# GENERATION CITIZEN

# **OUR MISSION**

Generation Citizen works to ensure that every student in the United States receives an effective Action Civics education, which provides them with the knowledge and skills necessary to participate in our democracy as active citizens.

# **OUR VISION**

We envision a country of young people working as active and effective citizens, collectively strengthening our American democracy.

### **TABLE OF CONTENTS**

Message from the Board Chair	2
Letter from our Founder & CEO	4
Strategic Plan Initiatives	5
Expanding Beyond the Coasts	6
What is Action Civics?	8
The Problem	11
Our Solution	12
Civics Day Highlights	14

Advocacy Overview	16
Student Leadership Board	17
Our Impact	18
Schools & College Partners	22
Financials	23
Supporters	24
Board of Directors	28

Cover: **DAVIDSON GUERRIER** Excel High School, Boston, MA



### **BEYOND THE BALLOT**

Voting is an incredibly important part of the democratic experience. But, as we teach everyday in our classrooms, being an effective citizen is so much more than voting—it is living a political life. Beyond the Ballot marks our effort to transform unprecedented negativity and frustration with politics into meaningful, passionate, and sustained participation. These specific tactics are used by our young people everyday in our classrooms. We are hopeful that individuals across the country can use them for their own civic engagement journeys.

Throughout this report, we will share how Generation Citizen's students went Beyond the Ballot over the past year, highlighting classrooms that made exceptional use of these tactics.





HOST a political gathering





**READ** & subscribe to a local newspaper

LOBBY a decision maker



ENGAGE with someone who disagrees with you



ATTEND and speak at a community or political board meeting

### MESSAGE FROM THE BOARD CHAIR



Our American democratic values have frequently been challenged by deep divisions, but perhaps never more publicly than now as the cracks of previous divisiveness have risen dangerously to the surface, threatening our national identity. Technology is further

impacting the world at an incredible speed, creating its own moments of crisis and confronting cultural norms. Too many of our young people are standing on the sidelines feeling powerless to address the inequality, indifference, and even downright neglect, that stare them in the face. It is imperative that we restore to our youth an understanding of how they can participate in their communities and in our country in order to take control of their own destinies and empower them to be active participants in their futures.

It is often stated that the best time to plant a tree was twenty years ago. The next best time is today. Our democracy does not have the luxury of waiting and neither do our kids. Irrespective of our political leanings, it seems apparent that unless we provide our young people with knowledge about our democracy and civic process and the practical skill sets they need to learn to engage and to advocate for themselves on issues most relevant to them, our democracy is at risk of being hijacked by marginal or extreme entities, both foreign and domestic.

At GC we are in the process of rolling out an ambitious and audacious three-year strategic plan. We are simultaneously scaling our proven Action Civics curriculum across diverse geographies, and advocating for better state education policies which mandate an action based civics education.

To those of you already on our journey with us, thank you. My hope is that you will help us educate and encourage others to get on board. To those not yet engaged with GC, we encourage you to interact and learn more about our programs, and give us the opportunity to convince you of our vision for changing the trajectory of young people's lives by making them better educated and more active participants in our democratic process.

Sincerely,

Lisa Issroff Board Chair

# **BRINGING CIVICS BACK INTO THE CLASSROOM**

During Generation Citizen's most impactful year to date, thousands of students across the country shared their voices, helped to inform new bills, and mobilized others in their attempts to improve their schools, cities, and states. They drafted solutions, contacted local officials, and met with police chiefs, district superintendents, mayors, council members, and the many other local decision makers who are entrusted to address our community's most pressing issues.

Our work began in 2008. Since then, we have delivered our Action Civics curriculum to more than 40,000 students in six states, becoming one of the preeminent civics education organizations in the country.





action projects completed by our students



of students believed that they could make a difference in their communities after GC



projects explicitly aimed to introduce or influence legislation



staff members (up from 20 the previous year)



donors





of classrooms chose focus issues concerning criminal justice, equality, or public safety



#BeyondtheBallot lesson plans downloaded to bring Action Civics to even more classrooms

### LETTER FROM OUR FOUNDER & CEO



#### Dear Friends,

As we conclude another year at Generation Citizen, it is more apparent than ever that the work we are engaging in to educate the next generation of young people to become active and engaged citizens in our democracy is critical. Since public schools were founded in this country,

the work to teach young people to become the next stewards of our democracy has been urgent. Now, though, regardless of where you stand on the political spectrum, the fact that we have ignored civics for too long has become ever apparent.

This past year, with this recognition becoming more clear throughout the country, GC took big steps as an organization to become a national force for good. We opened two new sites, in Central Texas, and Oklahoma City, establishing strong local roots in both. We advanced our advocacy efforts, pushing forward legislation, publishing reports, and convening stakeholders. We convened our first-ever Student Leadership Board, worked with 3,000 more students than we ever had before, improved our curriculum, and maintained a sterling quality of impact that has become the GC standard. And more support came to GC than ever before to make this happen.

Most importantly, we saw young people taking effective local action. Lobbying local officials to support solutions for affordable housing as a result of people getting pushed out of their homes. Tackling the tricky issue of immigration, which affects so many of our students and their families. Advocating for increased resources to deal with the opioid epidemic taking root, from Lowell, MA, to the Bronx, NY.

We've been at this for eight years. We need more of these stories. We need to ensure every young person is informed, and excited, to participate in politics.

Recognizing the fierce urgency required of our current work, we also took time this year to engage our stakeholders and build a new 3-year **strategic plan.** By the end of the 3-year plan:

- · We will be working with 30,000 students per year
- At least 10% of these students will be in rural areas
- We will have at least eight physical offices
- We will help to introduce legislation in at least ten states

We cannot do this alone. Over the last eight years, we have benefited from the support and belief of so many: schools, teachers, policymakers, donors. Most importantly, our students. We'll need all of you moving forward to make a real impact in the education space in the country. Together, we will all play a role in strengthening our democracy.

We've accomplished a lot to date. Now, we need to be more ambitious. We're excited for the road ahead. The necessary road ahead.

Scott Warry

Scott Warren Co-Founder and CEO

## STRATEGIC PLAN INITIATIVES

The new strategic plan poises Generation Citizen to make an even greater impact in the years to come, and lays the groundwork for our most ambitious goal: establishing a high-quality Action Civics education in every school in the country.



### STRENGTHEN Program Portfolio

We will iterate our current college volunteer Democracy Coach model and build out a Teacher-led model focused on educator professional development and support. Recognizing existing research on the efficacy of school-wide interventions, through both models we will aim to work with every student in a grade level and shift away from individual classroom partnerships. This will ensure that Action Civics becomes integral to a school's culture.



### EXPAND Program Footprint

We will focus on expanding in both lesser-resourced urban and rural areas to demonstrate that Action Civics is a discipline that can be relevant in all school settings. We will learn from our expansion and develop methods to serve partners remotely.



### ADVOCATE For Action Civics

As we attempt to demonstrate that Action Civics works and that it can work anywhere, we will advocate for its implementation nationwide. We will increase our advocacy efforts at the state level by working with state Departments of Education and advocating for appropriate state legislation, policies, and regulations to promote Action Civics.

# EXPANDING BEYOND THE COASTS

We reached nearly 10,000 students in the 2016-2017 academic year and successfully launched Action Civics in Oklahoma City and Central Texas. We will continue to expand our footprint, with a focus on expanding in both urban and rural areas to demonstrate that Action Civics is a discipline that can be relevant in all school settings.





### CLASSROOM SPOTLIGHT ENGAGE WITH SOMEONE WHO DISAGREES WITH YOU

Kealing Middle School | Austin, TX

**KEALING MIDDLE SCHOOL** in the Austin Independent School District houses a magnet program within its public school. The demographics of the two schools are very different. Despite proximity, the two groups rarely interact. When GC began, the teachers created an elective class and intentionally chose 50% magnet and 50% non-magnet students to participate.

As the class debated their focus issue, a majority of students from the magnet side were highly in favor of the issue of LGBTQ rights in Austin, while many from the non-magnet side were divided, proposing issues that felt more pressing to them, like poverty and immigration. The conversation was kind, respectful, deliberate, and thoughtful. Students were actively asking for the other side to share their opinion, students brought in research, and shared about their personal beliefs and their struggle with either issue. In the end, the class decided to focus on supporting kids who are in fear of losing their mothers to deportation.

**"This is it," one teacher said, "I don't even care if they accomplish** anything on their project, the fact that they got to have that discussion at this moment is worth it."

**DIEGO STAUFFER** and **BRAELEN MILLER** Kealing Middle School, Austin, TX



# WHAT IS ACTION CIVICS?

Generation Citizen teaches and inspires young people to become active citizens in their communities by promoting and implementing an exciting new form of civic education in their classrooms: Action Civics.





# Research



# CLASSROOM SPOTLIGHT/hat is LOBBY A DECISION MAKER

School One High School | Providence, RI

# Ban Conversion

### **Advocacy Hourglass**

FOCUS ISSUE	Students were concerned about both bullying and LGBT rights	
ROOT CAUSE	RI had considered legislation that would outlaw conversion therapy (therapy aimed at changing a child's orientation) in Rhode Island, but that legislation had failed the previous session	
GOAL	Lobby Representatives to reintroduce the bill, and pass the measure in the upcoming 2017 Legislative Session	
DECISION- MAKER	RI General Assembly Members, in particular Senator Donna Nesselbush who had sponsored the previous year's legislation	
INFLUENCERS	Wendy Becker, campaign coordinator for this measure; Senator Donna Nesselbush; Local Representatives and Senators in the RI General Assembly	
TACTICS	Met with Wendy Becker to discuss the effort to reintroduce the legislation	
	<ul> <li>Held a phone call with Senator Nesselbush to encourage her to reintroduce the measure, which in January was introduced as HB 5277</li> </ul>	
	<ul> <li>Met with the Chair of the Senate Committee on Health and Human Services, Senator Josh Miller, to lobby for his support</li> </ul>	
	After learning that the previous measure had failed partly	

ACLU to lobby for their support

because the ACLU had opposed it, students reached out to the

After the semester, students continued to support the now introduced legislation. At the end of the session, the Senate had passed the bill but the House of Representatives had slightly amended the language of their measure. This meant that the bill could not be sent to the Governor to be signed into law unless one of the two chambers reconciled the differences.

Senator Miller and Senator Nesselbush, both of whom the students had met with, convinced their colleagues in the Senate to pass the House version of the bill so it could become law. The measure was then passed and signed in summer 2017 by Governor Gina Raimondo.







### CLASSROOM SPOTLIGHT HOST A POLITICAL EVENT

Lowell High School | Lowell, MA

This past spring, a Generation Citizen class at Lowell High School, the second largest high school in Massachusetts, decided to take on the issue of gun violence in their community. Students organized a city-wide gun buyback program in partnership with their local government and leaders from the community. The event took place in May 2017. "Working with the police and with all of these partners taught us that we young immigrants can help make effective change in our community," shared Phuc Nguyen, a student at Lowell High School. Their teacher, Jessica Lander, added, "The students really transformed over this whole process. The confidence they showed was really stunning." Action Civics is offered in all twenty 10th grade U.S. History classes at Lowell High School, including English-language-learner classrooms (ELL).

Working together on op-ed drafts, poring over survey data to determine how to present a powerful story, practicing a presentation for the eighth time, so it's just right: these are the types of 21st-century skills that we need. Our students need to know how to collaborate effectively, problem solve on their feet, think innovatively, and communicate their ideas clearly and powerfully.

JESSICA LANDER, U.S. History teacher, Lowell High School

# THE PROBLEM

Americans are turning away from politics. Especially our youngest generations.





of Americans 18-34 can't name one U.S. Senator representing their home state

of Americans born after 1980 consider it "essential" to live in a democracy

224 x consider democracy a "bad" or "very bad" way to govern a country There are many reasons for the lack of informed youth political engagement and belief in democracy. Perhaps most prominent has been the failure of our nation's schools to achieve one of their founding purposes: educating young people to be engaged, informed and responsible citizens.

While civic disengagement is prevalent nationwide, it is pronounced among young people of color and those from low-income communities, demonstrating a "civic engagement gap."

Compared with their peers in average socioeconomic status schools, students in low-income schools are:

50%

less likely to study how laws are made 30%

less likely to report having experiences with deliberative discussions in their classes

# **OUR SOLUTION**

To lead change, we must first teach it. Generation Citizen advances its mission through the below initiatives, all of which focus on educating young people to be informed and active citizens.

### DEMOCRACY COACH PROGRAM

Our flagship program, this model pairs college volunteers with middle and high school teachers to lead the course using a peer-to-near-peer mentorship model. The Democracy Coach volunteers offer energy and capacity to the classroom.

### **TEACHER-LED PROGRAM**

In this model, the Action Civics curriculum is facilitated by teachers; they receive intensive educator training and support from GC staff. This approach eliminates barriers where geography, scheduling, or school preference preclude a college volunteer from being matched.

### COMMUNITY CHANGE FELLOWSHIP

This stipend-paid summer internship allows program alumni to serve in government, advocacy, and communitybased organizations. The Fellows receive professional development workshops throughout, and the experience develops leadership skills and advances commitment to public service.

### ACTION CIVICS ADVOCACY

We lead advocacy and policy work to make the case that Action Civics should become a staple of the educational curriculum in this country, everywhere. We hold convenings, publish papers and advance demand for Action Civics education. **433** Democracy Coaches volunteered last year

25%

of the 2016-17 Action Civics courses were delivered in Teacher-Led classrooms



Community Change Fellows were placed in local internships in the summer of 2017



white papers were published making the case for Action Civics everywhere



### CLASSROOM SPOTLIGHT ATTEND AND SPEAK AT A COMMUNITY MEETING

A.P. Giannini Middle School | San Francisco, CA Funding for Victims of Police Brutality

In Fall 2016, 8th grade students at A.P. Giannini identified police racial profiling and violence as a major issue for San Francisco youth of color. The class met and partnered with the Justice for Alex Nieto Coalition, a local advocacy group created by family and friends of Alejandro Nieto (a 28-year-old San Francisco college student who was shot by police in the park near his home in 2014). Students decided to support a proposed Public Safety and Neighborhood Services Committee ordinance that would fund a permanent memorial in honor of Alex Nieto and create the first government-sponsored memorial honoring a victim of police brutality in California.

Students organized a phone banking and letter writing campaign at school, contacting each member of the SF Board of Supervisors repeatedly to urge them to pass it. A few days after Civics Day (and before the final vote), a Supervisor reached out to the class to say she was impacted by all of the students' messages, and because of their efforts would be voting in support of the ordinance.

It ultimately passed, 9 to 1.



# **CIVICS DAY HIGHLIGHTS**

Like a science fair for civics, students present their class action plans and preliminary outcomes to volunteer Judges who include public officials and other community members. Recognition is given to stand-out projects, teachers, Democracy Coaches, and student leaders.

### CIVICS DAY IS MADE POSSIBLE THANKS TO OUR GENEROUS SPONSORS:

Act Blue	Hasbro	P
Adler Pollock & Sheehan	Hinckley Allen	D
P.C.	Linkedin	R S
Con Edison	Maverick Capital	S
Crowe & Dunlevy	Foundation	
Foundation	Metlife	S
Excellence in Investing For Children's Causes	Microsoft	S
Foundation	New York City Council	TI Fo
Fidelity	Pillsbury	
	Fillsbury	TI

Providence Public School Department

Richards Rodriguez & Skeith LLP

Sanofi Genzyme

Seneca Systems

Smooch

The James Irvine Foundation

Thunder Cares

Generation Citizen Bay Area Students at Fall 2016 Civics Day

### **FOCUS ISSUES 2016–2017**



### **JUSTICE AND EQUALITY**

Teen Suicide Police and Community Relations Racial Profiling, Discrimination Homelessness, Affordable Housing, and Rent Stabilization Immigration **Gender Inequality** LGBTQ Discrimination



### HEALTH

Bullying

Sex Education & Consent Awareness Drug Abuse: Opioid Epidemic Improving School Lunch Food Deserts & Hunger Mental Health Services **Teen Pregnancy** Smoking Sanitation Social Emotional Support for Teens



#### ENVIRONMENT

Water Pollution Air Quality & Pollution Recycling Littering

Park Access and Maintenance in Urban Communities

### 1 I n

### **PUBLIC SAFETY**

Sexual Harassment & Assault **Domestic Violence & Child Abuse** Gun Violence Gang Violence Human Trafficking Street and Neighborhood Safety



#### EDUCATION AND **STUDENT VOICE**

School Budget: Lack of School Supplies Equity in School Funding and Education Quality

College Access

School to Prison Pipeline

In-School Resources for English Language Learners

Arts Education Funding

#### **ECONOMY, JOBS AND INFRASTRUCTURE**

Youth Unemployment College Affordability Public Transportation Reliability

### **CIVIC ACTION STATS**



increase in the number of our students who have ever contacted or met with a public official

66%

increase in the number of students who have written an article, op-ed, or letter to the editor



increase in interest in pursuing a career in politics or advocacy among the summer internship Fellows



community members served as Civics Day Judges

### GENERATION CITIZEN IN THE NEWS



June 20, 2017

"These Students Fought SB4 – And Now They're Getting Ready for What Comes Next."



May 12, 2017

"Students Tackle Real Life Issues on Civics Day"



September 21, 2017

"Learn a Thing or Two About a NY Constitutional Convention"



October 10, 2017

"Civics Education Shouldn't Put Students to Sleep"

# ADVOCACY OVERVIEW

As we test that Action Civics works and can work anywhere, we have begun to advocate for its implementation nationwide. This past year, we issued reports to amplify Action Civics, led a national conversation on youth civic engagement, and advanced our progress at the state-level to incorporate Action Civics in all classrooms. As we build out our advocacy work, Generation Citizen:

- · Led local and national Action Civics coalitions across the country
- Issued a report, *Action Civics in School Districts*, and concurrently established an Action Civics online community for District Leaders
- Published two white papers making the case for Action Civics: *Education Paves the Road to Sustained Democracy* and *Action Civics: Current Landscape and Rationale*
- Worked with State Senator Chandler's office to introduce legislation requiring student-led civics projects, and providing resources to educators to focus on Action Civics
- Continued momentum from our historic ballot measure campaign in San Francisco in 2016 to lower the voting age to 16. We've worked closely with youth leaders advocating in several other California cities, and in states including Colorado, Maryland, Illinois, and Washington, D.C. to advance our Vote16USA agenda
- Began a Medium blog to share regular point of view pieces from our staff, board members, and students; to date we've published 50 posts

# **STUDENT LEADERSHIP BOARD**

Our national Student Leadership Board (SLB) ensures youth voice is prominent throughout the organization. Program alumni continue their civic leadership development, provide advice to GC on numerous initiatives, and serve as our spokespeople.



ADALBERTO TRUJILLO John Jay College of Criminal Justice

Representing: Bronx, NY



**RYAN POSTON** Graduate of Southeast High School

Representing: Oklahoma City, OK



**DERRIS GARNER** Graduate of Southeast High School

Representing: Oklahoma City, OK



**ANNIE-JO DICKENS** Colorado River Collegiate Academy

> Representing: Bastrop, TX



**EMILY LARCHER** Baruch College

Representing: Queens, NY



NIKOLAS ROPER Colorado River Collegiate Academy Representing:

Bastrop, TX



**CHINA YANG** Juanita Sanchez Educational Complex

Representing: Providence, RI



**ALEXANDRIA (LEXIE)** TESCH Berkeley High School Representing:

Berkeley, CA



PATRICIA DUCOUDRAY

Representing: Providence, RI



**JULIAN VIVIESCAS** Lowell High School

Representing: Lowell, MA



**A'NIYA BANKSTON Oakland Technical** High School

> Representing: Oakland, CA



**CEDRINE BRISSON** Malden High School

> Representing: Malden, MA



**RUBA TARIQ** Brooklyn College

Representing: Brooklyn, NY

Abraham Lincoln High School Representing:

**RICHARD NOCON** 

San Francisco, CA



# **IMPACT**

We conduct qualitative evaluation, including interviews and focus groups, and quantitative evaluation through pre- and post-program surveys. Our evaluation focuses on three primary indicators of future civic engagement:



**CIVIC SKILLS** A student's ability to use acquired skills effectively to participate in the political process. This includes the ability to think critically, communicate persuasively, problem-solve, and work collaboratively.



**CIVIC KNOWLEDGE** A student's ability to grasp basic civic knowledge taught throughout the course. This includes understanding how the governmental process works, branches of government, and identifying the basic players.



**CIVIC DISPOSITIONS** A student's desire to actively participate in the political process and take action on issues they care about. This includes actual behaviors, like voting, contacting decision makers, and volunteering, as well as agency, like believing in one's self to make a difference in the community. WE HAVE SEEN GAINS IN ALL THREE INDICATORS IN OUR MOST RECENT IMPACT ASSESSMENTS.

**722%** of students improved Civic Skills. Most notable areas of growth were collaboration, critical thinking, public speaking, and outreach to and engagement with adults

**62%** of students improved Civic Dispositions

of students cultivated Civic Knowledge Students became better at listening to others and acknowledging other points of view. 77

**MS. BLEVINS**, GC teacher, Moore, OK

44

We had to work with people we didn't necessarily like sometimes, and it showed me a lot about being patient and thinking before I speak. Seeing a difference in our community has shown me that I want to do more things like that.

**NIKOLAS ROPER**, GC student alumnus and Student Leadership Board member, Bastrop, TX

Learning the differences between systemic causes and individual causes was a game changer for our students, not just for their work with the GC curriculum but in their social/emotional development as people.

MS. ANDERSON, GC teacher Boston, MA

**DERRIS GARNER** Student Leadership Board, Oklahoma City THIS ACADEMIC EXPERIENCE AFFORDS A MULTITUDE OF BENEFITS TO THE STUDENT IN ADDITION TO EQUIPPING THEM TO ENGAGE CIVICALLY.

Civic activities undertaken during high school are related to significantly higher odds that individuals graduate from college in later years.

81% of high school dropouts said they would have been less likely to do so if they received more experiential learning. GC teachers report that the studentdriven perspective resonates most profoundly with the students who are typically least well-served in a traditional classroom.

Students who receive both traditional and interactive civics score highest on assessments and demonstrate high levels of twentyfirst century skills such as critical thinking, news comprehension, and work ethic.



### CLASSROOM SPOTLIGHT **READ THE LOCAL NEWS** Southeast High School | Oklahoma City, OK

**RYAN POSTON**, a recent graduate of Southeast High School in Oklahoma City, has now found his voice as an advocate for Action Civics. He is serving his first year as a Generation Citizen Student Leadership Board member and remains very involved following his experience working on his class' focus issue. His class decided to address the issue of human trafficking after reading the local news and realizing this issue was affecting their local community.

"I was so quiet all year, I don't think my teacher even knew I could speak (and she said the same thing). But when we started making progress on our issue and I realized that human trafficking was happening in my school, I thought about the young girls in my family and wanted to make sure we did something."

Democracy Coach **JESSICA ENSEY** with 12th grade student at Southeast High School, Oklahoma City, OK





### CLASSROOM SPOTLIGHT WRITE AN OP-ED FOR A LOCAL NEWSPAPER

Port Richmond High School | Staten Island, NY Opioid Overdose And Drug Education

At Port Richmond High School on Staten Island, students focused on the issue of opioid addiction and overdose. Staten Island has the highest rate of overdose deaths involving prescription painkillers in New York, NY, and the second highest involving heroin. After researching the issue, the students determined that one of the root causes for the epidemic was a lack of education about opioids. The students' advocacy goal was to pass state legislation to improve New York State's health education curriculum to include more explicit information about opioids and heroin. Democracy Coach SARAH CAMPBELL TUCKER with 8th grade students at Nathanael Greene Middle School

As one of their tactics, the students created a public service announcement for their school about the consequences of opioid addiction. The students' project and PSA was included in a special news segment on *Staten Island Live*.

# **SCHOOLS & COLLEGE PARTNERS**

#### **CLASSROOM PARTNERS**



#### **TEACHERS**



#### COLLEGE VOLUNTEER DEMOCRACY COACHES



### 2016-2017 COLLEGE PARTNERS:

#### **CENTRAL TEXAS**

Huston-Tillotson University St. Edward's University University of Texas at Austin

#### SAN FRANCISCO BAY AREA

Mills College

San Francisco State University

University of California, Berkeley

University of San Francisco Saint Mary's College of CA

#### **MASSACHUSETTS**

Boston University Boston College Emerson College Northeastern University Tufts University

#### **OKLAHOMA**

Oklahoma City University University of Central Oklahoma University of Oklahoma

#### **RHODE ISLAND**

Brown University Providence College

#### **NEW YORK**

Baruch College Fordham University Rose Hill Hunter College John Jay College of Criminal Justice

Medgar Evers College

New York University

Pace University

Queens College

Wagner College

### **FINANCIALS**

In the 2017 fiscal year (July 1-June 30), Generation Citizen raised \$2,505,404 and spent \$2,751,586. The deficit reflects multi-year accrual revenue awarded and fully included in our 2016 fiscal year audited financials.

Comparatively, in the previous fiscal year, \$2,020,529 was raised and \$1,540,554 spent. The forecast for fiscal year 2018 is projected to reach \$4 million in revenue and \$3.2 million in expenses.



# **SUPPORTERS**

We are profoundly grateful to receive financial support from many stakeholders, including corporations, foundations, public agencies and generous individuals.

### \$100,000+

David and Laurie Hodgson
Ford Foundation
Issroff Family Foundation
New York City Council
William & Flora Hewlett Foundation

### \$50,000 - \$99,999

Foundation for Civic Leadership
James Irvine Foundation
Laura and John Fisher
Mary and Jerome Vascellaro
Pinkerton Foundation
Stavros Niarchos Foundation
The Grav Foundation

### \$25,000 - \$49,999

BayTree Fund
Con Edison
Elizabeth W. Smith
F.A.O. Schwarz Family Foundation
Gary Blank
Joan Sorensen
Seth Sprague Educational and Charitable Foundation
W. Clement & Jessie V. Stor Foundation
Wellington Management Foundation
Westly Foundation

### \$10,000 - \$24,999 ActBlue Andra and John Ehrenkranz Andy Offit Anne Lovett Cassie Murray and Bill Plapinger **Charles Butt** Tracy Lehman David Flink Fidelity Investments Hasbro Children's Fund John and Letitia Carter **Rockdale Foundation** Libby and Craig Heimark LinkedIn

### Maverick Capital Foundation Microsoft Nellie Mae Education Foundation Otto H. York Foundation Randy and Genie Norris Randee and Glenn Warren Seneca Systems Shield Ayres Foundation Stanley S. Langendorf Foundation Sylvia Brown Theodore Edson Parker Foundation

#### \$5,000 - \$9,999

Anonymous
Anonymous
Ed Cohen
Chris Maddox
Corey and John Fowler
Creative Artists Agency
Cynthia Ryan
David Jamail
Jason Fish
Kirkpatrick Foundation
Kunal Modi
Mandi White-Ajmani
Margaret Poster
Nicholas Josefowitz
Pillsbury Winthrop Shaw
Pittman LLP
Ravi Venkataraman
Recurrent Energy
Richard Katzman
Richard Steel
Sanofi Genzyme
Shelly London
Sue and Stephen Mandel
Susy Wadsworth
Tom Crotty
Tracy Lehman
Uggi Lee
Webber Family Foundation
Wells Fargo

### \$1,000 - \$4,999

Abby Ramsden Adler Pollock & Sheehan Alan and Jill Rappaport Alan Harlam Alex Millard Amy and Dillon Curran Andrew Noyes Antonio Garcia Ariel Group **Bain Capital Barry White Bay Area Community** Resources **Boston Foundation** Boston Private Bank & Trust Company Britt Harris Cara Macksoud Carol Ostrow Casper Caldarola Chevron Corporation Claire Silberman Colin Murphy **Constant Contact Courtney Caruso** Crowe and Dunlevy Foundation Dan Weiss David Ehrich Debbie and Buddy Dunn Debbie Chang Denise Dangremond

**Diane Max** Dropbox Eckert Seamans Edward McKinley Elisa and Joshua Miller Elisa Schreiber Ernst & Young **Essex Community Foundation** Eva Olsson Felice Shapiro and Bill Cress **Florence Wiener General Atlantic** Hanna Rodriguez-Farrar Harrison Miller Hinckley and Allen Holly Hagens **Inasmuch Foundation** Jack Funk James Gettinger Jane Lowrimore Jeff Strong Jeffrey Chow Jessica Brooks Jim Geraghty Jodi Klein Joe Blundo Joe Joseph John Cooper Joshua Bank Julie Hudman Karen Murphy

Kate Barrett Katrina McGhee Kaye Love Kevin Kroen Kyle Athayde Laura Spivy Lauren and Richard Chung Lisa Pryor LMCG Investments Lori Lander Lynne Williams Marina Noreck Marsha and John Funk Mary Penniman Moran Matt Segneri Melissa Vail Meryl Kessler MetLife Foundation Michael Gallagher Michael Grobstein Michael Rubenstein Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C. Montserrat Garibay Naida Wharton Nick Way **Oklahoma City Community** Foundation **OpenView Venture Partners** Pam Everhart Rachel Kaganoff Stern

### \$500 - \$999

Randee Fischer
Ravi Chatwani
Regan Remillard
Sam Mazza Foundation
Samuel Mencoff
Sasaki Associates
Sharon Wurtzel
Shawn Minnis
Sherif and Mary Nada Fund
Sherry Schreiber
Silvia Mahan
Smooch
Stephanie Morimoto
Stephen Chan
Susan Wilen
Sylvia Rousseau
The New School
Thea Nilsson
Thomas Panitz
Tom Pappas
TPG
TripAdvisor
TUGG
Victoria Shaw
Virtual Towns & Schools
Vivienne Virani
Youth Empowerment Fund of
San Francisco
Zac Mohring
Zann Ali

Anonymous
Alana House
Alison Eichler
Allen Lo
Anandhi Mani
Angela Brooks
Anne Herrmann
Arielle Goren
Association of Independent Schools in New England
Barbara Solomon
Bennet Huber
Bernard Bothmer
Brian Reid
Caitlin Marcoux
Charlotte Schuman
Chris Lowrimore
Civic Nation
Clint Chegin
Dain Perry
Douglas Jensen
Douglas Sorocco
Edward Annunziato
Ellen and Rich Muglia
Emily Saltzman
Emily Steinman
Francine Taran-Freund
Fundraise.com
Gayle Roberts

Heidi Taradash
Heidi Tyson
Jacqueline and Kevin
Nickelberry
Jacqueline Young
James Dunn
Jascha Franklin-Hodge
Jeff Kushner
Jenny Zhang
Jeruschka Argenziano
Jessica Wright
John Cohen
Jonathan Payson
Judy Bao
Kalyn and Todd Chandler
Kathleen Kelly Janus
Kendra Scott Jewelry
Kent Bennett
Kim and Suzette Hatfield
Kira Mikityanskaya
Laila and Tarek Srouji
Laura Kirk
Lauren Graessle
Liberty Square Group
Lisa Lucheta
Lucia Edwards
Lynda Sullivan
Maha Omar
Marion Golin

Mark Baumli

Martha and Carl Tack Melissa Yanis Nicole Amundsen Nicole Arrindell Nicole Lester Arrindell Pamela Mann Reed Bundy **Robert Flanders** Ruth Haber RXPREP Inc. Sam Gilman Samuel Cox Sarah and Mark Najarian Serge Benchetrit Scott Warren Sharon Callahan Sophie Marchessou Stephanie Holmes Steve Buffone **Thunder Cares** Zach Fuchs



### CHANGEMAKER SPOTLIGHT CARLA DURAN CAPELLAN

Carla Duran Capellan (above center) graduated from Lowell High School in May 2016. Carla served a year term as a National Generation Citizen Student Leadership Board member during her freshman year of college while simultaneously acting as a Democracy Coach in Ms. Lander's three U.S. History classes this past spring semester at Lowell. Her level of service is the gold star for what is possible once you give a young person the tools to lead in their community.

### RATOR

Carla accepted an award at the 2017 Spring Civics Day and shared, "Through this program, I realized that being an immigrant didn't have to stop me from having a voice. That I, too, could make a change in my community. That a 4'11, ELL student who once had trouble understanding her teachers in class could advocate for policy changes at her school and make it a better place for her peers." Carla paid this experience forward to lead three classes who tackled issues of youth homelessness, gun violence, and hunger.

# **BOARD AND ADVISORY BOARDS**

#### NATIONAL BOARD OF DIRECTORS

Lisa Issroff, Chair Issroff Family Foundation

Gary Blank Fidelity Investments

Jackie Cureton Thomson Reuters

David Flink Eye to Eye

Michael Gallagher Wells Fargo

Sylvia Gordon-Rousseau Formerly USC Rossier School of Education

Julie Hudman Saban Community Clinic

Kei Kawashima-Ginsberg Center for Information and Research on Civic Learning and Engagement (CIRCLE)

Louise Langheier Peer Health Exchange Kunal Modi McKinsey

Tom Panitz DebtX

Margaret Poster Willkie Farr & Gallagher LLP

Hanna Rodriguez-Farrar Dominican University of California

Matt Segneri Harvard Business School

Betsy Smith Formerly New York City Parks Department, Bloomberg Administration

Mary Vascellaro Community Volunteer in Education and the Arts

Scott Warren Generation Citizen

#### **CENTRAL TEXAS**

Lynn Osgood, Chair

Amy Stansbury David Balch Kathy Green Shellee O'Brien Sonia Dominguez

#### MASSACHUSETTS

Ravi Venkataraman, Chair

Aimee Sprung Ben Berman Courtney Caruso Heidi Taradash Jessica Brooks Jessica Lander Karen Murphy Meryl Kessler Pieter van Noordennen Stephen Muenier

#### NEW YORK CITY

Cassie Murray, Chair

Caitlin Marcoux Corey Fowler Erin Garry Eva Olsson Jack Funk Jody Rosen Knower Kevin Kroen Mychal Harrison Nicole Arrindell Richard Katzman Tracy Lehman

#### **OKLAHOMA CITY**

Alana House, Chair

Bryan Fried Daniel Billingsley Jeff Cloud Madison Melon-McLawhorn Marsha Funk Nyla Khan Rich Johnson Roger Beverage Sanford Coats

#### RHODE ISLAND

Adam Robitaille, Chair

Betsy Shimberg Emily Joseph George Nippo Grace Peloquin John Marion Juanita Montes de Oca Leslie Parker Mitchell Edwards

#### SAN FRANCISCO BAY AREA

Lauren Miller, Co-Chair Michael Zakaras, Co-Chair

Ambar Bhattacharyya Andrew Noyes Chris Maddox Debbie Chang Jamil Poonja Mariko Davidson Michael Gallagher Nick Josefowitz



### **DON'T TALK ABOUT CHANGE. LEAD IT.** TAKE ACTION WITH GENERATION CITIZEN

Solutions are only possible when we work together. Join us to prepare the next generation to be the leaders for tomorrow. Here's how you can lead change with Generation Citizen.



Attend a Civics Day (May & December) Visit a Classroom

Host a Generation Citizen Gathering



Join a Generation Citizen Board

To learn more about how you can take action with Generation Citizen, please email *development@generationcitizen.org*.

10th graders from Lowell High School present their focus issue to mitigate gun violence in their local community through a gun buy back program

### SUN

-

ell ter (ommunity tor (onns , May 14 tpm to anno



**BAY AREA** 156 2nd St., 2nd Floor San Francisco, CA 94105

**CENTRAL TEXAS** 3300 N Interstate Hwy 35, Suite 700 Austin, TX 78705

MASSACHUSETTS

745 Atlantic Ave, 3rd Floor Boston, MA 02111

**NEW YORK CITY** 110 Wall St., 5th Floor New York, NY 10005

**OKLAHOMA** 309 NW 13th St., Ste. 103 Oklahoma City, OK 73103

**RHODE ISLAND** 245 Waterman St., Suite 400A Providence, RI 02906

