	siness taxa	able income	from F	Form 990-T, lin	e 38				7b	0.
											Prior Year		Current Year
e	8										4,322,4		4,211,105.
enu	9	-		-				· · · · · · · · · · · · · · · · · · ·			432,4		1,194,113.
Revenue	10 11) c, and 11e)			3,8		15,797.
	12							I, column (A), li			3,5 4,762,3		<u>5,155.</u> 5,426,170.
	13				-			1-3)			1,102,0	940.	128,198.
	14)					120,190.
	15							olumn (A), lines			2,505,7	28	3,492,999.
ses				•			-				2,303,7	20.	5,452,555.
ens	104												
Expense		Total fundrais							6,970.				4 555 405
	17			-				e)			1,244,2		1,557,137.
	18							n (A), line 25)		-	3,749,9		5,178,334.
	19	Revenue less	exp	benses. St	Jourace line 1	8 11011	1 line 12			-	1,012,3		247,836.
Net Assets or Fund Balances	20	Total assets	(Par	t X line 1	6)						ng of Curren		End of Year
Aese Bals	21										1,674,8 265,4		<u>1,886,210.</u> 233,630.
let /	22				-								
	art II	Signatur					110111 III e 20			•	1,409,3	94.	1,652,580.
					warmined this retu	urn inclu	iding accompanying	schedules and state	ments and to t	the best of n	ny knowledge	and beli	ief it is true correct and
com	plete. D	Declaration of prepa	irer (o	other than offi	cer) is based on	all infor	mation of which pre	barer has any knowled	dge.	ine best of h	ny knowledge		ief, it is true, correct, and
Sig	gn	Signatu	re of	officer						Da	ate		
He	ere			WARREN						CEO			
			•	name and tit	le								
		Print/Type p					rer's signature		Date		Check		PTIN
Pa				DDIQUI			NE SIDDIQ	UI-KHAN			self-employe	ed	P01958878
	epar	- L			Y AND AS						4		
US	e Or	Firm's addre	ess				STE 250						-1489821
CONCORD, CA 94520-4939							Phone no.	925	-603-0800				

No

	n 990 (2018)	GENERATION CITI					27-2	039522	Page 2
Par		ement of Program Se							v
1		if Schedule O contains a tibe the organization's mis		to any line in this P	art III				Х
I	SEE SCHE	-							
2		ization undertake any signif							
	Form 990 or	ribe these new services on						Yes	X No
3		nization cease conducting		ant changes in how i	t conducts	any program	services?	Yes	X No
J	-	ribe these changes on Sche	-		t oonaaoto,	any program			
4	Describe the	organization's program s	ervice accomplish	ments for each of its	three large	est program s	ervices, as i	measured by	expenses.
	Section 501(and revenue.	c)(3) and 501(c)(4) organ , if any, for each program	izations are requir service reported.	ed to report the amo	ount of grar	nts and alloca	tions to othe	ers, the total of	expenses,
4 a	(Code:) (Expenses \$	3,680,570.	including grants of	\$	128,198.3) (Revenue	\$ 1,1	94,113.)
	<u>SEE SCHE</u>	DULE 0							
			· ·			· – – – – – –			· – – – – – –
4 6	Codor) (Evennesse ¢		including grants of	¢) (Revenue	¢	
40	(Code:) (Expenses \$	<u> </u>	including grants of	ې 	,) (Revenue	ې)
			·						
						·		·	·
			· ·						
4 c	: (Code:) (Expenses \$		including grants of	\$) (Revenue	\$)
			· ·						
			· 						
			·					_ 	
			·						
4 d	Other progra	m services (Describe in S	Schedule O.)						
	(Expenses	\$	including grant	s of \$) (Revenue	\$)
4 e		n service expenses 🕨	3,680,						
								For	m 990 (2018)

 Form 990 (2018)
 GENERATION CITIZEN, INC.

 Part IV
 Checklist of Required Schedules

гa		Checklist of Required Schedules		Vee	Na
1		e organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete edule A	1	Yes X	No
2	ls th	e organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did t for p	he organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Sect in ef	tion 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election fect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	ls th asse	e organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, essments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	to pr	he organization maintain any donor advised funds or any similar funds or accounts for which donors have the right ovide advice on the distribution or investment of amounts in such funds or accounts? <i>If 'Yes,' complete Schedule D, I</i>	6		Х
7	Did t envi	he organization receive or hold a conservation easement, including easements to preserve open space, the ronment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8		the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' plete Schedule D, Part III	8		Х
9	for a	he organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian mounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation ices? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did t pern	he organization, directly or through a related organization, hold assets in temporarily restricted endowments, nanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11		e organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, as applicable.			
á		he organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule Part VI.	11 a	Х	
I	b Did t asse	he organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total ets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
(c Did t asse	he organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total ets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
(d Did t in Pa	he organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported art X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
(the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
t	f Did t the o	he organization's separate or consolidated financial statements for the tax year include a footnote that addresses organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a		he organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete edule D, Parts XI and XII	12a	Х	
I	b Was if the	the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and e organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	ls th	e organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	a Did i	the organization maintain an office, employees, or agents outside of the United States?	14a		Х
I	busir	he organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, ness, investment, and program service activities outside the United States, or aggregate foreign investments valued 100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b	Х	
15	Did forei	the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any gn organization? If 'Yes,' complete Schedule F, Parts II and IV	15	Х	
16	Did t or fo	he organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to r foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did t colu	he organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, mn (A), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I</i> (see instructions)	17		Х
18	Did t lines	he organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 5 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19		he organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' plete Schedule G, Part III	19		Х
20a	Did 1	the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
t) If 'Y	es' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did dom	the organization report more than \$5,000 of grants or other assistance to any domestic organization or estic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	

27-2039522

TEEA0103L 08/03/18

 Form 990 (2018)
 GENERATION CITIZEN, INC.

 Part IV
 Checklist of Required Schedules (continued)

Page 4

1 41	Checkiston Required Schedules (continued)		V.	NI -
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Yes X	No
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23	х	
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a.	24a		Х
ł	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ł	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part l</i>	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If 'Yes,' complete Schedule L, Part II.</i>	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
ć	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
ł	A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i>	28c		X X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i> .	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part L</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		X
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ł	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		1	
-	Enter the number reported in Day 2 of Form 1006. Enter 0, if not analizable		Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
(c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Х	
BAA				(2018)

Form 990 (2018) GENERATION CITIZEN, INC.	27-2039522	F	Page 5
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a			
	54	37	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	?	b X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			v
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		-	Х
b If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule 0</i>		b	<u> </u>
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over financial account in a foreign country (such as a bank account, securities account, or other financial account)	er, a unt)? 4 ;	a	Х
b If 'Yes,' enter the name of the foreign country: ►			
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FB			v
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		-	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		-	Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		0	<u> </u>
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the or solicit any contributions that were not tax deductible as charitable contributions?	ganization 6	a	Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts w not tax deductible?	ere 6	b	
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for good services provided to the payor?	ds and 7	a X	
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		b X	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to Form 8282?		c	Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7 d			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contr	act? 7	e	Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		F	Х
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization Form 1098-C?		_	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsor organization have excess business holdings at any time during the year?	-		
 9 Sponsoring organizations maintaining donor advised funds. 			
a Did the sponsoring organization make any taxable distributions under section 4966?			
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			
10 Section 501(c)(7) organizations. Enter:		5	
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources			
against amounts due or received from them.).	10	-	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		a	
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	10		
a Is the organization licensed to issue qualified health plans in more than one state?		a	
Note. See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.			
c Enter the amount of reserves on hand			v
14a Did the organization receive any payments for indoor tanning services during the tax year?			X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O.		0	
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration excess parachute payment(s) during the year?			X
	ome? 16		X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income If 'Yes,' complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7	b below,	and	for
a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or c Schedule O. See instructions.	hanges	in	
Check if Schedule O contains a response or note to any line in this Part VI.			. Х
Section A. Governing Body and Management			
1 a Enter the number of voting members of the governing body at the end of the tax year	15	Yes	No
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	15		
b Enter the number of voting members included in line 1a, above, who are independent 1 b	14		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4 Did the organization make any significant changes to its governing documents			
since the prior Form 990 was filed?			X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?6 Did the organization have members or stockholders?			X X
7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		х
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		х
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?			
b Each committee with authority to act on behalf of the governing body?	8b	Х	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i>			X
Section B. Policies (This Section B requests information about policies not required by the Interna	al Reven	ue Co Yes	í a a
10 a Did the organization have local chapters, branches, or affiliates?	10 a	res	No X
 b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 			
11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	-	Х	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE	0		
12 a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done SEE. SCHEDULE . Q			
13 Did the organization have a written whistleblower policy?	-	Х	
14 Did the organization have a written document retention and destruction policy?	14	Х	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. O	-	X	
b Other officers or key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).	15b	Х	
16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Section C. Disclosure			
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section	on 501(c)(
available for public inspection. Indicate how you made these available. Check all that apply.) SEE	SCH.	0
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements the public during the tax year. SEE SCHEDULE O	available to		
20 State the name, address, and telephone number of the person who possesses the organization's books and records	▶		
THE ORGANIZATION 110 WALL STREET, 5TH FLOOR NEW YORK NY 10005 (617) 933		000	(2018)
BAA TEEA0106L 12/31/18			

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Form 990 (2018) GENERATION CITIZEN, IN Part VII Compensation of Officers, Director		stee	es, I	Key	/ Er	nplo	oye	es, Highest C	27-20395 ompensated En	
Independent Contractors				-		•	-		•	
Check if Schedule O contains a response of										· · · · · · · · · · · · · · · · · · ·
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees										
1 a Complete this table for all persons required to be listed organization's tax year.	1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tay year									
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of 										
compensation. Enter -0- in columns (D), (E), and (F) if	f no comp	ensa	ation	n wa	s pa	id.				
 List all of the organization's current key employed 										
 List the organization's five current highest composition (Box 5 of Form) 	ensated e	emplo /or B	oyee	es (c	other Form	thar	1 an	officer, director,	trustee, or key emp	oloyee)
organization and any related organizations.	w-2 anu/		0. /	01		1103	99-N		in \$100,000 nom in	C
• List all of the organization's former officers, key of reportable compensation from the organization and any					est c	omp	ens	ated employees v	vho received more t	han \$100,000
• List all of the organization's former directors or truste organization, more than \$10,000 of reportable compen										
List persons in the following order: individual trustees of employees; and former such persons.	or directo	rs; ir	nstitu	utior	nal ti	ruste	es;	officers; key emp	loyees; highest con	npensated
Check this box if neither the organization nor any relate	ed organiz	ation	con	nper	isate	d any	y cu	rrent officer, direct	or, or trustee.	
				(C))					
(A) Name and Title	(B) Average hours	thar	n one s both	box, 1 an c	unles	eck mo s pers and a e)	on	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) KUNAL MODI	1					u				
BOARD CHAIR	0	Х		Х				0.	0.	0.
(2) JACKIE CURETON	1									
DIRECTOR	0	Х						0.	0.	0.
(3) DAVID FLINK	1									
DIRECTOR	0	Х						0.	0.	0.
(4) JULIE HUDMAN	1									
DIRECTOR	0	Х						0.	0.	0.
(5) LISA ISSROFF	1									
DIRECTOR	0	Х						0.	0.	0.

0.

DIRECTOR	0	Х			0.	0.	0.
(6) KEI KAWASHIMA-GINSBERG	1						
DIRECTOR	0	Х		(0.	0.	0.
(7) LOUISE LANGHEIER	1						
DIRECTOR	0	Х			0.	0.	0.
(8) MARGARET_POSTER	1						
DIRECTOR	0	Х			0.	0.	0.
(9) HANNA RODRIGUEZ-FARRAR	1						
DIRECTOR	0	Х			0.	0.	0.
(10) SYLVIA ROUSSEAU	1						
DIRECTOR	0	Х			0.	0.	0.
(11) MATTHEW SEGNERI	1						
DIRECTOR	0	Х			0.	0.	0.
(12) MARY_VASCELLARO	1						
DIRECTOR	0	Х			0.	0.	0.
(13) LIZZETTE REYNOLDS	1						
DIRECTOR	0	Х			0.	0.	0.
(14) REGAN TURNER	1						
DIRECTOR	0	Х			0.	0.	0.
ВАА	TEEA0	107L	08/03/18				Form 990 (2018)

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Par	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
		(B)			(0	•							
	(A) Name and title	Average hours per week	box,	unle	ss pe	erson direct	e than is botl or/trus	h an tee)	(D) Reportable compensation from	(E) Reportable compensation from	amou	(F) stimated unt of oth	
		(list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	relatéd organizations (W-2/1099-MISC)	fi org an	pensatio rom the anizatior d related anization:	ר ו
(15)	SCOTT WARREN	<u>40</u>			v				105 400	0			0
(16)	CEO JOSHUA SOLOMON	0 _ <u>40</u> _			Х				125,433.	0.			0.
(17)	COO SIOBHAN BREWER	0					Х		109,298.	0.			0.
(18)	BAY AREA ED JESSICAH WHITE-12/19	0 40					Х		100,809.	0.			0.
(19)	SR.DIR DEVELOPMENT	0						Х	111,205.	0.			0.
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
	Sub-total. Total from continuation sheets to Part VII, Section							•	446,745.	0.			0.
d	Total (add lines 1b and 1c)								0. 446,745.	0.			0.
	Total number of individuals (including but not limited from the organization ► 4	to those I	isted	abov	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	ensatio	1	
2	Did the organization list any formor officer direct	or or tru	staa	kov				orb	ighast companyat	ad amployee		Yes	No
	Did the organization list any former officer, direct on line 1a? <i>If 'Yes,' complete Schedule J for sucl</i>	h individu	al								. 3	Х	
4	For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	r than \$1	50,00)0?	lf 'γ	′es,	' con	ıple	te Schedule J for		. 4		Х
	Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes	e comper <i>,' comple</i>	nsatio ete Sc	n fro ched	om i lule	any <i>J fo</i>	unre r suc	late ch p	ed organization or erson	individual	. 5		Х
	ion B. Independent Contractors Complete this table for your five highest compensation from the organization. Report compensation												
	(A) Name and business addr					ycar	chui	ng v	(B) Description of	5	((Compe	;) Insatior	n
WEWC	RK WALL STREET 222 BROADWAY, 22ND FLOOD	R NEW Y	ORK,	NY	10	038			RENT		1	21,3	43.
2	Total number of independent contractors (including b \$100,000 of compensation from the organization		ited to	o tho	ose l	isteo	d abo	ve)	who received more	than			

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		Check if Schedule O contains a res	ponse or note to an	y line in this Part V	111		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1 a	Federated campaigns 1a					
Grai		Membership dues 1k					
Am (s		Fundraising events					
Gif İlar		Related organizations					
ns, Sim	e	e Government grants (contributions) 1 e	2				
Contributions, Gifts, Grants and Other Similar Amounts		All other contributions, gifts, grants, and similar amounts not included above 1 f	1/211/1000				
ontr of C	-	Noncash contributions included in lines 1a-1f:					
	h	Total. Add lines 1a-1f	Business Code	4,211,105.			
ňua	22	DDOCDAM SEDUICES	611710	1 104 112	1 104 112		
Program Service Revenue	z a b	PROGRAM SERVICES	011/10	1,194,113.	1,194,113.		
GeF							
evi	d	· 					
u S	е	,					
gra	f	All other program service revenue	-				
Pro	g	J Total. Add lines 2a-2f		1,194,113.			
	3	Investment income (including dividen	ds, interest and				
		other similar amounts)		15,797.	15,797.		
	4	Income from investment of tax-exemp Royalties					
	5	(i) Real	(ii) Personal				
	6 a	Gross rents	()				
	b	Less: rental expenses					
	с	Rental income or (loss)					
	d	Net rental income or (loss)	•••••				
	7 a	Gross amount from sales of assets other than inventory	(ii) Other				
	b	Less: cost or other basis and sales expenses					
	с	Gain or (loss)					
	d	Net gain or (loss)					
<u>o</u>	8 a	Gross income from fundraising events	5				
enu		(not including \$	_				
lev		of contributions reported on line 1c).					
<u>لد</u>	Ŀ	See Part IV, line 18					
Other Revenue		 Less: direct expenses Net income or (loss) from fundraising 					
0		Gross income from gaming activities. See Part IV, line 19					
	h	Less: direct expenses					
		Net income or (loss) from gaming act					
		Gross sales of inventory, less returns					
	100	and allowances					
	b	Less: cost of goods sold	b				
	c	: Net income or (loss) from sales of inv					
		Miscellaneous Revenue	Business Code				
		MISCELLANEOUS	900099	5,155.	5,155.		
	b		-				
		All other revenue	-				
	-	• Total. Add lines 11a-11d	►	5,155.			
		Total revenue. See instructions		5,155.	1,215,065.	0.	0.
	_			5,320,170.	±, ±, , 000.	υ.	υ.

45,105.

45,917.

81,829.

1,461.

5,228.

53,791.

32,721.

320.

2,921.

2,059.

27,697

896,970

Part IX	Statement of Functional Expension	ses			
Section 5	01(c)(3) and 501(c)(4) organizations must con	nplete all columns. All oti	her organizations must co	omplete column (A).	
	Check if Schedule O contains a r	response or note to any	/ line in this Part IX		
	nclude amounts reported on lines b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
orga See	nts and other assistance to domestic anizations and domestic governments. Part IV, line 21.	89,918.	89,918.		
	nts and other assistance to domestic viduals. See Part IV, line 22	7,469.	7,469.		
orga	nts and other assistance to foreign anizations, foreign governments, and for- n individuals. See Part IV, lines 15 and 16	30,811.	30,811.		
4 Ben	efits paid to or for members		· ·		
	npensation of current officers, directors, tees, and key employees	134,792.	92,785.	15,429.	26,578
disq sect	npensation not included above, to ualified persons (as defined under tion 4958(f)(1)) and persons described ection 4958(c)(3)(B)	0.	0.	0.	0
	er salaries and wages	2,897,561.	1,994,552.	331,666.	571,343
_					

227,761

232,885

154,642

159,870.

28,014

27,098

- Pension plan accruals and contributions 8 (include section 401(k) and 403(b) employer contributions) Other employee benefits 9
- 10 Payroll taxes 11 Fees for services (non-employees): a Management
- **b** Legal
- c Accounting..... d Lobbying..... e Professional fundraising services. See Part IV, line 17... f Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column 243,554. 63,072. 388,455. (A) amount, list line 11g expenses on Schedule 0.).... Advertising and promotion. 13 Office expenses 7,628 3,419. 2,748 2,942. Information technology..... 25,342. 17,172. Royalties..... Occupancy..... 273,809 191,600. 28,418. Travel 254,339. 165,156 56,462 Payments of travel or entertainment expenses for any federal, state, or local public officials..... 19 Conferences, conventions, and meetings.... 16,170 15,850 Interest 25,064. 12,418. 9,725 21 Payments to affiliates..... 22 Depreciation, depletion, and amortization.... 2,958. 2,958. Insurance 10,716. 7,326. 1,331 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10%
- of line 25, column (A) amount, list line 24e expenses on Schedule O.).... 152,587 152,587 a <u>DEMOCRACY</u> <u>COACH</u> **b** <u>SCHOOL</u> <u>SUPPORT</u> 93,003 93,003 <u>87,55</u>0 <u>87,550</u> c CIVICS DAY d <u>STAKEHOLDER EXPENSES</u> 75,263 75,263 144,253 98,517. 18,039 e All other expenses..... 25 Total functional expenses. Add lines 1 through 24e. . . 5,178,334. 3,680,570 600,794 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here 🕨 if following

SOP 98-2 (ASC 958-720).....

q

12

14

15 16

17

18

20

23

24

Form 990 (2018) GENERATION CITIZEN, INC. Part X Balance Sheet

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Part X	Check if Schedule O contains a response or note to	any line i	n this Part X			
	· · · ·			(A) Beginning of year		(B) End of year
1	Cash – non-interest-bearing			143,018.	1	451,763
2	Savings and temporary cash investments			436,149.	2	367,788
3	Pledges and grants receivable, net		• • • • • • • • • • • • • • • • • • • •	254,105.	3	714,145
4	Accounts receivable, net			746,993.	4	216,218
5	Loans and other receivables from current and former or trustees, key employees, and highest compensated en Part II of Schedule L	ployees.	Complete		5	·
6	Loans and other receivables from other disqualified pe section 4958(f)(1)), persons described in section 4958(c)(3 employers and sponsoring organizations of section 501(c)(beneficiary organizations (see instructions). Complete	rsons (as)(B), and o 9) volunta Part II of	defined under contributing ry employees' Schedule L		6	
2 7	Notes and loans receivable, net				7	
2000 800 800 800 900 800 900 800 900 900	Inventories for sale or use				8	
2 9	Prepaid expenses and deferred charges			68,923.	9	90,252
· ·	a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1	7,584.			507232
	b Less: accumulated depreciation		1,823.		10 c	5,761
	Investments – publicly traded securities		,		11	5,701
12	Investments – other securities. See Part IV. line 11				12	
13	Investments – program-related. See Part IV, line 11				13	
14	Intangible assets.			1 517	14	
14	Other assets. See Part IV, line 11			1,517.	14	40.002
16	Total assets. Add lines 1 through 15 (must equal line 3			<u>24,135.</u> 1,674,840.	16	40,283
10	Accounts payable and accrued expenses			50,312.	17	<u>1,886,210</u> 37,207
18	Grants payable			50,512.	18	57,207
19	Deferred revenue			54,807.	10	3,500
20	Tax-exempt bond liabilities		-	54,007.	20	5,500
_	Escrow or custodial account liability. Complete Part IV		_		21	
21 22	Loans and other payables to current and former officer key employees, highest compensated employees, and Complete Part II of Schedule L	s. directo	rs. trustees.		22	
23					23	
23	Unsecured notes and loans payable to unrelated third		-		23	
24 25	Other liabilities (including federal income tax, payables and other liabilities not included on lines 17-24). Comp			160,327.		192,923
26	Total liabilities. Add lines 17 through 25			265,446.		233,630
	Organizations that follow SFAS 117 (ASC 958), check her	e► X	and complete			
Š.	lines 27 through 29, and lines 33 and 34.					
27	Unrestricted net assets			254,804.	27	379,205
28	Temporarily restricted net assets.			1,154,590.	28	1,273,375
29	Permanently restricted net assets				29	
27 28 29 30 31 32 33	Organizations that do not follow SFAS 117 (ASC 958), cho and complete lines 30 through 34.	eck here ►				
30	Capital stock or trust principal, or current funds				30	
31	Paid-in or capital surplus, or land, building, or equipme				31	
32	Retained earnings, endowment, accumulated income,				32	
33	Total net assets or fund balances			1,409,394.	33	1,652,580
≥ 33 34	Total liabilities and net assets/fund balances		-	1,674,840.	34	1,886,210
		EEA0111L		1,074,040.		Form 990 (201

Forr	m 990 (2018) GENERATION CITIZEN, INC. 27-2		2	Pa	age 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				. Х
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,42	26,1	.70
2			5,1	78,3	334.
3	Revenue less expenses. Subtract line 2 from line 1	3	2	47,8	336.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,4	09,3	394.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O). SEE SCHEDULE O	9		-4,6	550.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	1,6	52,5	<u>.086</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				· 🗍
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2:	a Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a			
I	b Were the organization's financial statements audited by an independent accountant?		. 2b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separabasis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	ate			
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	, 	. 2c	Х	
-	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		. 3a		Х
I	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b		
BAA	A TEEA0112L 08/03/18		Form	990	(2018)

SCHEDULE A (Form 990 or 990-EZ)

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

2018
Open to Public

OMB No. 1545-0047

Departn Internal	nent of the Treasury Revenue Service	► (Go to www.irs.gov/Fo	rm990 for instructions	and the	latest i	nformation.	Inspection			
Name o	of the organization						Employer identific	ation number			
GEN	ERATION CIT						27-203952				
Part				rganizations must				tions.			
The o	Ě.	•		For lines 1 through 12,		-	•				
1											
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
3		•	• •								
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) . Enter the hospital's										
-	name, city, and state:										
5	An organizati	on operated for 5)(1)(A)(iv). (Co	the benefit of a colle mplete Part II.)	ege or university owned	l or oper	ated by	a governmental unit de	escribed in			
6	A federal, sta	ite, or local gov	ernment or governme	ental unit described in s	section 1	1 70(b)(1))(A)(v).				
7	X An organizatio	on that normally r 0(b)(1)(A)(vi). (receives a substantial p Complete Part II.)	part of its support from a	governm	iental un	it or from the general pu	blic described			
8	A community	trust described	in section 170(b)(1)(A)(vi). (Complete Part	II.)						
9	An agricultura	l research organi	zation described in sec	ction 170(b)(1)(A)(ix) oper	rated in c	onjunctio	on with a land-grant colle	ege			
	-	r a non-land-grai	nt college of agriculture	e (see instructions). Ente	r the nan	ne, city,	and state of the college	or			
	university:										
10	from activities investment in	s related to its e come and unre	exempt functions—sul lated business taxabl	33-1/3% of its support f bject to certain exception e income (less section	ons, and	(2) no i	more than 33-1/3% of i	its support from gross			
			509(a)(2). (Complete				500()(4)				
11		5	1	ely to test for public saf	5						
12	An organizati	on organized a	nd operated exclusive organizations describe	ely for the benefit of, to ed in section 509(a)(1) (perform	n the fun on 509(a	ictions of, or to carry o)(2). See section 509(a	ut the purposes of one (3) . Check the box in			
	lines 12a thro	ough 12d that de	escribes the type of s	upporting organization	and con	nplete lii	nes 12e, 12f, and 12g.				
а	Type I. A supp	orting organizati	on operated, supervise	d, or controlled by its su t a majority of the directo	pported o	organizat	ion(s), typically by giving	the supported			
	complete Par	t IV, Sections A	A and B.			SIEES OF I		on. Tou must			
b	management	oporting organiz of the supporting te Part IV, Sect	organization vested in	controlled in connection the same persons that c	with its	support manage	ed organization(s), by the supported organizat	having control or tion(s). You			
с				tion operated in connectic plete Part IV, Sections	n with, a	nd functio	onally integrated with, its	supported			
d											
	functionally ir instructions).	ntegrated. The of You must com	prganization generally plete Part IV, Section	anization operated in co must satisfy a distribu s A and D, and Part V.	ition req	uiremen	t and an attentiveness	requirement (see			
е	Check this bo	x if the organiz	ation received a writt	en determination from	the IRS	that it is	а Туре I, Туре II, Тур	e III functionally			
f				supporting organization							
			n about the supported								
(i) Name of supported of	organization	(ii) EIN	(iii) Type of organization	(iv)	ls the	(v) Amount of monetary	(vi) Amount of other			
				(described on lines 1-10 above (see instructions))	in your o	tion listed	support (see instructions)	support (see instructions)			
					docu	ment?					
					Yes	No					
(A)											
(B)											
<u>. /</u>											
(C)											
(D)											
(E)											
							1	1			

Schedule A (Form 990 or 990-EZ) 2018	GENERATION CITIZEN,	INC.
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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

					r		
Calendar year (or fiscal year beginning in) ►		(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,160,502.	1,745,344.	1,835,282.	4,322,478.	4,926,403.	13,990,009.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	1,160,502.	1,745,344.	1,835,282.	4,322,478.	4,926,403.	13,990,009.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						722,268.
6	Public support. Subtract line 5 from line 4						13,267,741.
Sec	tion B. Total Support				•		
	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	1,160,502.	1,745,344.	1,835,282.	4,322,478.	4,926,403.	13,990,009.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources				3,836.	15,797.	19,633.
9	Net income from unrelated business activities, whether or not the business is regularly carried on					,	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE FART VI	450.	35,425.	14,096.	3,550.	5,155.	58,676.
	Total support. Add lines 7 through 10						14,068,318.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	426,806.
13	First five years. If the Form 990 is organization, check this box and	for the organization	n's first, second, th	ird, fourth, or fifth	tax year as a section	on 501(c)(3)	· · · · · · · · · · · · · · · · · · ·
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20						94.31 %
15	Public support percentage from	2017 Schedule A,	Part II, line 14			15	89.88%
16a	33-1/3% support test-2018. If t and stop here. The organization	he organization di qualifies as a pul	id not check the b plicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, checl	κ this box ·····► Χ
b	33-1/3% support test-2017. If the and stop here. The organization	ne organization die qualifies as a pu	d not check a box blicly supported c	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box ·····►
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test. check this	box and stop he	r e. Explain in Par	t VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and stop he a publicly support	re. Explain in Part ed organization.	t VI how the
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions 🕨

Schedule A (Form 990 or 990-EZ) 2018

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Page 3

Part III

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) D. I.I.

Sec	tion A. Public Support						
	lar year (or fiscal year beginning in) ► Gifts, grants, contributions, and membership fees received. (Do not include	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
-	any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses						
~	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, c	r fifth tax year as	a section 501(c)(3	⁵⁾ ►
Sec	tion C. Computation of Pu	blic Support P	ercentage				
15	Public support percentage for 20	018 (line 8, colum	n (f), divided by li	ne 13, column (f))		010
16	Public support percentage from	2017 Schedule A,	Part III, line 15				olo
Sec	tion D. Computation of Inv	estment Incor	ne Percentage	e			
17	Investment income percentage f	or 2018 (line 10c,	column (f), divide	ed by line 13, col	umn (f))		olo
18	Investment income percentage f	rom 2017 Schedu	le A, Part III, line	17			0\0
19a	33-1/3% support tests—2018. If is not more than 33-1/3%, check						
b	33-1/3% support tests — 2017. If f line 18 is not more than 33-1/3%	the organization d	lid not check a bo	x on line 14 or lir	ne 19a, and line 1	6 is more than 33-	1/3%, and 🔤
20	Private foundation. If the organi		•				
	see the significant the signif			,, 000, 0			

 Part IV
 Supporting Organizations

 (Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

No Yes Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below. 3a **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination. 3b c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use. 3c 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. Δh **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes.' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document). b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one 6 or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of 6 the filing organization's supported organizations? If 'Yes,' provide detail in Part VI. 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). 7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' 8 complete Part I of Schedule L (Form 990 or 990-EZ). 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI. 9a **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI.* 9b c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI*. 9c 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below. 10a **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) 10b

		-
	Yes	No
11a		

b	А	family	member	of a	person	described i	n (a)	above?
---	---	--------	--------	------	--------	-------------	-------	--------

c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.

Section B. Type I Supporting Organizations

- Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint 1 or elect at least a majority of the organization's directors or trustees at all times during the tax year? If No, describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

			162	NO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - The organization satisfied the Activities Test. Complete line 2 below. а
 - The organization is the parent of each of its supported organizations. Complete line 3 below. h
 - The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). С

2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2018

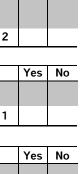
27-2039522

11b 11c

1

Yes

No



Yes

2a

2b

3a

3h

No

3 Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	niza	tions	<u> </u>
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on N ns mu	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
ä	Average monthly value of securities	1a		
ł	Average monthly cash balances	1b		
C	: Fair market value of other non-exempt-use assets	1c		
C	I Total (add lines 1a, 1b, and 1c)	1d		
e	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
		1		

Schedule A (Form 990 or 990-EZ) 2018

5

6

7

2 Enter 85% of line 1.

4 Enter greater of line 2 or line 3.

(see instructions).

Income tax imposed in prior year

temporary reduction (see instructions).

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization

2 3

4

5

6

Part V Type III Non-Functio	nally Integrated 509(a)(3) Su	pporting Organiza	tions (continued)	
Section D – Distributions				Current Year
1 Amounts paid to supported orga	nizations to accomplish exempt pu	rposes		
2 Amounts paid to perform activity the in excess of income from activity		of supported organization	S,	
3 Administrative expenses paid to	accomplish exempt purposes of su	pported organizations		
4 Amounts paid to acquire exemp	t-use assets			
5 Qualified set-aside amounts (pri	or IRS approval required)			
6 Other distributions (describe in I	Part VI). See instructions.			
7 Total annual distributions. Add	lines 1 through 6.			
8 Distributions to attentive supported in Part VI). See instructions.	l organizations to which the organization	on is responsive (provide	details	
9 Distributable amount for 2018 fr	om Section C, line 6			
10 Line 8 amount divided by line 9	amount			
Section E – Distribution Alloc	ations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 free	om Section C, line 6			
2 Underdistributions, if any, for ye cause required – explain in Par	ars prior to 2018 (reasonable t VI). See instructions.			
3 Excess distributions carryover, i	f any, to 2018			
a From 2013				
b From 2014				
c From 2015				
d From 2016				
e From 2017				
f Total of lines 3a through e				
g Applied to underdistributions of	prior years			
h Applied to 2018 distributable arr	ount			
i Carryover from 2013 not applied	(see instructions)			
j Remainder. Subtract lines 3g, 3	n, and 3i from 3f.			
4 Distributions for 2018 from Section line 7:	on D, \$			
a Applied to underdistributions of	prior years			
b Applied to 2018 distributable arr				
c Remainder. Subtract lines 4a ar	d 4b from 4.			
5 Remaining underdistributions for Subtract lines 3g and 4a from lin zero, explain in Part VI. See ins	ne 2. For result greater than			
6 Remaining underdistributions for from line 1. For result greater the instructions.				
7 Excess distributions carryover	to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:				
a Excess from 2014				
b Excess from 2015				
c Excess from 2016				
d Excess from 2017				
e Excess from 2018				

BAA

Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE	<u> </u>	2018	 2017	 2016	 2015	 2014
MISCELLANEOUS SPECIAL EVENTS	Ş	5,155.	\$ 3,550.	\$ 2,762. 11,334.	\$ 74. 35,351.	\$ 450.
	TOTAL 💲	\$ 5,155.	\$ 3,550.	\$ 14,096.	\$ 35,425.	\$ 450.

27-2039522

Department of the Treasury Internal Revenue Service

2018

Schedule of Contributors

► Attach to Form 990. Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

Name of the organization		Employer identification number
GENERATION CITIZEN, INC.		27-2039522
Organization type (check one):		·
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated a	as a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

501(c)(3) taxable private foundation

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

4947(a)(1) nonexempt charitable trust treated as a private foundation

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of crueity to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Schedule B	(Form	990,	990-EZ,	or	990-PF)	(2018)
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Name of organization

GENERATION CI

1 Employer identification number

2 Page 2

GENERA	ATION CITIZEN, INC.	27-2	039522
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	bace is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1_</u> _	WILLIAM & FLORA HEWLETT FNDN 2121 SAND HILL ROAD MENLO PARK, CA 94025	\$785,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	NEW YORK CITY DEPT. OF YOUTH & COMM 123 WILLIAM ST NEW YORK, NY 10038	\$ <u>526,010.</u>	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2			Person X

	2121 SAND HILL ROAD	\$	785,000.	Noncash
	MENLO PARK, CA 94025			(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
2	NEW YORK CITY DEPT. OF YOUTH & COMM			Person X Payroll
	123 WILLIAM ST	\$	526,010.	Noncash
	NEW YORK, NY 10038			(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
3	MA_DEPT. OF_ELEMENTARY_& SECONDARY			Person X Payroll
	75 PLEASANT ST.	\$	94,880.	Noncash
	MALDEN, MA_02148			(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
4	ANONYMOUS			Person X
	C/O 110 WALL STREET, 5TH FLOOR	~	540,500.	Payroll
	C/O 110 WALL SINEEL, SIII FLOOR	Ş		Noncash
	<u>NEW YORK, NY 10005</u>	\$		(Complete Part II for noncash contributions.)
(a) Number		\$ 	(c) Total contributions	(Complete Part II for
(a) Number	NEW YORK, NY 10005	\$ 	(c) Total	(Complete Part II for noncash contributions.) (d) Type of contribution Person X
(a) Number	NEW_YORK, NY_10005(b) Name, address, and ZIP + 4	\$	(c) Total	(Complete Part II for noncash contributions.) (d) Type of contribution
(a) Number	NEW YORK, NY 10005 (b) Name, address, and ZIP + 4 BEZOS FAMILY FOUNDATION	\$ \$	(c) Total contributions	(Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll
(a) Number	NEW YORK, NY 10005 Name, address, and ZIP + 4 BEZOS_FAMILY_FOUNDATION 7683_SOUTHEAST_27TH_STREET	\$	(c) Total contributions	(Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll Noncash ((Complete Part II for
(a) Number	NEW YORK, NY 10005 Name, address, and ZIP + 4 BEZOS_FAMILY_FOUNDATION 7683_SOUTHEAST_27TH_STREET MERCER_ISLAND, WA 98040	\$	(c) Total contributions 500,000.	(Complete Part II for noncash contributions.) Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) Type of contribution Person X
(a) Number 5 (a) Number	NEW_YORK, NY_10005 Name, address, and ZIP + 4 BEZOS_FAMILY_FOUNDATION 7683_SOUTHEAST_27TH_STREET MERCER_ISLAND, WA_98040 Name, address, and ZIP + 4	\$	(c) Total contributions 500,000.	(Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll I Noncash I (Complete Part II for noncash contributions.) (d) Type of contribution

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)	2	2	Page 2
Name of organization	Employer identification number	er	
GENERATION CITIZEN, INC.	27-2039522		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	MARY AND JEROME VASCELLARO HOUSEHOL 2746 BUCHANAN ST. SAN FRANCISCO, CA 94123	\$104,605.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>8_</u> _	SOLIDARITY GIVING 855 EL CAMINO REAL, BUILDING 4 PALO ALTO, CA 94301	\$100,000.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)	1	1	Page 3
Name of organization	Employer ident	tification nur	nber
GENERATION CITIZEN, INC.	27-2039	522	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

art II	Noncash Property (see instructions). Use duplicate copies of Part II if addition	nal space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
·	N/A		
_		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		· · · ·	
-			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
-		^{\$}	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
ļ		\$	
(a) No	<i>(</i> b)	(c)	(4)
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
ŀ			
		Ş	

	3 (Form 990, 990-EZ, or 990-PF) (2018)		1 1 Page 4		
Name of organ	nization FION CITIZEN, INC.		Employer identification number 27-2039522		
	<i>Exclusively</i> religious, charitable, et or (10) that total more than \$1,000 for the the following line entry. For organizations of	he year from any one contribute ompleting Part III, enter the total of (Enter this information once. See i	ations described in section 501(c)(7), (8), Dr. Complete columns (a) through (e) and		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	N/A				
			+		
		(e) Transfer of gift	<u></u>		
	Transferee's name, addres	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	Transferee's name, addres	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	Transferee's name, addres	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
			+		
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee		
BAA	1		Schedule B (Form 990, 990-EZ, or 990-PF) (2018)		

SCHE	EDL	JLI	Е	С	
(Form	990	or	9	9 0 -	EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Department of the Treasury Internal Revenue Service Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

14.11	1 II IN I							
	-	on Form 990, Part IV, line 3, or Form 990-EZ,	· ·	l Campaign Activities), ti	nen			
		s: Complete Parts I-A and B. Do not comp			P			
	• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.							
	 Section 527 organizations: Complete Part I-A only. 							
	the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then							
		that have filed Form 5768 (election under sec						
		s that have NOT filed Form 5768 (election	under section 501(h)): Complete Part II-B. D	Do not complete			
	Part II-A.		/	·····	Devel V Line OF			
(Pro	e organization answered Tes xy Tax) (see separate instruc	,' on Form 990, Part IV, line 5 (Proxy Tax)	(see separate instruc	tions) or Form 990-EZ,	Part V, line 350			
•		organizations: Complete Part III.						
		· ·		Employer identific	ation number			
Maine	GENERATI	CON CITIZEN, INC.						
				27-203952				
Pa	rt I-A Complete if the o	rganization is exempt under secti	on 501(c) or is a :	section 527 organi	zation.			
1		organization's direct and indirect political (on of 'political campaign activities')	campaign activities in	Part IV.				
2	•	xpenditures (see instructions)		Þģ				
3	Volunteer hours for political	campaign activities (see instructions)						
Pa	rt I-B Complete if the o	rganization is exempt under secti	on 501(c)(3).					
1	Enter the amount of any exc	ise tax incurred by the organization under	section 4955	▶\$	0.			
2	Enter the amount of any exc	cise tax incurred by organization managers	under section 4955.	►\$	0.			
3	If the organization incurred a	a section 4955 tax, did it file Form 4720 fo	this year?		Yes No			
1	Was a correction made?				Yes No			
	b If 'Yes,' describe in Part IV.							
			F01 ()					
	-	rganization is exempt under secti						
1	Enter the amount directly ex	pended by the filing organization for section	on 52/ exempt function	on activities 🕨 \$				
2	Enter the amount of the filin 527 exempt function activities	g organization's funds contributed to other	organizations for sec	stion ►\$	1			
3	Total exempt function expen	ditures. Add lines 1 and 2. Enter here and	on Form 1120-POL,					
	line 17b		•••••••	►\$				
4	Did the filing organization file	e Form 1120-POL for this year?			Yes No			
5	organization made payments amount of political contribution	and employer identification number (EIN) s. For each organization listed, enter the a is received that were promptly and directly de al action committee (PAC). If additional sp	mount paid from the livered to a separate p	filing organization's fun plitical organization, such	ds. Also enter the as a separate			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political			
	(a) Hame			filing organization's funds. If none, enter-0	contributions received and promptly and directly delivered to a separate political organization. If none, enter -0			
(1)			-					
(2)								
(3)								
(4)								
(5)								
(6)								
RAA	For Paperwork Reduction Act	Notice, see the Instructions for Form 990 or	990-EZ.	Schedule C (Fo	rm 990 or 990-EZ) 2018			

27-2039522

Page 2

address, EIN, expenses, a	ongs to an affiliated group (and list in Part IV each affiliat and share of excess lobbying expenditures). necked box A and 'limited control' provisions apply.	ed group member's name,	
Limits on Lob (The term 'expenditures' m	bying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
a Total lobbying expenditures to influence	public opinion (grass roots lobbying)	3,143.	3,143
b Total lobbying expenditures to influence a	a legislative body (direct lobbying)	65,680.	65,680
c Total lobbying expenditures (add lines 1a	and 1b)	68,823.	68,823
\boldsymbol{d} Other exempt purpose expenditures \ldots .		5,109,511.	5,109,511
${\bf e}$ Total exempt purpose expenditures (add	lines 1c and 1d)	5,178,334.	5,178,334
 f Lobbying nontaxable amount. Enter the a both columns. If the amount on line 1e, column (a) or (b) is: 	The lobbying nontaxable amount is:	408,917.	408,917
Not over \$500,000	20% of the amount on line 1e.		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000	\$1,000,000.		
g Grassroots nontaxable amount (enter 250	% of line 1f)	102,229.	102,229
-	ess, enter -0	0.	(
	ss, enter -0	0.	(

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period							
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total			
2 a Lobbying nontaxable amount		287,579.	337,499.	817,834.	1,442,912.			
b Lobbying ceiling amount (150% of line 2a, column (e))					2,164,368.			
c Total lobbying expenditures		123,774.	111,707.	68,823.	304,304.			
d Grassroots nontaxable amount		71,895.	84,375.	204,458.	360,728.			
e Grassroots ceiling amount (150% of line 2d, column (e))					541,092.			
f Grassroots lobbying expenditures		61,756.	80,000.	3,143.	144,899.			

Schedule C (Form 990 or 990-EZ) 2018

	Schedule C	(Form 990 or 990-	Z) 2018 GENERAT	ION CITIZEN	, INC.
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27-2039522 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)	
For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	Yes	No		Amount	
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?					
j Total. Add lines 1c through 1i					
2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b If 'Yes,' enter the amount of any tax incurred under section 4912					
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	(c)(5)	, or			
				Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?			[1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				2	

_		_	
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) Part III-A, line 3, is answered 'Yes.'

1	Dues, assessments and similar amounts from members.	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
ä	a Current year	2a	
ł	Carryover from last year	2 b	
C	: Total	2 c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	
-			

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

OMB No 1545-0047 Supplemental Financial Statements SCHEDULE D ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. (Form 990) 8 Attach to Form 990. **Open to Public** Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization Employer identification number GENERATION CITIZEN, INC. 27-2039522 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). 2 3 Aggregate value of grants from (during year). Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 are the organization's property, subject to the organization's exclusive legal control?... No Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring 6 No impermissible private benefit?..... Yes Part II **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a gualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements..... 2 b c Number of conservation easements on a certified historic structure included in (a)..... 2 c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2 d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► 4 Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, 5 and enforcement of the conservation easements it holds?..... No Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ►\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)? Yes No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for 9 conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected as permitted under SEAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of

	a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X	
	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, pr amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
	(ii) Assets included in Form 990, Part X	►\$
	(i) Revenue included on Form 990, Part VIII, line 1	►\$
I	b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement a historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of pub following amounts relating to these items:	
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance or in Part XIII, the text of the footnote to its financial statements that describes these items.	f public service, provide,

BAA	For Paperwork Reduction	Act Notice.	see the Ins	structions for	or Form 990.

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018 GENER	RATION CI	TIZEN,	INC.			27-2039	9522	Page 2
Part III Organizations Mainta	ining Colle	ctions of	f Art, Histo	orical	Treasures, or C	Other Similar Asso	ets (continu	ued)
3 Using the organization's acquisition items (check all that apply):	, accession, ar	nd other rec	ords, check a	ny of th	e following that are	a significant use of its o	collection	
a Public exhibition			d Loan (or exch	nange programs			
b Scholarly research			e Other					
c Preservation for future gener	ations							
4 Provide a description of the organiz Part XIII.	ation's collection	ons and exp	plain how they	furthe	r the organization's e	exempt purpose in		
5 During the year, did the organiza to be sold to raise funds rather the solution of the solut	ition solicit or han to be mai	receive do ntained as	nations of ar part of the o	t, histo rganiza	rical treasures, or ation's collection?.	other similar assets	Yes	No
Part IV Escrow and Custodia							m 990, Pa	
line 9, or reported an	amount on	Form 99	0, Part X,	line 2	21.		,	,
1 a Is the organization an agent, trus	stee, custodia	n or other	intermediary	for cor	tributions or other	assets not included		
on Form 990, Part X?							Yes	No
b If 'Yes,' explain the arrangement	in Part XIII a	nd comple	te the followi	ng tabl	e:			
							Amount	
c Beginning balance								
d Additions during the year								
e Distributions during the year								
f Ending balance								
2 a Did the organization include an a						-		No
b If 'Yes,' explain the arrangement	in Part XIII. (Check here	if the explar	nation I	has been provided	on Part XIII	•••••	
Part V Endowment Funds. C								
	(a) Current	year	(b) Prior year	r	(c) Two years back	(d) Three years back	(e) Four yea	rs back
1 a Beginning of year balance								
b Contributions								
c Net investment earnings, gains, and losses								
d Grants or scholarships								
e Other expenditures for facilities								
and programs								
f Administrative expenses								
g End of year balance	<u> </u>			1				
2 Provide the estimated percentag		nt year end		ie Ig, d	column (a)) held as	5:		
a Board designated or quasi-endowm	ient 🕨 😽		0					
b Permanent endowment ►		g						
c Temporarily restricted endowmer		7	5					
The percentages on lines 2a, 2b, a	na 2c should e	qual 100%.						
3 a Are there endowment funds not in t	he possession	of the orga	nization that a	are held	l and administered for	or the		
organization by:							Yes	No
(i) unrelated organizations							3a(i)	
(ii) related organizations							3a(ii)	
b If 'Yes' on line 3a(ii), are the rela	-						3b	
4 Describe in Part XIII the intended		-	n's endowme	ent tun	as.			
Part VI Land, Buildings, and						1. 0		
Complete if the organi								
Description of property		(a) Cost or (inves	other basis stment)	(b)	Cost or other asis (other)	(c) Accumulated depreciation	(d) Book v	alue
1 a Land	-							
b Buildings	-							
c Leasehold improvements	-							
d Equipment	[7,584.	1,823.	5	,761.
e Other								
Total. Add lines 1a through 1e. (Colum	nn (d) must eq	ual Form	990, Part X, d	column	(B), line 10c.)			,761.
BAA						Schedu	ule D (Form 99	0) 2018

Schedule D (Form 990) 2018

Part VII		- Other Securities.	'Vos' on Form 99	N/A 0, Part IV, line 11b. See Fo	rm 990 Part V line 12
(a) Desc		eqory (including name of security)	(b) Book value	(c) Method of valuation: Cost or	
.,					
		sts			
(3) Other	y nora oquity intoroc				
(A)					
<u>(B)</u>					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
()					
		90, Part X, column (B) line 12.) 🕨			
Part VIII	Investments –	- Program Related.	'Voc' on Form 00	0, Part IV, line 11c. See For	m 000 Part V line 12
	(a) Description of		(b) Book value	(c) Method of valuation: Cost of	
(1)					
(1)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Part IX	Other Assets.	90, Part X, column (B) line 13.) 🕨	N/A		
rantin	Complete if the	e organization answered	'Yes' on Form 99	0, Part IV, line 11d. See Fo	rm 990, Part X, line 15.
		(a) Des	scription		(b) Book value
(1)					
(2)					
(3) (4)					
(5)					
(6)					
(7)					
(8)					
(9) (10)					
. ,	lump (b) must saus	al Farm 000 Bart V. aalumn (2 line $1E$		▶
Part X	Other Liabilitie	al Form 990, Part X, column (E	<i>s) mie 15.)</i>		「
FallA			orm 990, Part IV, line 1	1e or 11f. See Form 990, Part X, lir	ne 25.
		tion of liability	(b) Book value		
.,	eral income taxes				
	RUED PAYROLL		64,78		
(3) ACC	RUED VACATIO	N PAYABLE	128,14	41.	
(4) (5)					
(6)					
(7)					
(8)					
(9)					
(9) (10)					
(9) (10) (11)		190, Part X, column (B) line 25.)	▶ 192,92		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2018 GENERATION CITIZEN, INC.	27-203952	2 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	r Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	5,790,748.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		· · · ·
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities	78.	
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	364,578.
3 Subtract line 2e from line 1	3	5,426,170.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		· ·
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	5,426,170.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses p	per Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	5,542,912.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	78.	
b Prior year adjustments		
c Other losses.		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2e	364,578.
3 Subtract line 2e from line 1	3	5,178,334.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	5,178,334.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE F			es Outside the United		OMB No. 1545-0047
(Form 990)	 Complete if the or 	rganization answer ► Atta	red 'Yes' on Form 990, Part IV, line ach to Form 990.	e 14b, 15, or 16.	2018
Department of the Treasury Internal Revenue Service			for instructions and the latest		Open to Public Inspection
Name of the organization GENE	RATION CITIZE	N, INC.		Employer identi	
	mation on Activiti Part IV, line 14b.	es Outside th	e United States. Complet	27-20395 te if the organizatio	
1 For grantmakers. Doe: the grantees' eligibility	s the organization ma for the grants or assi	intain records to stance, and the s	substantiate the amount of its selection criteria used to award	grants and other assistants the grants or assistant	ance, ce?XYes No
2 For grantmakers. Descr United States.	ibe in Part V the organi	zation's procedure	s for monitoring the use of its gra	ants and other assistance	outside the
3 Activities per Region.	(The following Part I,	line 3 table can b	e duplicated if additional space	e is needed.)PART V	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
ZIMBABWE-SOUTHERN (1) AFRICA			TRAINING- YOUTH	DEVELOP NETWORK	19,920.
ARGENTINA-SOUTH			VT NOT AN DOUTD		
(2) AMERICA			MI VOZ, MY POWER	YOUTH EDUCATION	50,149.
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3 a Subtotal.					70,069.
b Total from continuation sheets to Part I					
C Totals (add lines 3a and 3h	0	0			70 069

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

27-2039522

Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
				PROGRAM						
			SOUTH AMERICA	SERVICES	30,811.	WIRE				
2	Enter total number of recipient organizati the grantee or counsel has provided a	ions listed above that a section 501(c)(3) eq	re recognized as cha uivalency letter	rities by the forei	gn country, recogniz	ed as tax-exempt b	y the IRS, or for whi	►	1	
									0	
BAA										

Schedule F (Form 990) 2018 GENERATION CITIZEN, INC.

27-2039522

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18) BAA							(Form 990) 2018

Part IV Foreign Forms

ar	Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	Yes	X No

2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865).	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

BAA

TEEA3505L 11/02/18

Schedule F (Form 990) 2018

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I - ADDITIONAL SUPPLEMENTAL INFORMATION

HARARE, ZIMBABWE

TYPE OF ACTIVITY: ENHANCE THE CAPACITY OF ORGANIZATIONS IN ZIMBABWE AND THE

DEMOCRATIC REPUBLIC OF THE CONGO TO DELIVER CIVICS TRAINING TO YOUTH AND DEVELOP AN

ACTIVE, SUSTAINABLE CIVICS NETWORK. CONDUCTED AN IN-COUNTRY TRAINING IN HARARE,

ZIMBABWE WITH REPRESENTATIVES FROM DRC AND ZIMBABWE.

EXPENSES: \$19,920.42

TOTAL EMPLOYEES: NONE

ARGENTINA

TYPE OF ACTIVITY: "MI VOZ, MY POWER" PROMOTES DIALOGUE BETWEEN TWO YOUTH-CENTERED CIVICS EDUCATION ORGANIZATIONS TO EXPLORE BEST PRACTICES IN YOUTH CITIZENSHIP. CONDUCTED WORKSHOPS IN CALIFORNIA, BUENOS AIRES, AND OTHER LOCATIONS IN ARGENTINA; ENGAGED TEACHERS AND STUDENTS IN THE U.S. AND ARGENTINA; AND CREATED A BILINGUAL REPORT ON THE PROJECT.

EXPENSES: \$50,148.84

TOTAL EMPLOYEES: NONE

SCHEDULE I (Form 990)					
Department of the Treasury Internal Revenue Service	 Attach to Form 990. Go to www.irs.gov/Form990 for the latest information 		Open to Pul Inspectio		
Name of the organization	GENERATION CITIZEN, INC.	Employer identif	ication number		
		27-20395	22		
Part I General Ir	nformation on Grants and Assistance				
1 Does the organiza the selection crite	ation maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and eria used to award the grants or assistance?		Yes X	K No	
	V the organization's procedures for monitoring the use of grant funds in the United States.				

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1) TUFTS UNIVERSITY 419 BOSTON AVE				assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	or assistance
419 BOSTON AVE							
MEDFORD, MA 02155			66,128.	0.			
2) INCLUSIVE AMERICA							
1407 6TH ST NW APT B							
WASHINGTON, DC 20001	38-4081598		23,790.	0.			
3)							
4)							
5)							
6)							
7)							
8)							
2 Enter total number of section 501(c)(3) a	and government org	ganizations listed	in the line 1 table			►	<u> </u>
3 Enter total number of other organizations	is listed in the line 1	1 table					

27-2039522

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 CASH GRANTS	4	7,469.			
2					
3					
4					
5					
6					
7					
Part IV Supplemental Information. P	Provide the information	n required in Part I	, line 2; Part III, co	lumn (b); and any oth	er additional information.

SCHEDULE J Compensation Information					OMB No. 1545-0047			
(Form 9		For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated		20	18			
		 Complete if the organization answered 'Yes' on Form 990, Part IV, line 23 Attach to Form 990. 	· _					
Departmer Internal Re	t of the Treasury evenue Service	► Go to www.irs.gov/Form990 for instructions and the latest informati	on.	Open to Inspe		IC		
Name of the	e organization	GENERATION CITIZEN, INC.	Employer identification	n number				
			27-2039522					
Part I	Question	ns Regarding Compensation			Yes	No		
1 a Ch VI	eck the approp I, Section A, I	priate box(es) if the organization provided any of the following to or for a person listed on Fo line 1a. Complete Part III to provide any relevant information regarding these items.	orm 990, Part		Tes	NO		
	First-class of	or charter travel Housing allowance or residence for	personal use					
	Travel for c	ompanions Payments for business use of person	onal residence					
	Tax indemn	ification and gross-up payments Health or social club dues or initiat						
	Discretionar	ry spending account Personal services (such as maid, c	hauffeur, chef)					
b If a	any of the boxe	es on line 1a are checked, did the organization follow a written policy regarding payment or						
		or provision of all of the expenses described above? If 'No,' complete Part III to expl		1b				
2 Di	d the organiza	ation require substantiation prior to reimbursing or allowing expenses incurred by all	directors					
		ficers, including the CEO/Executive Director, regarding the items checked on line 1a?		2				
3 Ind CE es	dicate which, if EO/Executive tablish compe	any, of the following the filing organization used to establish the compensation of the organ Director. Check all that apply. Do not check any boxes for methods used by a related ensation of the CEO/Executive Director, but explain in Part III.	nization's I organization to					
	7	ion committee X Written employment contract						
	Independen	t compensation consultant X Compensation survey or study						
X	Form 990 o	f other organizations X Approval by the board or compensations	ation committee					
	_							
or	ganization or	, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the f a related organization:						
		rance payment or change-of-control payment?				X		
		or receive payment from, a supplemental nonqualified retirement plan?				X X		
		f lines 4a-c, list the persons and provide the applicable amounts for each item in Par		40		Λ		
	, , , , , , , , , , , , , , , , , , ,	·····						
Oi	nly section 50	l1(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
CO	ntingent on th	d on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compen ne revenues of:						
	0	n?				Х		
		anization?		5b		Х		
6 Fo	r persons liste	d on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compen ne net earnings of:	sation					
	0	n?		6a		Х		
b Ar	y related orga	anization?		6b		Х		
lf	Yes' on line 6a	a or 6b, describe in Part III.						
7 Fo	r persons list yments not d	ed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixe escribed on lines 5 and 6? If 'Yes,' describe in Part III	əd	7		Х		
to	the initial cor	nts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was s ntract exception described in Regulations section 53.4958-4(a)(3)? e in Part III		8		х		
9 If	Yes' on line 8.	did the organization also follow the rebuttable presumption procedure described in Regulat	ions					
		Reduction Act Notice, see the Instructions for Form 990.	Schedul		n 990)	2018		

TEEA4101L 10/29/18

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown	of W-2 and/or 1099-MI	SC compensation			(E) Total of	(E) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
JESSICAH WHITE-12/19	(i)	111,205.	0.	0.	0.	0.	111,205.	0.
1 SR.DIR DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
2	(ii)				+			
	(i)							
3	(ii)		+		+		+	
	(i)							
4	(ii)				+			
	(i)							
5	(ii)				+			
	(i)							
6	(ii)				+			
	(i)							
7	(ii)				T			
	(i)							
8	(ii)				T			
	(i)							
9	(ii)				T			
	(i)							
10	(ii)				+			
	(i)							
11	(ii)				+			
	(i)							
12	(ii)				t			
	(i)							
13	(ii)				+			
	(i)							
14	(ii)				+			
	(i)							
15	(ii)		†		t			
	(i)							
16	(ii)		+		 			
BAA			TEEA4102L 10/2	9/18	•	•	Schedule	J (Form 990) 2018

27-2039522

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

GENERATION CITIZEN, INC.

Employer identification number 27-2039522

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

GENERATION CITIZEN (GC) WORKS TO ENSURE THAT EVERY STUDENT IN THE UNITED STATES RECEIVES AN EFFECTIVE ACTION CIVICS EDUCATION, WHICH PROVIDES THEM WITH THE KNOWLEDGE AND SKILLS NECESSARY TO PARTICIPATE IN OUR DEMOCRACY AS ACTIVE CITIZENS. WE ENVISION A COUNTRY OF YOUNG PEOPLE WORKING AS ACTIVE AND EFFECTIVE CITIZENS TO COLLECTIVELY REBUILD OUR AMERICAN DEMOCRACY. GC TEACHES TEENAGERS HOW TO TAKE EFFECTIVE POLITICAL ACTION. THROUGH AN INNOVATIVE IN-CLASS CURRICULUM, STUDENTS WORK WITH LOCAL LEADERS TO FIX LOCAL PROBLEMS. THROUGH THIS REAL-WORLD EXPERIENCE, OUR TEENS ARE BUILDING AN ACTIVE DEMOCRACY. OUR INNOVATIVE, ACTION-BASED PROGRAM WILL REVOLUTIONIZE CIVICS EDUCATION IN THIS COUNTRY. GENERATION CITIZEN IS BUILDING A NEW GENERATION OF YOUTH ACTIVISTS AND LEADERS; A GENERATION INSPIRED AND EQUIPPED TO MAKE CHANGE.

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

GENERATION CITIZEN DELIVERED PROGRAMMING TO 18,950 STUDENTS THROUGH 316 TEACHERS AND 349 COLLEGE VOLUNTEERS ACROSS SIX SITES AND SEVERAL REMOTE PARTNERSHIPS IN THE 2018-2019 SCHOOL YEAR. WE SERVED MORE THAN 4,000 ADDITIONAL STUDENTS FROM THE PAST YEAR AND EXPANDED STUDENTS SERVED IN MOST MARKETS. GC ALSO FOLLOWED UP OUR PARTICIPATION IN A MASSACHUSETTS COALITION TO PASS CIVICS LEGISLATION TO SUCCESSFULLY ADVOCATE FOR A \$1.5M PUBLIC FUND TO SUPPORT DISTRICTS IN IMPLEMENTING CIVICS IN THEIR SCHOOLS. GC ALSO MADE SUBSTANTIAL PROGRESS IN SEVERAL OTHERS STATES IN TERMS OF INTRODUCING CIVICS LEGISLATION, EVEN IF IT DID NOT ULTIMATELY PASS BOTH CHAMBERS, AND BUILDING SUPPORTERS AND ALLIES FOR FUTURE EFFORTS. AT THE NATIONAL LEVEL, WE STARTED NEW PARTNERSHIPS WITH COLLEGE BOARD, SCHOLASTIC AND DONORSCHOOSE AND OTHER NATIONAL EDUCATION LEADERS TO GET ACTION CIVICS RESOURCES INTO MORE CLASSROOMS NATIONALLY AND EXTEND OUR REACH, WITH FOLLOW-UP ACTIVITIES HAPPENING IN THE UPCOMING FISCAL YEAR.

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization	Employer identification number
GENERATION CITIZEN, INC.	27-2039522

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE TAX RETURN IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM. AFTER COMPLETION OF SAID RETURNS, THE ORGANIZATION IS SENT A DRAFT OF THE TAX RETURNS TO BE REVIEWED AND EXAMINED. THE ORGANIZATION MAKES COPIES OF THE RETURNS AND DISTRIBUTES TO THOSE INDIVIDUALS CHARGED WITH GOVERNANCE. THOSE INDIVIDUALS AT THAT TIME CAN REVIEW AND IF APPLICABLE DISCUSS ANY LINE ITEMS IN THE RETURN WITH THE ACCOUNTANT WHO HAS PREPARED THE RETURN. IF ALL ITEMS ARE FOUND TO BE ACCEPTABLE, AN AUTHORIZATION IS SIGNED AND PROVIDED TO AUTHORIZE THE OUTSIDE ACCOUNTING FIRM TO PROCESS, SIGN AND PROVIDE COPIES OF THE RETURNS TO BE FILED (PAPER OR ELECTRONICALLY) WITH THE DESIGNATED GOVERNMENTAL AGENCIES. THE TAX RETURNS ARE THEN SIGNED BY THE ORGANIZATION, STAMPED AND MAILED WITH CERTIFIED RETURN RECEIPT OR THE SIGNED FORM 8879 IS PROVIDED TO THE OUTSIDE ACCOUNTING FIRM ALLOWING ELECTRONIC FILING.

CONFLICT OF INTEREST ARISES WHEN THE PROFESSIONAL INTEREST OF A BOARD MEMBER OR GENERATION CITIZEN PERSONNEL IS POTENTIALLY AT ODDS WITH THE BEST INTERESTS OF GC. NO PERSONNEL ASSOCIATED WITH GC OR ANY OF ITS COMMITTEES SHALL DERIVE ANY PERSONAL PROFIT OR GAIN, DIRECTLY OR INDIRECTLY, THROUGH HIS/HER CONNECTION WITH GC. GC WILL WORK HARD TO AVOID EVEN THE APPEARANCE OF POSSIBLE IMPROPRIETY. ALL PERSONNEL AT GC MUST DISCLOSE ANY PERSONAL INTEREST HE/SHE MAY HAVE IN ANY BUSINESS-RELATED MATTER, AND GC WILL REFRAIN FROM INVOLVING SAID EMPLOYEE IN PARTICIPATION IN ANY DECISION REGARDING THAT MATTER. IF AN EMPLOYEE HAS ANY QUESTION, CONCERN, OR PROPOSED ACTION THAT WOULD CREATE A CONFLICT OF INTEREST, HE/SHE SHOULD IMMEDIATELY CONTACT THE COO ON THE ISSUE.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT GENERATION CITIZEN CAREFULLY BENCHMARKS COMPENSATION FOR ALL EMPLOYEES AGAINST PEER NONPROFITS OF SIMILAR SIZE AND STRUCTURE IN OUR FIELD. WE ALSO HAVE A COMPREHENSIVE ANNUAL REVIEW PROCESS ALONG WITH A SET STRUCTURE FORT SALARY AND TITLE BANDS THAT

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization	Employer identification number
GENERATION CITIZEN, INC.	27-2039522

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT (CON

ENSURES TRANSPARENCY AND COMPENSATION TIED TO PERFORMANCE. THE COMPENSATION OF OUR

EXECUTIVE DIRECTOR, MANAGING DIRECTOR, AND DIRECTOR OF PROGRAMS, IS REVIEWED

ANNUALLY BY OUR BOARD FOR APPROVAL.

FORM 990, PART VI, LINE 18 - EXPLANATION OF OTHER MEANS FORMS AVAILABLE FOR PUBLIC INSPECTION

FEDERAL TAX RETURNS ARE AVAILABLE AT GUIDESTAR.ORG & CHARITYNAVIGATOR.ORG.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

GOVERNING DOCUMENTS ARE AVAILABLE FOR PUBLIC INSPECTION ON THE MASSACHUSETTS

CORPORATION SITE.

THE CONFLICT OF INTEREST POLICY AND THE ORGANIZATION'S FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

BAD DEBTS	\$ -4,650.
TOTAL	\$ -4,650.